

**BOARD WORK SESSION
MARCH 16, 2009**

The Bangor Area School Board met for a Board Work Session in the Slater Conference Room on Monday March 16, 2009. The meeting was called to order at 7:52 p.m. by President, Joseph Boyle.

The Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Present
Robert Blake	Present	Kevin Pruett	Present
Steve Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Arrived 8:25 p.m.	Joseph Boyle	Present
Pamela Colton	Present		

ADMINISTRATION

Mr. Reinhart, Dr. Mulroy, Mr. DeFelice, Mrs. Tucker, Mr. Douvanis, Mrs. Kocher, Mr. Hendershot, Mr. Borden, Mrs. Bustos, Mr. Lucrezi, Ms. Kropf, Mrs. Davis, Mr. Holmes, Mrs. Kamanski, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Asher Schiavone was present.

SOLICITOR

Don Spry was absent.

BANGOR AREA EDUCATIONAL ASSOCIATION

No one was present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

Mrs. Harrington and Mr. Layton were present.

PUBLIC

No one was present.

PRESS

The Express-Times – Doug Brill was present.

The Morning Call – No one was present.

PUBLIC COMMENT

Ron Angle and Marilyn Rettaliata were present.

SUPERINTENDENT'S INFORMATION REPORT

Mr. Reinhart stated he gave the board members an additional action item for a KOZ extension request from Portland. Mr. Reinhart stated this is the property approved by the board in November 2008 adjacent to the Portland Industrial Park.

Mr. Reinhart stated the policy committee will have the following policies on the agenda next week for the first reading:

- 140.1 Extra Curricular Participation by Charter/Cyber Charter & Homeschool Students
- 917 Parent/Family Involvement
- 226.1 Audio and Video Surveillance

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Mr. DeFelice reviewed the results from the Pride Survey the 6th, 8th and 10th grade students recently completed. The survey shows alcohol as the substance most used by the students who were surveyed.

DISCUSSION OF PROPOSED MOTIONS:

1. Approve the following staff appointments:

1. Kathy Carlton, full-time speech and language support teacher, step 5 of the Master's scale, \$45,141, prorated, effective April 14, 2009;
2. Kimberly Brill, full-time elementary learning support teacher, at DeFranco Elementary, step 1 of the Bachelor's scale, \$37,958, prorated, effective March 9, 2009; (replaces J Csencsits)
3. Casey Trimper, long-term substitute math teacher, at Bangor Area Middle School, step 1 of the Bachelor's scale, \$37,958, prorated, effective for the second semester of the 2008-2009 school year;
4. Joan Traute, full-time (12 month) secretary at Five Points Elementary, at the contracted rate of \$17.04 per hour, effective March 16, 2009; (replaces D Fieldhouse)
5. Promote Marion VanHorn, cafeteria worker at DeFranco Elementary, from 4.75 hours per day to 5.0 hours per day, at the contracted rate of \$13.42 per hour, effective March 24, 2009;
6. Promote Diane Rushin, cafeteria worker at DeFranco Elementary, from 4.75 hours per day to 5.0 hours per day, at the contracted rate of \$13.42 per hour, effective March 24, 2009;
7. Promote Kristine Happel, cafeteria worker at DeFranco Elementary, from 4.0 hours per day to 4.25 hours per day, at the contracted rate of \$13.42 per hour, effective March 24, 2009.

Dr. Baird stated the letter from candidate #1 stated there may be problems with obtaining her certificate.

Mr. DeFelice stated those problems have been resolved.

2. Approve the attached Memorandum of Understanding with Bangor High Rise as a job training site for students at Bangor Area School District.
3. Approve Nolan Fry as a volunteer coach with the baseball program, effective for the 2009 season.
4. Approve the following mentor appointments:

Karen Prosser for Kimberly Brill (replacement for J. Csencsits)
Karen Prosser for Christine Moucha

5. Approve the attached lists of field trips and conferences.

Dr. Baird asked who pays for the transportation on the field trips when the cost is listed as transportation only.

Mr. Wiencek stated the cost usually comes from the student activity accounts or from the account the district has budgeted for transportation separate from the student transportation.

6. Approve payment to the following mentors:

Lori Pellegrino for Michele Thomas	\$225.00	07-08
	\$237.50	08-09
Susette Casagrande for Lisa Loeser	\$225.00	07-08
	\$237.50	08-09

Mr. Goffredo asked if the payment is not approved at the time the mentor is approved.
Mr. Reinhart stated the payment is not approved until after the mentoring has finished because there are times when the mentor does not complete their duties.

7. Approve the attached lists of district substitutes.

Mr. Goffredo asked if the district is competitive and adequate in their payment to substitutes.

Mr. Reinhart stated the district is very competitive.

Mr. Goffredo asked if it is possible for the district to offer a fully funded health insurance policy to substitutes and part time employees that would be paid in full by them and only administered by the school district.

Mr. Wiencek stated he will check if that would be possible.

8. Approve and submit Plancon Part K, Project Refinancing for General Obligation Bonds Series A & B of 2009 used to refinance General Obligation Bonds Series B & C of 1999.

9. Endorse the attached Resolution No. 2009-9 from the Borough of Bangor which identifies the described properties as newly designated Keystone Opportunity Zone properties within the borough.

Mr. Reinhart stated the first two items are the event theater and the parking lot and items 3 and 4 are the Merry Maid property on Murray Street. Items 5 and 6 are the Trust Building owned by Todd Miller and the last item is the property at the old borough incinerator.

Mr. Pruett stated he spoke to Mr. Roberts and requested borough officials attend this meeting.

Mr. Reinhart stated the borough is interested in getting the Trust Building approved because they believe it is important to the revitalization of downtown Bangor Borough

Mr. Cameron arrived.

Mrs. Rettaliata stated the Merry Maid properties on Messinger Street are not requesting Keystone Opportunity Zone (KOZ) because the building is occupied.

Mr. Angle stated the Trust Building should not be part of the KOZ program.

Mr. Pruett stated the borough officials should be present to present their reasons for putting the Trust Building in KOZ.

Mr. Cameron asked if the board has specific criteria for approving KOZ property.

The board members expressed they would like to approve the properties owned by Merry Maid but not the Trust Building. The board directed Mr. Reinhart to investigate the possibility of separating the properties on this resolution.

10. Endorse the attached Resolution No. 2009-8 from the Borough of Bangor which identifies the described properties as part of the new Keystone Opportunity Expansion Zone.

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11. Amend motion #09-02-P/NP-01 from the February, 2009 minutes to revise Kelly Mennell's effective date to February 3, 2009.

Mr. Reinhart stated the reason for this revision is because Mrs. Mennell began working on February 3, 2009.

12. Approve the changes in base salary for the district's psychologists as noted, effective immediately:

Dr. Richard Shillabeer	\$67,000
Mr. Scott Barrett	\$59,500

Note: This salary adjustment for Dr. Shillabeer includes the \$1,500 award for achieving his doctoral degree.

13. Appoint Dr. Linda Mayo as school psychologist at a salary of \$65,000, including the \$1,500 award for achieving her doctoral degree, prorated, with benefits through Act 93, effective upon release from her current employer.

14. Terminate the employment of employee #1806, effective January 19, 2009.

15. Endorse the attached Resolution No. 2009-6 from the Borough of Portland which identifies the described properties as part of the new Keystone Opportunity Expansion Zone.

NEW BUSINESS

None

OLD BUSINESS

None

PUBLIC COMMENT

None

ADJOURNMENT

The work session was adjourned at 9:05 p.m.

An audio recording of this meeting is available for review.

Respectfully submitted,

Stephen G. Wiencek
Board Secretary