

**BOARD WORK SESSION
APRIL 21, 2008**

The Bangor Area School Board met for a Board Work Session in the Slater Conference Room on Monday, April 21, 2008. The meeting was called to order at 7:35 p.m. by President, Joseph Boyle.

ROLL CALL

The Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Absent
Robert Blake	Absent	Kevin Pruet	Present
Steve Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Present	Joseph Boyle	Present
Pamela Colton	Present		

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mr. Lucrezi, Mrs. Bustos, Mr. Newman, Mr. Farnan, Mr. Kondisko, Mr. Tripler, Mr. Stonehouse, Mrs. Kocher, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Carly Boos was present.

SOLICITOR

Jessica Moyer was present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson, Mr. Brewer and Mr. Hluschak were present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

No one was present.

PUBLIC

There were 3 people from the public present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

SUPERINTENDENT'S INFORMATION REPORT

Mr. Walter Wilson, pastor of the Hope Springs Church was available to answer any questions the board members have with regard to their request to use the Middle School auditorium for church services.

Mr. Boyle explained the staffing issues with the long term commitment of the request of Hope Springs Church. Mr. Boyle suggested a trial basis for the request.

Mr. Wilson stated that he prefers the board take the necessary time to make their decision rather than the church make a move just for a trial basis.

ATHLETIC REPORT

Mr. Farnan introduced wrestling coaches Mr. Brewer and Mr. Hluschak. Mr. Farnan displayed the banner for the Lehigh Valley Chapter of Wrestling Official Archie Leh Memorial Sportsmanship Award the wrestling team received for the 2007-2008 season.

Mr. Farnan stated the spring sports season is proceeding well and the fields are in great

**BOARD WORK SESSION
APRIL 21, 2008**

shape. Mr. Farnan stated the park will be utilized for several night time events this spring.

PUBLIC COMMENT

None

EXECUTIVE SESSION

Mr. Boyle reported that there was an executive session held prior to the work session to discuss personnel.

DISCUSSION OF PROPOSED MOTIONS:

1. Approve the attached 2008 Credit Recovery Summer School Program for students at Bangor Area High School at a cost of \$175 per registered course.
2. Approve the Girls Soccer Parents Club as a sports booster group for the 2007-2008 school year.

Mr. Farnan stated this parents group just reorganized at the start of the spring season and that is why they were not approved with all the other organizations at the beginning of the school year.

3. Approve the following staff resignations:
 1. Daniel Cappolella, custodian at Bangor Area Middle School, effective August 11, 2008, with intent to retire;
 2. Amanda Weidenhammer, high school science teacher, effective upon release by the Superintendent;
 3. Michael Stasak, elementary teacher, effective June 30, 2008, with intent to retire;
 4. Kay Nell, elementary teacher, effective at the end of the 2007-2008 school year, with intent to retire;
 5. Mary Tafel, speech teacher, effective on the last day of the 2007-2008 school year, with intent to retire;
 6. Brenda Cimino, elementary teacher, effective at the end of the 2007-2008 school year, with intent to retire;
 7. Carol Hughes, elementary teacher, effective June 11, 2008, with intent to retire;
 8. Denise Nangle, elementary teacher, effective at the end of the 2007-2008 school year, with intent to retire;
 9. Beth D'Aversa, elementary teacher, effective on the last day of the 2007-2008 school year, with intent to retire;
 10. Michael Crown, head junior high wrestling coach, effective immediately;
 11. Catherine Horne, assistant cheerleading coach, effective immediately.
4. Approve the attached lists of field trips and conferences.
5. Approve the attached lists of district substitutes.
6. Approve the attached terms for Waivers of Expulsion Hearings for the following students:

#202844	#200901	#202608
---------	---------	---------
7. Approve the attached written course document and authorize the payment of \$250 to the author:

**BOARD WORK SESSION
APRIL 21, 2008**

Family & Consumer Science in Your Life

Amy Krug

8. Approve the child-rearing leave for the following staff members:
1. Lauren Panczer, elementary teacher, beginning at the end of April, 2008 through the first semester of the 2008-2009 school year;
 2. Amanda Miernicki, social studies teacher, beginning approximately June 5, 2008 through the 2008-2009 school year.
9. Approve the attached request for homebound/tutorial instruction for students #204249, #085173, and #206037. (Seven students are currently receiving homebound instruction.)
10. Approve the following policies for second reading:
- 000 Introduction
 - 001 Name and Classification
 - 002 Authority and Powers
 - 003 Functions
 - 004 Membership
 - 004.1 Student Board Representation
 - 201 Admission of Beginners
 - 248 Unlawful Harassment (Pupils)
 - 448 Unlawful Harassment (Professional Employees)
 - 516 School Police Officers
 - 548 Unlawful Harassment (Support Employees)
 - 705 Safety
 - 916 Volunteers

Regarding Policy 916, Mr. Pruett expressed his concerns with the requirement of three clearances for volunteers. Mr. Pruett stated the district should pay for the clearances if the people are volunteering their time for free.

Ms. Mulroy stated if an individual is an Assistive Volunteer they will be assisting a teacher and be under the teacher guidance for the entire time in the classroom and they should not require clearances.

Mrs. Colton expressed her concern is with trip chaperones that do not have clearances and will be spending time alone with students.

Ms. Moyer stated that some districts will reimburse the volunteers after a set amount of volunteer time has been performed.

Ms. Moyer stated the two basic \$10 clearances should be significant for volunteers.

Mrs. Colton stated coaches should have all three clearances.

Ms. Mulroy stated she would like to have a volunteer clinic at the start of the school year to explain rules of volunteering and the requirement of clearances.

Mrs. Colton suggested that volunteers have ID badges that state Volunteer rather than the basic Visitors badge.

Mr. Reinhart stated that he will remove the Volunteers Policy from this group before the vote at next week's meeting.

11. Approve the following coaches for the 2008-2009 sports season:

Boys Basketball

Head Coach:

Bron Holland

Assistant Coaches:

Greg Hartman, Brian Boylan,

**BOARD WORK SESSION
APRIL 21, 2008**

Ed Ziegenfuss, George Snyder III

Girls Basketball	Head Coach:	Dale Godshalk
	Assistant Coaches:	Tom Rotzell, Denise Krouse, Chet Handelong, Jill Matthews, Andy Hartzell
Wrestling	Head Coach:	Ken Brewer
	Assistant Coaches:	Steve Hluschak, Todd Paolini
Cheerleading	Head Coach	Kelian Jones
	Assistant Coaches:	Jessica Albert, Patti Frederick

12. Acknowledge receipt of Plancon Part H - Project Financing for the Washington Elementary School Addition and Renovations Project 3201 establishing a temporary reimbursable percentage for the payments towards the project.
13. Accept the lawn mowing proposals submitted by Aaron's Lawn Service, Bangor, Pennsylvania to cut and maintain the lawns at the Five Points Richmond Road School Complex and to Roy's Lawn Care, Wind Gap, Pennsylvania to cut and maintain the lawns at the Washington Elementary School for the 2008, 2009 and 2010 cutting seasons, as attached.

Mr. Wiencek stated the district received 7 proposals for the lawn mowing.
Mr. Pruett asked if the contract is for weekly lawn mowing.
Mr. Wiencek stated that in the spring it may require more frequent mowing and in the summer it could possible be less than once a week. The length in cut and the frequencies in cutting is at the discretion of the district.
14. Accept the proposal submitted by Shared Technologies Inc., Norristown, Pennsylvania to provide upgrades to the district phone system at all schools and to provide maintenance on the phone systems at all schools for the period June 1, 2008 through May 31, 2011, as attached, subject to the approval of the solicitor.
15. Award the attached bid secured by the Northampton/Monroe/Pike County Joint Purchasing Board for paper products, thus enabling the Bangor Area School District to participate in the bid. Bangor Area School District's portion of the bid totals \$_____ for the 2008-2009 school year.
16. Create one full-time and one half-time Reading Specialist position beginning with the 2008-2009 school year and continuing while Title I funding sources for these positions are available.
17. Create an additional full-time custodial position for the Washington Elementary School, beginning June 16, 2008.

Dr. Baird asked if it is necessary for this position to be a Monday through Friday position.
Mr. Stonehouse stated that this particular position needs to be Monday through Friday.

18. Compensate Catherine Weisenberger \$140 to complete her assignment as Acting Scholarship Coordinator at Bangor Area High School, for spring 2008.

Mr. Reinhart stated the number of applications for scholarships to the Slater Family Network increased from 4 in 2007 to 31 in 2008 and he believes that is the same for other organizations

**BOARD WORK SESSION
APRIL 21, 2008**

that offer scholarships to the graduating students.

OLD BUSINESS

None

NEW BUSINESS

Mrs. Kocher reviewed the funding for the 1-1/2 reading specialists that she is requesting from Title I Funds.

Mr. Reinhart reviewed the following items that were part of the board packets:

- Pinebrook Services' Summer Intervention Program for 2008.
- The award letter from the Lehigh Valley Workforce for a Career Link Academy Grant.
- The Slate Belt Council of Governments (COG) invitation to the April 26, 2008 "Live Emergency Drill" to be held at the high school parking lot.
- Copy of a letter written by the COG to Northampton County seeking their assistance in attracting a new business for the property vacated by Vanity Fair.
- Request from Mr. Holmes for the technology department to hire a summer student worker to assist with the moving and set up of equipment during the summer break.

Mr. Reinhart stated he will have a report from the transportation committee next week with their response to a request to add an additional bus stop in Bangor Borough.

Mr. Reinhart stated he will supply the board members with a copy of a letter written by Washington Township to the Commonwealth of Pennsylvania. The letter states that they are pulling support of the KOZ designation of the Vanity Fair property and requesting funds because Vanity Fair is leaving before their seven year commitment is completed.

PUBLIC COMMENT

Mr. Charles Cole and Mr. Walter Emery urged the board members to move ahead with the High School Auditorium project.

ADJOURNMENT

The work session was adjourned at 8:53 p.m.

An audio recording of this meeting are available for review.

Respectfully submitted,

Stephen G. Wiencek
Board Secretary