

**BOARD WORK SESSION  
AUGUST 18, 2008**

The Bangor Area School Board met for a Board Work Session in the Bangor High School Library on Monday, August 18, 2008. The meeting was called to order at 8:20 p.m. by President, Joseph Boyle.

**ROLL CALL**

The Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Absent
Robert Blake	Present	Kevin Pruett	Present
Steve Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Present	Joseph Boyle	Present
Pamela Colton	Present		

**ADMINISTRATION**

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mr. Lucrezi, Mr. Newman, Mr. Tripler, Mrs. Bustos, Mrs. Walker, Mr. Gunnels, Mr. Farnan, Mrs. Kocher, Mr. Hendershot, Mr. Borden, Mrs. Awigena and Mr. Wiencek represented the Administration.

**STUDENT REPRESENTATIVE**

No one was present.

**SOLICITOR**

Don Spry was absent.

**BANGOR AREA EDUCATIONAL ASSOCIATION**

Mrs. Nelson was present.

**BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION**

No one was present.

**PUBLIC**

No one from the public was present.

**PRESS**

The Express-Times – No one was present.

The Morning Call – No one was present.

**SUPERINTENDENT'S INFORMATION REPORT**

Mr. Reinhart stated the administration was very disappointed with the PSSA scores and he believes the district needs to consider requiring proficiency scores on the PSSA test as a graduation requirement.

Ms. Mulroy reviewed some of the interventions the district will be using this year to help improve the PSSA scores. Ms. Mulroy stated one of the biggest changes will be the modified block schedule for the students who struggle in math and English. Ms. Mulroy stated the modified schedule will include instruction in math and English for 45 minutes classes for the entire school year compared to 90 minute classes for half the school year.

**ATHLETIC REPORT**

Mr. Farnan reported there are over 300 students participating in fall sports. Mr. Farnan stated the annual Slater Fest will be held on Thursday, August 28, 2008 at 7:30 p.m.

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**PUBLIC COMMENT**

None

**EXECUTIVE SESSION**

Mr. Blake reported that there was an executive session held prior to the meeting to discuss personnel.

**DISCUSSION OF PROPOSED MOTIONS:**

1. Appoint Allison Tucker principal at Bangor Area Middle School, at a salary of \$84,500, with benefits through Act 93, effective upon release from her current employer.

Approved at the 8/18/08 special meeting.

2. Appoint Braden Hendershot assistant principal at DeFranco Elementary School, at a salary of \$68,000, with benefits through Act 93, effective August 18, 2008.

Approved at the 8/18/08 special meeting.

3. Approve the following staff resignations:

1. Karen Blanda-Boyd, special education teacher, effective upon release by the superintendent;
2. June Zungolo, NEST coordinator, effective upon release by the superintendent;
3. Stuart Tripler, high school principal, effective upon release by the superintendent;
4. Stephen Hluschak, social studies teacher, effective upon release by the superintendent;
5. Christine Nicholas, elementary technology education instructor, effective upon release by the superintendent;
6. Valerie Cooper, cafeteria worker, effective immediately;
7. Troy Schoeneberger, math instructor, effective upon release by the superintendent;
8. Ronald Unternahrer, technology instructor, effective immediately, with intent to retire;
9. Theresa Brands, instructional aide at Bangor Area High School, effective immediately.

Approved at the 8/18/08 special meeting.

4. Approve the following staff appointments:

1. Promote Louise Horn from part-time to full-time PE Title I reading specialist, at Five Points Elementary, step 11 of Bachelor's +15 scale, at the contracted rate, effective with the 2008-2009 school year; (new position)
2. Amanda Albert, TPE SAIL kindergarten teacher, at Washington Elementary, at step 2 of the Bachelor's scale, at the contracted rate, effective for the 2008-2009 school year with funding provided through the PaCT Grant; (new position)
3. Thomas DiRenzo, TPE math instructor at Bangor Area Middle School, step 2 of Bachelor's +15 scale, at the contracted rate, effective with the 2008-2009 school year; (D Repsher - resignation)
4. Jenette O'Rourke, TPE special education instructor at Bangor Area High School, step 1 of Master's scale, at the contracted rate, effective with the 2008-2009 school year; (A Krohn - transfer)

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5. Robert Newell, LTS English instructor at Bangor Area Middle School, step 1 of the Bachelor's +15 scale, at the contracted rate, effective for the 2008-2009 school year; (N Mina - maternity)
6. Kelly DeAntonis, TPE librarian at Washington Elementary, step 3 of the Bachelor's scale, at the contracted rate, effective with the 2008-2009 school year; (R Hughes - resignation)
7. Darlene Pagano, TPE special education instructor at Bangor Area High School, step 2 of the Bachelor's +15 scale, at the contracted rate, effective with the 2008-2009 school year; (J Peters - resignation)
8. Promote Matthew Wehr from LTS to TPE English instructor at Bangor Area Middle School, step 1 of the Bachelor's scale, at the contracted rate, effective with the 2008-2009 school year; (L Erdo - transfer)
9. Ashley Hoffman, TPE secondary gifted instructor at Bangor Area Middle School, step 1 of the Bachelor's scale, at the contracted rate, effective with the 2008-2009 school year; (L Incalcaterra - resignation)
10. Johannes Sybrandy, TPE math instructor at Bangor Area High School, step 5 of the Master's scale, at the contracted rate, effective with the 2008-2009 school year; (T Schoeneberger - resignation)
11. Promote Lisa Kelton from LTS to TPE social studies instructor at Bangor Area Middle School, step 1 of the Bachelor's scale, at the contracted rate, effective with the 2008-2009 school year; (S Hluschak)
12. Jennifer Lieberman, TPE SAIL kindergarten teacher, at Five Points Elementary, step 1 of the Bachelor's scale, at the contracted rate, effective for the 2008-2009 school year with funding provided through the PaCT Grant; (new position)
13. Jennifer DiTondo, TPE elementary teacher at Washington Elementary, step 1 of the Bachelor's scale, at the contracted rate, effective with the 2008-2009 school year; (B Hendershot - promotion)
14. Christine Moucha, TPE elementary teacher at DeFranco Elementary, step 1 of the Master's scale, at the contracted rate, effective with the 2008-2009 school year; (K Blanda-Boyd - resignation)
15. Edward Nelson, security officer, at the contracted rate of \$11.61 per hour, effective immediately;
16. Terri Brescancine, part-time instructional aide at Washington Elementary, five hours per day, at the contracted rate of \$18.35 per hour, effective immediately; (L Stofko - transfer)
17. Connie Jedrich, part-time instructional aide in the SAIL program at Five Points Elementary, five hours per day, at the contracted rate of \$14.75 per hour, effective immediately; (new position - funding through the PaCT Grant)
18. Michele Lane, part-time instructional aide in the SAIL program at Washington Elementary, five hours per day, at the contracted rate of \$18.35 per hour, effective immediately. (new position - funding through the PaCT Grant)

Approved at the 8/18/08 special meeting.

5. Approve the following mentors, at the contracted rate, for the 2008-2009 school year:

Sharon Lowe for Jennifer DiTondo  
Melinda Stacknick for Amanda Rutt  
Melissa Morton for Adria Tafel (1 semester)  
Debra Kelley for Shelly Miller  
JoAnn Campanaro for Tara Yeakel  
Liane Diorio for Jennifer Lieberman

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Pamela Nelson for Kelly DeAntonis  
Tracy Finkbeiner for Amy Sakers

6. Contract the services of Antonio B. Torpey for the Orientation and Mobility Services for four hours per day for two days per week at a rate of \$80 per hour, with no benefits provided as per the attached contract. This is an independent contract for a period of one year only and will expire at the end of the 2008-2009 school year.
7. Approve the attached contract with Meriah Hopstetter to serve as the district's athletic trainer.
8. Appoint Julia Cattaneo as Wraparound Coordinator at Bangor Area Middle School, as per the attached contract at a salary of \$41,000.00 for 195 days of service during the period July 1, 2008 through June 30, 2009.
9. Increase the stipend for Phillina Hendershot for services as the substitute teacher caller to \$4,750, effective July 1, 2008.

10. Establish the following hourly pay rates, effective September 1, 2008:

Homework Helpers	\$13.00
Study Hall Monitors	\$13.00
Intramural Workers	\$16.00
Part-time Police Officers	\$17.00

11. Approve the attached substitute teacher/support staff pay rates, effective September 1, 2008.
12. Self-insure medical insurance through Highmark Blue Shield and an Administrative Services Only contract, purchase \$200,000 medical stop loss insurance from Highmark Casualty Insurance Company self-insure dental insurance through United Concordia with an Administrative Services Only contract, insure vision insurance through Davis Vision at the following rates for the period September 1, 2008 through December 31, 2008.
13. Approve a tentative agreement with the Bangor Area Education Association for the period September 1, 2008 through August 31, 2013, pending review by the school district solicitor.
14. Approve the following extra-curricular appointments:
  1. Deb Stinner as third grade level coordinator, at the contracted rate, effective with the 2008-2009 school year;
  2. Renee Dutt as LTS fourth grade level coordinator, at the contracted rate, effective for the first semester of the 2008-2009 school year.

15. Approve the attached written course documents and authorize payment of \$250 to the authors:

English I Tech Prep	Scott Pyne
English I Honors	Scott Pyne
English II Tech Prep	Jessica Lew
English II Honors	Jessica Lew
English III Tech Prep	Connie Firing

English III Honors  
English IV Tech Prep  
English IV Honors

Connie Firing  
Scott Pyne  
Scott Pyne

16. Approve the attached proposal for EAP tutoring services for the 2008-2009 school year.

Ms. Kocher stated all students who performed below proficiency on the PSSA test in grades 7 to 11 are invited to take part in the program. The high school had approximately 15 students in last years program and the middle school began the year with approximately 50 students but finished with only about 25 students.

**NEW BUSINESS**

Mr. Farnan spoke to the board about Mr. Scagliotta's request to establish a freshman football team for the 2008-2009 school year. Mr. Farnan stated there is a large number of freshman students who are in the football program and the coaches do not want the students to get discouraged and quit the program because they did not have the opportunity to play.

The board encouraged Mr. Farnan to try and find more than five games for the students to play.

Dr. Baird stated he spoke to several staff members after the opening program at the school this morning and the staff members were appreciative of the positive message the was program had to offer.

**OLD BUSINESS**

Mr. Reinhart reminded the board members of the dedication at Washington Elementary School on Friday, August 22, 2008.

**PUBLIC COMMENT**

None

**ADJOURNMENT**

The work session was adjourned at 9:23 p.m.

An audio recording of this meeting are available for review.

Respectfully submitted,

Stephen G. Wiencek  
Board Secretary