

**BOARD WORK SESSION  
MAY 19, 2008**

The Bangor Area School Board met for a Board Work Session in the Bangor High School Library on Monday, May 19, 2008. The meeting was called to order at 7:48 p.m. by President, Joseph Boyle.

**ROLL CALL**

The Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Arrived at 8:00 p.m.
Robert Blake	Present	Kevin Pruett	Present
Steve Bussenger	Present	Albert Ronca	Absent
Bruce Cameron	Absent	Joseph Boyle	Present
Pamela Colton	Present		

ADMINISTRATION

Mr. Reinhart, Mr. DeFelice, Mr. Lucrezi, Mrs. Bustos, Mr. Gunnels, Mr. Farnan, Mrs. Walker, Mr. Tripler, Mrs. Kocher, and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Carly Boos was present.

SOLICITOR

Don Spry was absent.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson, Mr. Miller, Mrs. Schooley, and Mrs. Wismer were present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

No one was present.

PUBLIC

There were 5 people from the public present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

**SUPERINTENDENT'S INFORMATION REPORT**

Mr. Jeff Miller introduced Cody Labar. Cody, Tyler Powers and Derek Ward placed first in the state TSA competition in the Radio Controlled Transportation event. Mr. Miller stated that Grayson Perelli placed in the top 10 for his video game.

Mrs. Holly Schooley and Mrs. Barbara Wismer demonstrated usage of the equipment and software computers that were purchased through the Classroom for the Future Grant.

**ATHLETIC REPORT**

Mr. Farnan reported on the success of the following spring sports.

- Boy's Tennis lost the league title match to Moravian Academy and lost in the district tournament to Easton.
- Girl's Soccer team lost to Northwestern in the league tournament and to Northampton in the district tournament.
- Girl's Track & Field team won the Colonial League Championship.

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- Girl's Softball team won the Colonial League Championship and will begin playing in the district playoffs this week.

Mr. Farnan stated the school won the PIAA District XI Sportsmanship Award for the 2007-2008 School Year.

**PUBLIC COMMENT**

None

**EXECUTIVE SESSION**

Mr. Blake reported that there was an executive session held prior to the work session to discuss personnel.

**DISCUSSION OF PROPOSED MOTIONS:**

1. Approve the attached list of employees on FMLA status.
2. Approve child-rearing leave for Nicole Mina, middle school reading teacher, for the 2008-2009 school year.
3. Approve the following staff resignations:
  1. Kenneth Brewer, head varsity wrestling coach, effective immediately;
  2. Alison Kashimba, learning support teacher, effective at the end of the 2007-2008 school year;
  3. Glen Miller, secondary science teacher, effective at the end of the 2007-2008 school year, with intent to retire;
  4. Edward Ziegenfuss as junior varsity boys' basketball coach, effective immediately.
4. Approve the attached lists of field trips and conferences.
5. Approve the attached lists of district substitutes.
6. Approve the attached request for summer hours for the district's guidance staff:

High School/Middle School	15 days per diem
Elementary	10 days per diem

(DeFranco, Five Points, Washington)
7. Approve a compensated leave of absence for restoration of health for Debra Geosits, elementary teacher, for the first semester of the 2008-2009 school year.
8. Approve the attached slate of candidates for vacancies on the Northampton Community College Board of Trustees for the period July 1, 2008 through June 30, 2014.
9. Approve the attached request for homebound/tutorial instruction for students #204171 and #206908. (Six students are currently receiving homebound instruction.)
10. Approve the following staff appointments:
  1. Alice Cyphers and Kevin Lilly as co-coordinators for the summer library program, June 23 through August 1, 2008, at the rate of \$1,000 each;
  2. Peggy Reimer as DeFranco summer school coordinator, May through August, 2008, at the rate of \$1,250;

3. Lisa Dente as instructor for the special education summer school program, June 23 through July 31, 2008, at the rate of \$20 per hour;
  4. Sandra Gebhart, Jeffrey Heagele, and Jeffrey Buist as DeFranco Elementary summer school program instructors, June 23 through July 31, 2008, at \$20 per hour;
  5. Edward Strong, Edward Jordan, and Michelle Thomas as middle school summer school instructors, June 23 through July 31, 2008, at \$20 per hour;
  6. Theresa Kwasnik, Rae Jones, Kate Mininger, Braden Hendershot, Amanda Gercie, Adria Tafel, Jennifer Hinkel, and Candy Martinez as elementary summer school program instructors, June 23 through July 31, 2008, at \$20 per hour;
  7. Nichol Searfass and Amanda Herold as substitute summer school program instructors, at \$20 per hour;
  8. Jennifer Wieder and Adria Tafel as morning tutors for DeFranco Elementary School, one hour per day, three days per week, at \$30 per hour, effective April 14 through May 23, 2008;
  9. Tara Zeiler as TPE, secondary business education teacher, at step 2 of the Master's scale, at the contracted rate, beginning with the 2008-2009 school year (Retire, Louise Loehman);
  10. Sami Jo Crivellaro as LTS, business education teacher, at step 1 of the Bachelor's scale, at the contracted rate, for the 2008-2009 school year (Replaces, Holly Schooley, temporary position);
  11. Richard Gonzales as part-time technology assistant, at \$20 per hour, for a maximum of 25 hours per week, effective immediately and continuing until December 1, 2008 (New Position, temporary position);
  12. Maria Morales as LTS Spanish instructor, at step 1 of the Bachelor's +15 scale, \$38,750, prorated, effective December 10, 2007 (temporary position).
  13. Patrick Dozier as summer technology assistant, at \$7.50 per hour, 7 hours per day, for up to nine weeks, effective June 16, 2008.
11. Approve the following extra-curricular appointments:
1. Tina Shoemaker as middle school cheerleading coach, at the contracted rate, effective for the fall 2008 season;
  2. Dan Josephson as junior varsity boys' soccer coach, at the contracted rate, effective for the fall 2008 season;
  3. Patti Frederick as assistant cheerleading coach, at the contracted rate, effective for the fall 2008 season.
12. Approve the attached proposal for Project Success Summer Day Camp beginning June 23, 2008 and ending on July 31, 2008. All funding for this program will come from the district's 21<sup>st</sup> Century Learning Grant.
13. Create the following positions for Project Success Summer Day Camp:
- a. 4 Tutors (certified teachers) @ \$30 per hour x 3.5 hours per day
  - b. 2 Program Assistants @ \$13 per hour x 4 hours per day
  - c. 6 Student Helpers @ \$7.15 per hour x 3.5 hours per day
- All funding for this program will come from the 21<sup>st</sup> Century Learning Grant.
14. Will now cast ballots for the annual election of Colonial Intermediate Unit 20 board members, with terms expiring June 30, 2011.

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15. Exonerate local tax collectors from collecting 2007 real estate taxes from the taxpayers on the following attached lists and to further exonerate tax collectors from collections of 2007 real estate taxes included on the August 1, 2007 duplicate.
16. Turn over all unpaid taxes from 2007 tax duplicate that have not been collected over to the Northampton County Revenue Office for collection, sum of collections are as follows:

Municipality	2007 Taxes	Unpaid Interims	Penalty	Total Collectable
<b>Bangor Borough</b>	\$ 234,097.50	\$ .00	\$ 23,410.03	\$ 257,507.53
<b>East Bangor Borough</b>	\$ 56,608.99	\$ 13.32	\$ 5,662.32	\$ 62,284.63
<b>Portland Borough</b>	\$ 28,003.13	\$ .00	\$ 2,800.36	\$ 30,803.49
<b>Roseto Borough</b>	\$ 95,139.77	\$ .00	\$ 9,514.13	\$ 104,653.90
<b>Lwr Mt Bethel Twp</b>	\$ 115,231.53	\$ 220.24	\$ 11,545.46	\$ 126,997.23
<b>Upr Mt Bethel Twp</b>	\$ 301,958.66	\$ 10,164.68	\$ 33,157.88	\$ 345,281.22
<b>Washington Twp</b>	\$ 291,729.47	\$ .00	\$ 29,173.22	\$ 320,902.69
<b>Total Collectable</b>	\$1,222,769.05	\$ 10,398.24	\$ 115,263.40	\$1,248,430.72

17. Appoint Albert Roncaas Board Treasurer for the period July 1, 2008 until June 30, 2009 at a stipend of \$1,000.00 in accordance with PA School Code, 24 P.O. § 4-404, 432.
18. Approve the following list of district depositories for 2008 - 2009:

A. PNC Bank	Tax Deposits
B. Bank of America	Tax Deposits, General Fund Checking, Payroll Fund, Athletic Fund, Investments
C. Merchants National Bank	General Fund, Cafeteria Fund, Student Activity Fund, Tax Deposits
D. First National Bank of Palmerton	Tax Deposits
E. Pennsylvania Local Government Investment Trust	Subsidies, Investments
F. Pennsylvania School District Liquid Asset Fund	Subsidies, Investments, Tax Deposits, General Fund Checking, Payroll Fund, Athletic Fund
G. Pennsylvania Invest Program	Subsidies, Investments
H. The Bank of New York	Investments

19. Approve the attached resolution providing property tax rebates for each calendar year to certain senior citizens, widows, widowers and disabled persons with fixed and limited incomes: establishing uniform standards and qualifications for eligibility to receive a rebate and providing penalties for fraudulent claims.
20. Adopt a tentative budget for the fiscal year 2008-2009 in the amount of \$\_\_\_\_\_ utilizing \$\_\_\_\_\_ from the district fund balance and including the following tax levies (tax rates before sharing provisions go into effect): Real Estate - \_\_\_\_ mils; Earned Income Tax - 1.2%; Real Estate Transfer Tax - 1.0%; Occupational Privilege Tax - \$10.00 and Local Services Tax - \$52.00.

The board agreed to discuss budget following discussion of all other items.

21. Endorse the following positions for the 2008-2009 school year:

A. Increase .48 music position to full-time at Washington Elementary

- B. Increase part-time kindergarten position to full-time (SAIL Program)
  - C. Increase 10 month elementary assistant principal position to 12 month position
  - D. Create an elementary technology position
  - E. Increase .5 reading position to full-time reading
  - F. Create a health and physical education position at Bangor Area Middle School
22. Employ Victoria Kropf for special education services related to the LRE Audit recommendations and department reorganization work for \$150.00 per day for no more than 25 days.
23. Accept the bid offered by Spotts Stevens McCoy for asbestos and material toxicity testing for the Bangor Area High School addition and renovations at \$2,600.00.
24. Accept the bid offered by GTA for geotechnical engineering services for the Bangor Area High School auditorium addition and renovation for \$7,000.00.
25. Will now cast ballots for the annual election of Colonial Intermediate Unit 20 board members, with terms expiring June 30, 2011.
26. Approve change order HC-001 to deduct \$35,207.91 for the Washington Elementary School, Project Number 3201 Heating, Ventilating, Air Conditioning (HVAC) Contract with Integrity Mechanical, Inc., Plumsteadville, Pennsylvania, credit for unused allowances.
27. Approve change order PC-001 to deduct \$30,933.77 for the Washington Elementary School, Project Number 3201 Plumbing Contract with Integrity Mechanical, Inc., Plumsteadville, Pennsylvania, credit for unused allowances.

**OLD BUSINESS**

Dr. Baird stated the articles of agreement for Northampton Community College expire in 16 years and they need to be extended in order for the college to borrow money for 20 years.

**NEW BUSINESS**

Mr. Wiencek reported that on January 21 2008 the board approved a preliminary budget with expenses totaling \$45,784,769 requiring a 2.4 mill or 5.28% real estate tax increase. Since that approval and since data available is more reliable, the current planned budget is revenue totaling \$45,686,557 and expenditures totaling \$46,508,112 requiring a 1.62 mill increase or 3.56% real estate tax increase without utilizing any of the fund balance.

**PUBLIC COMMENT**

None

**ADJOURNMENT**

The work session was adjourned at 10:00 p.m.

An audio recording of this meeting are available for review.

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Respectfully submitted,

Stephen G. Wiencek  
Board Secretary