

**BOARD WORK SESSION  
SEPTEMBER 15, 2008**

The Bangor Area School Board met for a Board Work Session in the Slater Conference Room on Monday, September 15, 2008. The meeting was called to order at 7:37 p.m. by Vice-President, Pamela Colton.

**ROLL CALL**

The Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Absent
Robert Blake	Present	Kevin Pruett	Present
Steve Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Arrived 8:50 p.m.	Joseph Boyle	Absent
Pamela Colton	Present		

**ADMINISTRATION**

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mr. Newman, Mr. Vlasaty, Mrs. Bustos, Mrs. Walker, Mr. Gunnels, Mr. Farnan, Mrs. Kocher, Mr. Hendershot, Mr. Borden, Mr. Stonehouse, Mrs. Awigena and Mr. Wiencek represented the Administration.

**STUDENT REPRESENTATIVE**

Asher Schiavone was present.

**SOLICITOR**

Don Spry was absent.

**BANGOR AREA EDUCATIONAL ASSOCIATION**

Ms. Ronca was present.

**BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION**

No one was present.

**PUBLIC**

Two people from the public were present.

**PRESS**

The Express-Times – No one was present.

The Morning Call – No one was present.

**PUBLIC COMMENT**

Mr. Eric Burke, parent of a student on the bus that was involved in the September 5, 2008 accident, spoke to the board. Mr. Burke stated he was concerned that it took the district one and one-half hours to contact him of the accident. Mr. Burke also stated his daughter suffered from a cervical strain and was not treated at the scene of the accident by the Emergency Medical Team (EMT) that responded.

Mr. Reinhart stated it was his understanding that the EMT spoke to all students and no student gave them any indication that they had a problem. The students were then transported back to the school where they were examined by the school nurse.

**SUPERINTENDENT'S INFORMATION REPORT**

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Mr. Reinhart presented the board members with a Pandemic Influenza Contingency Plan for their review. Mr. Reinhart stated the plan will need to be approved by the board at a future meeting.

Mr. Reinhart reviewed the outline of changes in the guidance department with the board members. Mr. Reinhart stated he believes it is important to increase the number of guidance counselors at the high school to four.

Dr. Baird stated he is concerned with the cost of adding an additional counselor.

Mr. Reinhart stated most of the funds will come from not replacing the NEST coordinator which is funded by the Accountability Block Grant (ABG).

Mr. Pruet expressed his concerns with the elimination of the NEST coordinator and its effects on the pre-school program.

**ATHLETIC REPORT**

Mr. Farnan reported that all fall sports teams are enjoying success at this time.

Mr. Farnan stated the Colonial League is sponsoring a Friday Night of Hope fund raising campaign for the Angel 34 Cancer Research. Mr. Farnan stated on Saturday night, September 13, 2008 the cheerleaders presented the league with a donation of \$6,300. Mr. Farnan stated the Bangor Area School District donation was the largest in the Colonial League.

**DISCUSSION OF PROPOSED MOTIONS:**

18. Approve the recommended amendments and changes to the Articles of Agreement for the Slate Belt Council of Governments, including the suggested change by Attorney Gary Neil Asteak, enabling the SBCOG to obtain 501©(3) nonprofit status.

Mr. Rodite from SBCOG reviewed the changes in the Articles of Agreement for the board members.

1. Appoint Asher Schiavone as the board's student representative for the 2008-2009 school year.
2. Create the position of ACCESS Coordinator/Special Education Secretary in accordance with the terms and conditions of the support staff contract and with the attached job description.
3. Approve the following staff resignations:
  1. Susan Williams as mentor for Lauren Procopio for the 2008-2009 school year, effective immediately;
  2. Lauren Madson, part-time school psychologist, effective immediately.
4. Approve the following staff appointments:
  1. Promote Trudy Murray, LTS ESL instructor to TPE ESL instructor, at Step 10 of the Master's +45 scale, \$57,535, effective with the 2008-2009 school year;
  2. Kara Derry, gifted instructor at Bangor Area High School, at Step 2 of the B+30 scale, \$43,499, effective with the 2008-2009 school year; (replaces M Geffers)
  3. Mary Kelly, 2.25 hours per day cafeteria worker for the breakfast program at Bangor Area High School, at the contracted rate of \$13.42 per hour, effective immediately;
  4. Promote Susan Buila from 3.5 hours per day cafeteria worker at Bangor Area High School, to 4.75 hours per day cafeteria worker at Bangor Area High School, at the contracted rate of \$13.42 per hour, effective immediately;
  5. Annette Tolino, Project Success assistant, 45 extended hours at \$13 per hour, effective August 1, 2008 and ending September 30, 2008.

5. Approve the following mentors, at the contracted rate of \$475, for the 2008-2009 school year:

Hollie Schooley for Tara Zeiler  
Lori Poliskiewicz for Amber Walters  
David Moyer for Michael Cohen  
Lee Harris for Nolan Gerencser  
Sandy Gruppo for Johannes Sybrandy  
John Sites for Thomas Fish  
Lindsay Cancelliere for Jennifer DiTondo  
Lydia Menio for Samantha Baas  
Jo Devlin for Michael Sylvester  
Hollie Schooley for Rachel Ring  
Leslie Greffe for Trudy Murray  
Deborah Lyon for Jessica Englert  
Hollie Schooley for Danielle Bassi  
Cathy Horne for Lauren Procopio  
Lisa Tiwold for Amanda Albert  
Jean Edgar for Ashley Hoffman

6. Approve a title change and modifications to the job description of the district's reading supervisor, as attached.
7. Approve the request for homebound/tutorial instruction for student #207285.
8. Approve payment of \$450 each to the following mentors:

Jo Devlin for Jessica Warren  
Roberta Renaldo for Tina Keenan  
Karen Prosser for Chris Derhammer

9. Approve the attached lists of field trips and conferences.

Mr. Pruett asked if the quoted price to attend the basketball clinic in Mississippi is for each coach.

Mr. Farnan stated the price if for each individual.

Mr. Pruett asked why this clinic is special.

Mr. Farnan stated he was told there will be over 800 coaches at this clinic and the guest speaker is John Calipari.

10. Approve the attached list of employees on FMLA status.

11. Approve the attached policies for second reading:

005 Organization  
006 Meetings  
007 Distribution  
008 Organization Chart  
011 Board Governance Standards/Code of Conduct  
217 Graduation Requirements  
302 Employment of Superintendent/Assistant Superintendent  
802 School Organization

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Mr. Pruett asked if students only need to be proficient in math and reading in order to graduate and if the students will be given several chances at passing.

Ms. Mulroy stated students will only need to be proficient in math and reading and they will be given several chances to pass however it will be done during electives and after school.

**Mr. Cameron arrived.**

12. Approve the attached lists of district substitutes.
13. Acknowledge receipt of Plancon Part K - Project Refinancing for Series B of 2007 General Obligation Bonds, establishing a temporary reimbursable percentage for the repayment of the bond issue until the final reimbursable percentage is determined.
14. Approve Gerry Bubba as a volunteer with the football program for the 2008-2009 season.
15. Approve the attached list of fall sports workers.
16. Approve the attached policies for first reading:

- 112 Guidance Counseling
- 113 Special Education
- 218.2 Corporal Punishment
- 235 Student Rights
- 916 Volunteers

Mrs. Colton stated levels of volunteering were added to policy #916. Mrs. Colton stated some of the high levels will require the volunteers to obtain clearances.

17. Ratify the attached listing of budgetary transfers made to reallocate funds for the 2007-2008 school year as authorized on June 30, 2008.
18. Approve the recommended amendments and changes to the Articles of Agreement for the Slate Belt Council of Governments, including the suggested change by Attorney Gary Neil Asteak, enabling the SBCOG to obtain 501©(3) nonprofit status.
19. Set the salary of the district's business manager at \_\_\_\_\_ for the 2008-2009 school year.

**NEW BUSINESS**

Mr. Reinhart stated the district administration recently met with Krise Transportation. Mr. Reinhart stated the bus company is not happy with the number of accidents this year and are working on improvements. The company is concerned with the two side parking on Messinger Street. They stated with vehicles parked on both sides of the street it is impossible for two vehicles to safely pass on the street.

Mr. Reinhart stated he felt reassured that the district has a quality bus company transporting their students.

Mr. Reinhart stated he has a trip request from Mr. Connelly for a overnight trip to Boston in April, 2009. Mr. Reinhart stated he would like to have the board opinion before making a decision on this trip request.

Members of the board requested Mr. Reinhart to get additional information before they give their opinion on the trip.

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Mr. Reinhart stated the BBC of Wales will be in town on September 25, 2008 to interview members of the high school band.

Mr. Reinhart reported to the board that Voltaix, a company moving into the Portland Industrial Park, will be giving a \$2,500 yearly scholarship for the next five years for a graduating senior who will study in the science or engineering fields when they enter college.

Mr. Reinhart stated the district has crisis in the speech and language department and is currently out of compliance with providing that service to the students.

Dr. Baird stated the district needs to put some money into this area because it has been a problem for a long time. Dr. Baird suggested offering current teachers full reimbursement to obtain their certificate in speech and language.

Ms. Mulroy stated the administration is attempting to contract speech and language services.

Mr. Reinhart stated the Pennsylvania Department of Education will be sending distinguished educators to work with the district administration to develop a plan to increase the PSSA scores. Mr. Reinhart stated they will be at the district on Wednesday, September 17, 2008.

**OLD BUSINESS**

None

**PUBLIC COMMENT**

None

**ADJOURNMENT**

The work session was adjourned at 9:18 p.m.

An audio recording of this meeting are available for review.

Respectfully submitted,

Stephen G. Wiencek  
Board Secretary