

**BOARD WORK SESSION
JANUARY 20, 2009**

The Bangor Area School Board met for a Board Work Session in the Slater Conference Room on Tuesday, January 20, 2009. The meeting was called to order at 7:50 p.m. by President, Joseph Boyle.

ROLL CALL

The Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Present
Robert Blake	Present	Kevin Pruett	Present
Steve Bussenger	Present	Albert Ronca	Absent
Bruce Cameron	Present	Joseph Boyle	Present
Pamela Colton	Arrived 8:10 p.m.		

ADMINISTRATION

Mr. Reinhart, Dr. Mulroy, Mr. DeFelice, Mrs. Tucker, Mr. Vlasaty, Mr. Farnan, Mrs. Kocher, Mr. Hendershot, Mr. Borden, Mrs. Bustos, Mr. Lucrezi, Ms. Kropf, Mr. Gunnels, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Asher Schiavone was absent.

SOLICITOR

Don Spry was absent.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson and Ms. Poliskiewicz were present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

No one was present.

PUBLIC

David Payne and Mary Ellen Kohler from PNC Bank and Kevin Reid from King, Spry, Herman, Freund and Faul from the public were present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

PUBLIC COMMENT

None

SUPERINTENDENT'S INFORMATION REPORT

Mr. Reinhart asked the board members to pay attention to the following items that were included in their board packets:

- Letter from the Department of Education awarding Five Points Elementary School a \$1,000 grant.
- The IDEA compliance letter
- Information on the Voltaix \$2,500 science scholarship.
- Letter introducing the new education secretary who is a proponent of community schools.

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Mr. Reinhart stated he has information available from the Lehigh Valley School for the Performing Arts if any board member is interested in seeing the information.

Ms. Poliskiewicz reviewed her request to form an archery club. Ms. Poliskiewicz stated all the physical education teachers have been trained in the archery program and are willing to donate their time to get the program started. Ms. Poliskiewicz stated the program will be open to all students but the advisors will pick three teams to compete at the state competition. Ms. Poliskiewicz stated the members will fund raise to offset the transportation and enrollment costs.

ATHLETIC REPORT

Mr. Farman stated the 6th Annual Holiday Hoops was a success with an approximate \$2,000 profit for each school. The profit will be donated to the Varsity B Club to offset the cost of varsity jackets.

Mr. Farnan stated the field hockey and baseball coaches recently attended clinics and the football and soccer coaches will be attending clinics in the spring.

Mr. Farnan stated the fall scholar athletes are:

- Sean Carlin for Soccer
- Joe Kmetz for Football

SUPERINTENDENT'S INFORMATION REPORT (Cont'd)

Mr. Wiencek stated the board will be voting on a preliminary resolution to refund the 1999 B & C bonds at a savings of 1.2 million dollars in savings.

Mr. Payne stated the market became very favorable to refund bonds and the rates are changing daily. Currently the savings is 1.3 million.

Mrs. Colton arrived

Mr. Reid stated the preliminary resolution defines the bonds to be refunded, names the new bonds and states the purpose of the refunding is for savings. Mr. Reid stated the board must determine a rate threshold for page 2 of the resolution.

Mr. Reid stated at the regular board meeting on Monday, January 26, 2009 the board will need to approve the actual borrowing resolution which will include the actual pricing.

Mr. Pruettt asked if the resolution guarantees those rates until the actual settlement date. Mr. Payne stated the rates would be locked in until settlement.

Mr. Wiencek asked if the district could put money in to pay down the principal amount borrowed. Mr. Reid stated the district could do that but it would change the amount of the savings. Mr. Payne stated the district would yield a larger savings if the funds where invested rather than used to pay down the principal.

DISCUSSION OF PROPOSED MOTIONS:

1. Approve the following staff appointments:

1. Jacquilyn Whitford, part-time instructional aide (personal), at Five Points Elementary, five hours per day, at the contracted rate of \$14.35 per hour, effective January 14, 2009; (replaces M. Raisner)
 2. Al Callejas, TPE elementary teacher at Five Points Elementary, at step 6 of the Bachelor's scale, \$39,315, prorated, effective January 14, 2009; (replaces T. Kwasnik)
 3. Darlene DaSilva, LTS elementary teacher at Washington Elementary, step 1 of the Bachelor's scale, \$37,958, prorated, effective December 1, 2008, for the second semester of the 2008-2009 school year; (replaces D. Geosits)
 4. Danielle Weaver, LTS math instructor at Bangor Area Middle School, step 1 of the Bachelor's scale, \$37,958, prorated, effective for the second semester of the 2008-2009 school year. (replaces S Kuehner)
2. Approve the attached resolution authorizing and directing preliminary action necessary to refinance Series B of 1999 and Series C of 1999 general obligation bonds.
 3. Approve the first public reading for the following policies:

Operation and Use of School District Motor Vehicles and Power Equipment
Data Breach Policy
 4. Approve the second public reading, final approval, for the following policies:

201 Admission of Beginners
801 Public Records

Mr. Reinhart stated the Morning Call is already requesting information on field trips and conferences.
 5. Accept the following resignations:
 1. Jessica Englert, elementary gifted teacher, effective December 23, 2008;
 2. Susan Benenati, math instructor at Bangor Area High School, effective January 28, 2009, with intent to retire;
 3. Erin Pruett, Project Success student helper, effective immediately.
 6. Approve the request of Julia Boyer for a compensated leave of absence for the 2009-2010 school year, for the purpose of professional development.
 7. Approve the request for homebound/tutorial instruction for student #202526, #206536, #204496, #201324, and #207123.
 8. Approve the attached list of employees on FMLA status.
 9. Approve the following requests for child-rearing leave:
 1. Christy Brewer, beginning approximately March 12, 2009 through the end of the 2008-2009 school year;
 2. Gemella McNally, extension of leave through January 27, 2009.
 10. Approve the attached lists of district substitutes.
 11. Approve the attached 2009-2010 school calendar.

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12. Appoint Mark Farnan as the Board's representative on the Recreation Board in the Borough of Bangor, effective for 2009.

13. Approve the purchase of the independent speech and hearing services from the following individual:

Victoria Genteel \$70.00 per hour

14. Approve payment of \$450 each to the following mentors:

June Zungolo for Marisa Manorek
Mary Tafel for Danielle Weiss
Victoria Kropf for Juanita Hower

15. Approve the following extra-curricular appointments:

1. Amy Sakers, F.F.A. advisor, at the contracted rate of \$1,705, effective with the 2008-2009 school year;
2. Tyler Solley, head junior high wrestling coach, at the contracted rate of \$3,410, effective with the 2008-2009 wrestling season.

16. Approve the attached lists of field trips and conferences.

17. Approve the formation of the BASD Archery Club and student participation in the 2009 State Archery Championship Competition, as requested in the attached proposal, providing transportation for district participants to Harrisburg for the competition.

18. Approve the attached agreement with Katherine DiSimoni to provide an independent evaluation of the district's 21st Century Learning Grant known as Project Success prior to May 30, 2009.

19. Approve the attached terms associated with the transfer of the district's payroll/benefits administrator position from Act 93 to the Educational Support Personnel Association as secretary/clerk, effective as soon as training can be completed.

Mr. Goffredo stated it is his opinion that this is a confidential position and would like to speak to the attorney prior to voting on this motion.

Dr. Baird suggested removing items #19 and #20 from the special meeting agenda so the board members can speak with Attorney Spry prior to voting.

20. Agree to re-classify the secretary to the Assistant Superintendent as an Act 93 confidential position, effective January 2, 2009, at a salary of \$37,389.00.

21. Accept the fiscal year 2007-2008 local audit report from Vondercrone and Behrens, Nazareth, Pennsylvania, as presented.

22. Establish the compensation for elected tax collectors for the period January 1, 2010 through December 31, 2013, as follows:

Beginning January 1	2010	2011	2012	2013
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Monthly Compensation	\$65.00	\$80.00	\$95.00	\$110.00
Real Estate Notice Collection	\$1.75	\$1.75	\$1.75	\$1.75
Real Estate Installment Collection	\$1.75	\$1.75	\$1.75	\$1.75

Mr. Wiencek stated he may recommend some changes to these rates.

23. Approve the attached Memorandum of Understanding with Kirkridge Retreat Center as a job training site for students at Bangor Area School District.

Mr. Blake asked if the staff at Kirkridge have clearances.

Mr. Reinhart stated that this particular individual does have clearances however the students are always with an employee of the district.

Mr. Vlasaty stated the students are never left alone, the transition coordinator or job coach are with the students continuously.

Mr. Blake stated the parents should sign a waiver allowing the students to participate in such programs.

Ms. Mulroy stated the parents do agree to allow the students to participate when they sign the child's Individualized Education Plan (IEP).

NEW BUSINESS

None

OLD BUSINESS

None

PUBLIC COMMENT

None

ADJOURNMENT

The work session was adjourned at 9:07 p.m.

An audio recording of this meeting is available for review.

Respectfully submitted,

Stephen G. Wiencek
Board Secretary