

**BOARD WORK SESSION
OCTOBER 20, 2008**

The Bangor Area School Board met for a Board Work Session in the Slater Conference Room on Monday, October 20, 2008. The meeting was called to order at 7:40 p.m. by President, Joseph Boyle.

ROLL CALL

The Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Absent
Robert Blake	Present	Kevin Pruett	Present
Steve Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Present	Joseph Boyle	Present
Pamela Colton	Present		

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mrs. Tucker, Mr. Vlasaty, Mrs. Bustos, Mrs. Walker, Mr. Gunnels, Mr. Farnan, Mr. Lucrezi, Mrs. Kocher, Mr. Hendershot, Mr. Borden, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Asher Schiavone was present.

SOLICITOR

Don Spry was absent.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson, Mrs. Neal and Ms. Sakers were present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

No one was present.

PUBLIC

Seven people and five students from the public were present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

PUBLIC COMMENT

Megan Tucker, a senior who attended the Pennsylvania Governor's School for the Arts this past summer, displayed her art work in the foyer prior to the meeting. Ms. Tucker thanked the board for their support and she presented Mrs. Neal with a gift for all her support.

Mr. Godshalk expressed his concerns that his daughter is not receiving speech and language services. Mr. Godshalk also expressed his dissatisfaction with the lack of communication he is receiving from the school district.

Mrs. Beers also expressed her concerns with the lack of speech and language services and the communication from the school district.

Mr. Mark Hartney, from the Greater Lehigh Valley Chamber of Commerce, is working with the Bangor Main Street Coalition. Mr. Hartney stated the owner of the former Trust Building in downtown Bangor is requesting the property be given KOZ status.

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Mr. Victor Rodite, director of the Slate Belt Chamber of Commerce, requested KOZ status for a property in the Borough of Portland.

Mr. Reinhart stated the board will need to decide if they want to include these properties in the KOZ plan that is set to expire in 2011. Mr. Reinhart stated the board will also need to decide if they want to extend the program for an additional 10 years.

Bruce Barnes, drum major of the marching band, and Andrea Avery, president of the band reported on the success of the band during the recent festival season and thanked the board for their support. Mr. Barnes stated the band received superior ratings at all three festival they participated in this year. Ms. Avery stated the alumni band at Homecoming was fun and successful and reported the band will be marching in the New York City Veteran's Day Parade.

SUPERINTENDENT'S INFORMATION REPORT

Mr. Reinhart introduced Ms. Amy Sakers, the high school horticulture teacher.

Ms. Sakers requested support from the board for the reactivation of the FFA Chapter.

Ms. Sakers requested support from the board for a matching grant she is applying for with the Pennsylvania Department of Agriculture. Ms. Sakers stated the grant would be used to build a pole barn on the property. Ms. Sakers stated the barn would be used for FFA projects as well as an educational tool for the Project Success program and adult education programs.

ATHLETIC REPORT

Mr. Farnan reported the success of the following fall sports programs:

- The golf team was the Colonial League East Division Champions. Stani Schiavone was the Colonial League and District XI girls champion and is currently competing at the state level.
- The field hockey team was the division champions and will proceed in District XI play.
- The girls tennis team lost the divisional playoff match but won the first round of District XI team tournament before losing to the eventual champions. On the individual level the first doubles team made it to the quarter finals of the District XI match.

DISCUSSION OF PROPOSED MOTIONS:

1. Approve the attached requests for child-rearing leave:

1. Suzanne Kuehner, math instructor at Bangor Area Middle School, beginning approximately at the end of the first semester and continuing for one year;
2. Patrick McHugh, elementary learning support teacher, beginning approximately April 14, 2009 through the end of the 2008-2009 school year.

2. Approve the attached policies for second reading:

- 112 Guidance Counseling
- 113 Special Education
- 218.2 Corporal Punishment
- 235 Student Rights
- 916 Volunteers

3. Approve the attached lists of field trips and conferences.

4. Approve the following staff appointments:

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1. Promote Christina Luey from LTS secondary guidance counselor to TPE secondary guidance counselor at Bangor Area High School, on step 1 of Master's scale, \$43,641, effective with the 2008-2009 school year; (replaces NEST Coordinator)
 2. Promote Jamie Kowalski from part-time to full-time instructional aide, at the contracted rate of \$14.35 per hour, effective immediately until the need for this position ends;
 3. Debra Kelley, Catherine Horne, and Danielle Bassi as Project Success afternoon tutors at Washington Elementary School, at the contracted rate of \$37 per hour, approximately 12 hours per week, beginning October 14, 2008 through May 7, 2009;
 4. Nick Milonas, Barbara LaBarre, and Janet Layton as Project Success afternoon tutors at DeFranco Elementary School, at the contracted rate of \$37 per hour, approximately 12 hours per week, beginning October 14, 2008 through May 7, 2009;
 5. Kaitlin Dylnicki, Scott White, Erin Pruett, and Louis Waidner as Project Success student helpers in the afternoon tutoring program at Washington Elementary and DeFranco Elementary Schools, at \$7.15 per hour, approximately 3.5 hours per day, 4 days per week, beginning October 14, 2008 through May 7, 2009;
 6. Latrice Thompson Gonzales, TPE language arts instructor at Bangor Area Middle School, step 1 of the Master's scale, \$43,641, effective beginning September 26, 2008 of the 2008-2009 school year; (S. Pyne transfer)
 7. Kelly Sullivan, part-time instructional aide, at Bangor Area High School, five hours per day, at the contracted rate of \$18.35 per hour, effective October 14, 2008; (D. Moyer resignation)
 8. Ashley Hopkins, LTS elementary teacher at DeFranco Elementary School, step 1 of Bachelor's +15 scale, \$38,963, prorated, effective October 14, 2008, for the 2008-2009 school year; (J Mignosi child-rearing leave)
 9. Danielle Weber, LTS elementary teacher at DeFranco Elementary School, step 1 of Bachelor's scale, \$37,958, prorated, effective October 14, 2008, for the 2008-2009 school year; (D Muessig child-rearing leave)
 10. Donna Snyder, LTS English teacher at Bangor Area Middle School, step 1 of Bachelor's scale, \$37,958, prorated, effective October 14, 2008, for the 2008-2009 school year; (N Mina child-rearing leave)
 11. Kim Lombardi, part-time, 3.25 hours per day, cafeteria worker at Bangor Area High School, at the contracted rate of \$13.42 per hour, effective September 23, 2008.
5. Approve the following mentors, at the contracted rate of \$475, for the 2008-2009 school year:

Karen Noll for Justine Miller
Katherine Tuerff for Jennifer O'Rourke
Jennifer Weider for Karen Fortune
Melissa Perrotta for Elizabeth Smith
Robert Hachtman for Gina Riso
Christy Brewer for Darlene Pagano

6. Approve the following volunteer coaches:

Mark Schiavone	boys' basketball
William Pensyl	boys' basketball
Amber Walters	girls' basketball

Mr. Reinhart stated Mr. Pensyl will be removed from this list.

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7. Approve the request for homebound/tutorial instruction for student #206270, #206243, #206580, #206412, #201999, #200613, #201208, and #202630.
8. Approve the purchase of the independent speech and hearing services from the following certified individuals:

Kim Bailey	\$60 per hour
Heather Shumaker	\$70 per hour
9. Approve the following extra-curricular appointments:
 1. Geralyn Rudolph, Homework Club Advisor, at DeFranco Elementary School, at the contracted rate of \$1,550, effective with the 2008-2009 school year;
 2. Ashley Hoffman, Middle School Student Government Advisor, at the contracted rate of \$2,015, effective with the 2008-2009 school year;
 3. Colin Kessler, Head Junior High Boys' Basketball Coach, at the contracted rate of \$3,100, effective with the 2008-2009 school year;
 4. Stephan Panczer, Junior Varsity Boys' Basketball Coach, at the contracted rate of \$3,565, effective with the 2008-2009 school year;
 5. Kevin Lockett, Head Middle School Boys' Basketball Coach, at the contracted rate of \$2,790, effective with the 2008-2009 school year.
10. Approve the attached list of employees on FMLA status.
11. Approve the list of attached parent organizations for the 2008-2009 school year.
12. Approve the attached lists of district substitutes.
13. Authorize the creation of an "Extended Day Title I Program" targeted for students in 3rd and 4th grades as described in the attached information and funded through the district's Title I funds.
14. Approve the Bangor Area School District Guidelines for Bus Accidents (2008-2009), as attached.
15. Authorize the hiring of two personal aides to assist several special education students as described in the provisions of their IEP's.
16. Approve change order GC-001 to add \$_____, for the Washington Elementary School, Project Number 3201 General Contract with Bracy Contracting Inc., Allentown, PA, to install a Hushcore Supreme System to reduce noise levels emanating from the chiller.

Mr. Wiencek stated this additional charge is to comply with the noise ordinance and will cost around \$30,000.00.
17. Enter into an administrative services only contract with _____ as the health insurance carrier for calendar year 2009.

Mr. Wiencek stated he is waiting for the final offer from the current carrier Highmark but Capital Blue Cross is aggressively pursuing the district's business.
18. Approve the attendance of the following board members to the 69th Annual Conference of the National School Board Association on April 4 - 7, 2009, in San Diego, California:

1. _____
2. _____

Mr. Boyle stated he has only received interest from Dr. Baird to attend.

NEW BUSINESS

Mr. Reinhart reviewed his plan to have fireworks after the pep rally prior to the Bangor-Pen Argyl football game rather than the traditional bon fire. Mr. Reinhart stated he was informed if the district allowed the bon fire it would result in a \$25,000.00 fine. Mr. Reinhart stated even if the district moved the bon fire they would need to burn clean wood instead of the wood pallets that were used in the past and it would take longer for the fire to burn out.

Mr. Reinhart presented the board members with an invitation from Pen Argyl High School to attend the annual sportsmanship luncheon on October 29, 2008.

Mr. Reinhart expressed his concern with the safety of the students at the upcoming Bangor-Wilson football game. Mr. Reinhart stated there had been some safety issues at recent games and the district will have everyone available to protect the safety of the students.

Mr. Vlasaty reviewed his request for a full time professional to monitor the In School Suspension Program.

Mr. Vlasaty reviewed the measures the high school has installed to reduce the amount of theft from the cafeteria. Mr. Vlasaty stated there is additional monitoring, a shift in the lines and punishments for any student who is caught stealing.

OLD BUSINESS

Mr. Blake stated Mr. Stonehouse and Mr. Wiencek have copies of the final plans for the high school project if any board member wishes to look at them.

PUBLIC COMMENT

None

ADJOURNMENT

The work session was adjourned at 9:50 p.m.

An audio recording of this meeting are available for review.

Respectfully submitted,

Stephen G. Wiencek
Board Secretary