

**BOARD WORK SESSION
JUNE 23, 2008**

The Bangor Area School Board met for a Board Work Session in the Bangor High School Library on Monday, June 23, 2008. The meeting was called to order at 7:53 p.m. by President, Joseph Boyle.

ROLL CALL

The Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Present
Robert Blake	Present	Kevin Pruett	Present
Steve Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Present	Joseph Boyle	Present
Pamela Colton	Present		

ADMINISTRATION

Mr. Reinhart, Mr. DeFelice, Ms. Mulroy, Mrs. Walker, Mr. Douvanis, Mrs. Kocher, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Carly Boos was absent.

SOLICITOR

Don Spry was absent.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mrs. Nelson and Mrs. Neal were present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

No one was present.

PUBLIC

There was one student and two people from the public present.

PRESS

The Express-Times – Doug Brill was present.

The Morning Call – No one was present.

SUPERINTENDENT'S INFORMATION REPORT

Mrs. Neal introduced Meghan Tucker, a high school student, who was selected to attend the Governor's School for the Visual Arts this summer.

Mrs. Tucker thanked Mrs. Neal for inspiring her daughter to excel in her painting.

Mr. Reinhart stated the board will be presented with a request to develop a lacrosse team in the district at next week's meeting.

PUBLIC COMMENT

None

EXECUTIVE SESSION

No report.

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DISCUSSION OF PROPOSED MOTIONS:

1. Approve the attached list of employees on FMLA status.
2. Approve child-rearing leave for the following teachers:
 1. Gina Shemanski, six to eight weeks, beginning approximately August 24, 2008;
 2. Jessamy Vishnesky, twelve weeks, beginning approximately August 25, 2008;
 3. Danielle Muessig, extension of leave for the 2008-2009 school year.
3. Approve the following staff resignations:
 1. Mary Ann Zaroda, speech teacher, effective August 10, 2008;
 2. Emily Fillipo, elementary teacher, effective for the 2008-2009 school year;
 3. Michele Possinger, 5th grade level coordinator, effective immediately;
 4. Linda Stofko, instructional aide, effective June 11, 2008;
 5. Karin Maccia, instructional aide, effective June 11, 2008;
 6. Glen Miller, assistant track coach and science department chair person, effective immediately;
 7. Christine Fitje, speech teacher, effective May 27, 2008;
 8. Stephan Panczer, assistant football coach, effective immediately;
 9. Douglas Hauck, school psychologist/behavior specialist, effective June 13, 2008;
 10. Michael DePaolo, D.O., school physician, effective immediately;
 11. J. Owen Jones, secondary guidance counselor, effective June 18, 2008;
 12. Jeff Buist, summer school teacher, effective immediately.
4. Approve the attached lists of field trips and conferences.

Mr. Reinhart stated he has concerns with the cost of the field trips and conferences and will take that into consideration as he approves requests.

5. Authorize the business manager to make any budgetary transfers necessary to balance the records for the 2007-2008 school year and further directs the business manager to present all transfers to the board for ratification.
6. Approve payment of \$450 each, to the following mentor teachers:

Liane Diorio for Rae Jones
Sandra Gebhart for Kirsten Rotzell
Jeffrey Heagele for David Weikel
Renee Dutt for Kristina Martinez
Renee Dutt for Stephanie Kocher
Evelyn Nazaro for Theresa Kwasnik
Andrea Senay for Robyn Waters
Craig Paine for Christopher Connelly
Craig Paine for Jolene Connelly
Jeanine Brown for Barbara Wismer
Tarah Rawhouser for Cally Sipos
Pamela Hartman for Chandel Pacchioli
Melissa Morton for Lori Flanagan
Lee Harris for James Burke
Mary Tafel for Mary Ann Zaroda
David Moyer for Sean Moran
Richard Shillabeer for Douglas Hauck

7. Approve the attached list of students who have met all requirements to be graduated from Bangor Area High School.
8. Approve the following volunteer coaches for the 2008-2009 season:

Marianne Kattenberg	cheerleading program
Daniel Catino, Gene Howey, Keith Smith, Lou Abruzzese, Joel Smith	football program
9. Approve the attached request for homebound/tutorial instruction for students #205867 and #085180.
10. Approve the following staff appointments:
 1. Dana Mariano, LTS secondary guidance counselor, step 1 of the master's scale, effective for the first semester of the 2008-2009 school year; (G. McNally - maternity)
 2. Rachel Andes, LTS elementary teacher, step 1 of the Bachelor's scale, effective for the first semester of the 2008-2009 school year; (L. Panczer - maternity)
 3. Shelly Kneebone, TPE elementary teacher, step 1 of the Bachelor's scale, effective August 12, 2008; (B. Cimino - retirement)
 4. Colin Kessler, TPE elementary teacher, step 1 of the Bachelor's scale, effective August 12, 2008; (D. Nangle - retirement)
 5. Amanda Herold, TPE elementary teacher, step 1 of the Bachelor's scale, effective August 12, 2008; (K. Nell - retirement)
 6. Candy Martinez, TPE elementary teacher, step 1 of the Bachelor's scale, effective August 12, 2008; (K Constable - transfer)
 7. Promote Adria Tafel from .3 part-time teacher to full-time TPE elementary teacher, step 1 of the Bachelor's scale, effective for the 2008-2009 school year; (new position)
 8. Promote Lori White from .48 part-time teacher to full-time PE elementary teacher, step 9 on the Bachelor's scale, effective for the 2008-2009 school year; (new position)
 9. Michele Thomas, TPE special education instructor, step 1 of the Bachelor's scale, effective August 12, 2008; (L. Pellegrino - transfer)
 10. Promote Sandra Boyer from .48 part-time music teacher to full-time TPE elementary music teacher, step 10 on the Bachelor's scale, effective August 12, 2008; (new ½ time position)
 11. Ditta VanGemen middle school summer school teacher, June 23 through July 31, 2008, 3 ½ hours per day, 4 days per week, at \$20 per hour;
 12. Ruth Anne Brossman summer elementary library aide, June 23, 2008 through August 1, 2008, 3 hours per day, 2 days per week, at the contracted rate of \$13.80 per hour;
 13. Roselyn Miller, Pat Koshko, and Denyse Evans elementary summer school aides, June 23 through July 31, 2008, 3 hours per day, 4 days per week, at the contracted rate of \$13.80 per hour;
 14. Mary Grande, Ann Ealey, Laurie Lambert, Eleanor Yamus, Sherry Diorio, and Marie Bellis kindergarten through 2nd grade summer school summer school aides, June 23 through July 31, 2008, 3 hours per day, at the contracted rate of \$13.80 per hour;

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15. Barbara LaBarre, Pam Nelson, Nicholas Milonas, Tom Mort, and Janet Layton Project Success summer school tutors, June 23 through July 31, 2008, 3 ½ hours per day, 4 days per week, at \$30 per hour;
 16. Annette Tolino and Cindi Wellerson Project Success summer school program assistants, June 23 through July 31, 2008, 4 hours per day, 4 days per week, at \$13 per hour;
 17. Kaitlin Egbert, Gina Comunale, Alex Bina, Scott White, Erin Pruett, Kaitlin Dylnicki, and Elliot Darr Project Success summer school student helpers, June 23 through July 31, 2008, 3.5 hours per day, 4 days per week, at \$7.15 per hour;
 18. Linda Stofko, full-time second shift custodian at Bangor Area Middle School, at the contracted rate of \$16.86 per hour, effective June 12, 2008; (K Labar)
 19. Nicholas Debias, Jr., full-time second shift custodian at Bangor Area Middle School, at the contracted rate of \$16.86 per hour, effective June 2, 2008; (D Buzzard)
 20. Jill Palmer, S.U.R.F. summer program aide, June 23 through July 31, 2008, 3.5 hours per day, 4 days per week, at \$14.75 per hour;
 21. Carmella Stine, kindergarten through 2nd grade summer school program aide, June 23 through July 31, 2008, 3 hours per day, 4 days per week, at the contracted rate of \$13.80 per hour.
11. Approve the following extra-curricular appointments:
1. William Hobbs as science department chair person, at the contracted rate, effective for the 2008-2009 school year;
 2. Nicholas Ambrosius as assistant varsity boys' soccer coach, at the contracted rate, effective for the fall 2008 season;
 3. Jessica Warren as assistant field hockey coach, at the contracted rate, effective for the fall 2008 season,
12. Approve the proposal from the School Boards Insurance Company of PA, Inc. to purchase the district's workers compensation insurance coverage for the 2008-2009 fiscal year at an annual premium of \$105,442.
13. Approve the proposal from _____ to provide athletic insurance for the 2008-2009 school year at an annual premium of \$_____ and to offer student accident insurance for the 2008-2009 school year offered to students for a school time coverage rate of \$_____ per year and the 24 hour coverage rate of \$_____ per year.
- Mr. Wiencek stated the proposal may not be available by next week and this motion will be removed from the agenda.
14. Adopt the attached budget resolution for the fiscal year 2008-2009 in the amount of \$46,508,112 utilizing \$0 from the district fund balance and including the following tax levies (tax rates after sharing provisions go into effect): Real Estate – 47.07 mils; Earned Income Tax - 0.7%; Real Estate Transfer Tax - 0.5%; Occupational Privilege Tax - \$5.00 and Local Services Tax - \$5.00.
- Mr. Goffredo expressed his concern with the increase in expenditures from the preliminary budget that was approved in January. Mr. Goffredo stated that the board should consider cutting programs in order to reduce the budget.

Mr. Pruett stated that he looks at the percentage of increase in taxes rather than the amount of expenditures. Mr. Pruett requested a list of new positions that are included in this budget.

Mr. Bussenger stated the 3.56% increase in the budget is good compare to the increases other districts have approved.

Mr, Cameron stated the programs other districts are cutting are not even offered by Bangor.

15. Approve the attached written course documents and authorize payment of \$250 to the authors:

Literacy Skills and Application 7	Molly Pyne
Literacy Skills and Analysis 7	Molly Pyne
Literacy Skills and Application 8	Molly Pyne
Literary Analysis 7	Molly Pyne
English 8	Molly Pyne
English 7	Molly Pyne
Literary Analysis 8	Molly Pyne
Clothing Design and Creative Crafts III	Kathy Godshalk
Healthy Living and Cooking	Christine Peters
French AP/5	Melissa Perrotta

16. Approve Wendy Mamana, Title I secretary, at her contracted rate of \$16.38 per hour, for 50 hours of 2008 summer work with funding from the district's Title I funds.

Mr. Reinhart stated the secretary will complete the paper work for this school year and set up for the upcoming school years.

17. Transfer Joseph Gunnels from the position of principal of Bangor Area Middle School to director of Instructional Support Services, effective July 1, 2008.

18. Appoint Victoria Kropf and Daniel Borden as Elementary and Secondary Coordinators of Special Education at an annual salary of \$65,000 each, with all rights and privileges from Act 93, effective July 1, 2008.

19. Appoint the following individuals as instructors in the 2008 Career Link Academy, being held from June 16 through June 20, 2008:

Rebecca Doersam	Adam Raines	Hollie Schooley
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Each will be paid a stipend of \$1,700 for their services through the Career Link grant funds.

OLD BUSINESS

None

NEW BUSINESS

None

PUBLIC COMMENT

None

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ADJOURNMENT

The work session was adjourned at 8:59 p.m.

An audio recording of this meeting are available for review.

Respectfully submitted,

Stephen G. Wiencek
Board Secretary