

**BOARD WORK SESSION
NOVEMBER 19, 2007**

The Bangor Area School Board met for a Board Work Session in the Slater Conference Room on Monday, November 19, 2007. The meeting was called to order at 7:50 p.m. by President, Joseph Boyle.

ROLL CALL

The Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Kevin Pruett	Present
Robert Blake	Present	Albert Ronca	Present
Bruce Cameron	Present	Olav Sandnes	Absent
Charles Cole	Present	Joseph Boyle	Present
Pamela Colton	Present		

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mrs. Jacobi, Mr. Kondisko, Mr. Douvanis, Mrs. Bustos, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Carly Boos was absent.

SOLICITOR

Don Spry was absent.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mrs. Stinner was present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

Mr. Hoechst was present.

PUBLIC

Mr. Ed Nelson and Attorney Ronald Karasek from Upper Mt. Bethel Township, Mr. Ron Roth and Mrs. Mary Ellen Miller from the Career Institute of Technology, Charles Shoemaker and Randy G Galiatto from Spillman, Farmer Architects, Mr. Steve Bussenger and 1 person from the public were present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

SUPERINTENDENT'S INFORMATION REPORT

Mr. Ron Roth reviewed the 2008-2009 Budget for the Career Institute of Technology with the board members. Bangor Area School District's share of the \$7,346,335.76 budget will be \$1,158,922.40 and debt service of \$184,129.55. Mr. Roth stated Bangor Area School District is contributing approximately 2.2% less than the prior year because enrollment from the district decreased over the two previous years.

PUBLIC COMMENT

Mr. Ronald Karasek requested the board consider refunding Upper Mt. Bethel Township \$7,400 in real estate transfer taxes the district received when the township purchased the 284 acres of property adjacent to the township building. The property purchased by the township will only be used for parks, recreation and open space and the property has been granted tax exemption status effective January 1, 2008.

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Mr. Karasek stated the township would like the board to also consider tax forgiveness on half of the 2007-2008 real estate taxes paid in the amount of \$15,000 on that property since the tax exemption status has been granted.

Mr. Karasek also requested the board consider tax forgiveness on the Fisher Home Association property in Roseto Borough. The property has also been granted tax exemption status as of January 1, 2008. The Fisher Home Association property is the home to local boy scout and girl scout troops.

Mr. Reinhart asked Mr. Karasek if the township would consider forgiveness of fees in the amount of \$22,000 on the district's building project.

Mr. Karasek stated that was a fair question that he will propose to the township.

Ms. Kathy Frangos expressed her concerns with the book "Give a Boy a Gun" that her nephew brought home from the middle school library.

Mr. Reinhart stated the reconsideration committee concluded that the book should remain on the library shelves.

Ms. Frangos stated she read the reconsideration report and believes the report left a lot of open end statements that she was not satisfied with.

Mr. Reinhart suggested he and the board take the time to read the book and speak to the librarians at the January 2008 board meeting prior to making a decision on the status of the book.

DISCUSSION OF PROPOSED MOTIONS:

1. Approve the following staff resignations:

1. Christopher M. Dyer, business education teacher at Bangor Area High School, effective November 16, 2007;
2. Jessica Palmeri, Project Success tutor, effective immediately;
3. Tara Girton, special education instructor at Bangor Area High School, effective October 17, 2007;
4. Laura Williams, DeFranco Elementary chorus accompanist, effective immediately;
5. Jason Miller, instructional aide at Bangor Area Middle School, effective November 29, 2007;
6. Kenneth Wilson, varsity boys' soccer coach, effective immediately.

2. Approve the following staff appointments:

1. Danielle Weiss, part-time, LTS, speech and language support teacher, at step 1 of the Bachelor's scale, \$37,750, prorated, effective November 28, 2007;
2. Promote Jodi Zeeman from 3.0 hours per day cafeteria worker at Washington Elementary to 4.75 hours per day cafeteria worker at Washington Elementary, at the contracted rate of \$12.41 per hour, effective November 14, 2007;
3. Kaitlin Egbert, Allison Lago, and Gina Comunale as Project Success student helpers, at the rate of \$7.15 per hour, for a maximum of 12 hours each per week;
4. Alexander Bina and Erin Pruet to share the position of Project Success student helper, at the rate of \$7.15 per hour, for a maximum of 12 total hours per week;
5. John Sites and Carol Kemp as substitute EAP after school tutors at Bangor Area Middle School and Bangor Area High School, at \$20 per hour, effective immediately until June 30, 2008;

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6. Michelle Warren as Project Success after school tutor at DeFranco Elementary School, approximately 2.5 hours per day, at \$30 per hour, effective immediately until June 1, 2008.

3. Approve the following extra-curricular appointments:

1. Jillian Matthews as Monarch Team Leader at Bangor Area Middle School, at the contracted rate of \$2,590, effective with the 2007-2008 school year;
2. Pamela Willever as Homework Club aide at DeFranco Elementary, at \$12.50 per hour, effective immediately;
3. LeeAnne Incalcaterra as Student Government Advisor at Bangor Area Middle School, at the contracted rate of \$1,995, effective with the 2007-2008 school year;
4. Craig Paine as pit orchestra conductor for the 2007-2008 musical production at Bangor Area High School, at a stipend of \$1,500, effective immediately;
5. Nicholas Ambrosius as head middle school boys basketball coach, at the contracted rate of \$2,755, effective immediately;
6. Edward Ziegenfuss as head JV boys basketball coach, at the contracted rate of \$3,400, effective immediately.

4. Approve Christine Nicolas as mentor for Adria Tafel for the 2007-2008 school year, at the contracted rate of \$450.

5. Approve _____ to serve on the Operating Committee of the Career Institute of Technology beginning December 13, 2007 and continuing until December, 2010.

6. Grant tenure status to the following professional employees:

Lee Ann Incalcaterra
Amanda Weidenhammer

Paula Etzkorn
Shawn Smith

7. Approve the attached list of district substitutes.

8. Approve the attached lists of field trips and conferences.

Dr. Baird asked what course of study would be reinforced with the Moorestown Seeing Eye Dog Facility trip.

Mr. Kondisko stated he is not sure what course the trip would reinforce but he does know that the trip is a great character education program for the students.

9. Approve the attached request for homebound/tutorial instruction for student "205808," "206438," "201004," and "201364."

10. Approve the attached list of employees on FMLA status.

11. Approve the attached Emergency Action Guidelines, as developed through the Northampton County Schools/Northampton Community College Emergency Preparedness Committee.

12. Approve Mark Schiavone as a volunteer coach with the boys' basketball program for the 2007-2008 season.

13. Approve the attached written course document and authorize payment of \$250 to the author:

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Honors Algebra II

Robert Curtolo

14. Terminate the employment of employee #627, effective immediately.

15. Approve the first public reading of the following policies:

Web Site Development
Terms of Use
2007 Copyright Guidelines Handbook
Copyright Policy
Acceptable Use
#406 Employment of Summer School Staff

16. Amend the attached policy #707 Use of Facilities, as indicated, increasing payment of Event Managers from \$40.00 to \$60.00 per event.

17. Approve the attached request for compensation for the supervision of the Fall Middle School Intramural Program.

18. Approve the Career Institute of Technology 2008-2009 budget totaling \$7,346,335.76 with the Bangor Area School District's contribution estimated at \$1,158,922.40 and Bangor Area School District's share of debt service estimated at \$184,129.55.

19. Accept the attached proposal from Barry Isett & Associates, Inc., Trexlertown, Pennsylvania to provide boundary and topographic survey engineering services needed for the high school new construction/renovation project in the amount of \$26,500. Agreement is subject to the approval of the solicitor.

Mr. Wiencek stated that he is reviewing an alternative proposal from another engineer.

20. Enter into a three year agreement to purchase Application Services Provider services from SunGard Pentamation, Inc., Bethlehem, Pennsylvania. Applications will include eSchoolPlus+ student information systems at a monthly fee of \$3,763. Start-up costs provided in the agreement included training, implementation and coordination estimated at \$76,599. Agreement is subject to the approval of the solicitor.

Mr. Cameron asked if this price includes the entire package.

Mr. Wiencek stated that it is the entire student package that the board reviewed in October.

Dr. Baird expressed his concern on the cost of the training package.

Ms. Mulroy stated the package includes at least 27 training sessions.

Mr. Wiencek stated they will begin training on scheduling first and then followed by attendance. Mr. Wiencek stated the training fees will be paid out over a period of three years.

21. Approve change order #5, from Master Mechanical Corp., McAdoo, Pennsylvania for make-up air changes and to subtract remaining unused allowances for work at the DeFranco Elementary School, all work less unused allowances totaling a credit to the school district in the amount of \$27,100, as attached.

OLD BUSINESS

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Mr. Shoemaker from Spillman Farmer Architects reviewed information he received from the Department of Education on state reimbursement for the auditorium project. Mr. Shoemaker stated the board will need to decide if they are going to seek reimbursement soon.

Mr. Boyle stated that he has been in contact with Mr. Gunnels at the Middle School about the number of chaperones that will be accompanying an upcoming trip to New York City. Mr. Boyle stated that he still does not have a firm response to his question and will continue his talks with Mr. Gunnels.

NEW BUSINESS

Mr. Reinhart introduced Mr. Jeff Ott from Ott Engineering Services. Ott Engineering recently purchased locally owned East Penn Engineering and would like to be considered to do work on the upcoming auditorium project.

Mr. DeFelice presented a proposed contract with Mrs. Shuster for providing services with the German classes until the new teacher is able to begin working for the board to review and consider for next weeks meeting.

Mr. DeFelice resubmitted his request to hire a second English as a Second Language (ESL) teacher. Mr. DeFelice stated the only district in the Colonial IU that employs a part-time ESL teacher is Pen Argyl School District and the teacher is used as a reading specialist for the balance of the school day.

Mr. Reinhart stated that Five Points Elementary and Washington Elementary Schools are both recipients of the Keystone Achievement Award from the State for having met Adequate Yearly Progress for two consecutive years on the PSSA tests.

PUBLIC COMMENT

None

ADJOURNMENT

The work session was adjourned at 9:55 p.m.

An audio and a video recording of this meeting are available for review.

Respectfully submitted,

Stephen G. Wiencek
Board Secretary