

**SPECIAL BOARD MEETING
DECEMBER 17, 2007**

The Bangor Area School Board met for a Special Board Meeting in the Cafeteria at Washington Elementary School on Monday, December 17, 2007. The meeting was called to order at 7:25 p.m. by Board President Joseph Boyle.

ROLL CALL

Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

| | | | |
|-----------------|---------|------------------|---------|
| Michael Baird | Present | Michael Goffredo | Present |
| Robert Blake | Present | Kevin Pruett | Present |
| Steve Bussenger | Present | Albert Ronca | Absent |
| Bruce Cameron | Present | Joseph Boyle | Present |
| Pamela Colton | Present | | |

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mr. Gunnels, Mrs. Walker, Mrs. Bustos, Mr. Lucrezi, Mr. Holmes, Mr. Tripler, Mr. Farnan, Mrs. Kocher, Mr. Stonehouse, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Carly Boos was absent.

SOLICITOR

Don Spry, Brian Ford and Jessica Moyer were present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson was present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

Six van drivers were present.

PUBLIC

Tim Krise and Kelly Wood from Krise Transportation, 9 parents from the Bangor Jr. Wrestling program and 2 members of the high school wrestling parents program were present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

APPROVAL OF AGENDA

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda moving item #17 to item #1a.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

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APPROVAL OF MINUTES

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Minutes of the Regular Board Meeting of November 27, 2007 and the Reorganization meeting of December 3, 2007.

Dr. Baird moved the motion and Mr. Pruettt seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

PAYMENT OF BILLS

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$1,602,164.27.

Dr. Baird moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

TREASURER'S REPORT

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Treasurer's Report for the period ending November 2007.

Mr. Goffredo moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

PUBLIC COMMENT

None

EXECUTIVE SESSION

Mr. Blake reported that an executive session was held prior to the meeting to discuss contracts.

SUPERINTENDENT'S INFORMATION REPORT

Mr. Reinhart reported that a dedication ceremony for the Albert and Sarah Ronca Children's Library at Washington Elementary School was held prior to the board meeting.

ATHLETIC

Mr. Farnan reported the Bangor Jr. Slaters Wrestling parents club has donated a new match mat to the school district and money for the new uniforms and warm-ups for the wrestling team. Mr. Farnan thanked the parents group for their donation of the mat which cost around \$12,000.

Mr. Farnan thanked the members of the Wrestling Parents group for their donation of new uniforms and warm-ups for the wrestling team. Mr. Farnan stated the uniforms cost between \$2,000 and \$3,000.

STUDENT REPRESENTATIVE

None

SCHOOL VAN CONTRACT

07-12-B-1A

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached contract with STA of Pennsylvania, Inc./dba Krise Bus Service, Inc., to provide van transportation for the period January 1, 2008 through June 30, 2012, subject to the approval of the solicitor.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

Roll Call voting was recorded as follows:

| | | | |
|-----------------|-----|------------------|--------|
| Michael Baird | Yes | Michael Goffredo | No |
| Robert Blake | Yes | Kevin Pruett | Yes |
| Steve Bussenger | No | Albert Ronca | Absent |
| Bruce Cameron | Yes | Joseph Boyle | Yes |
| Pamela Colton | Yes | | |

and the motion carried.

Mr. Pruett stated he thought he was voting on motion #1, Resignations, and that he intended to vote no on the school van contract.

RESIGNATIONS

07-12-P/NP-01

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following resignations:

1. Thomas J. Roberts, learning support teacher at Bangor Area High School, effective at the end of the first semester of the 2007-2008 school year, with intent to retire;
2. Eugene A. Miller, Sr., custodian at DeFranco Elementary, effective March 31, 2008, with intent to retire;
3. Tracey Jacobi, director of special education, effective upon release by the superintendent.

Dr. Baird moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

EMPLOYEE TERMINATION

07-12-NP/P-02

BE IT RESOLVED that the Board of Directors of the Bangor Area School District terminate the employment of employee #627, effective July 11, 2007.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

STAFF APPOINTMENTS

07-12-P/NP-03

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BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Promote Jennifer Taylor from part-time, 2.5 hours per day, cafeteria worker at Bangor Area High School to 3 hours per day cafeteria worker at Washington Elementary School, at the contracted rate of \$12.41 per hour, effective December 6, 2007;
2. Mary Kelly as part-time, 2.5 hours per day, cafeteria worker at Bangor Area High School, at the contracted rate of \$12.41 per hour, effective December 18, 2007;
3. Lori Rowlands as part-time security officer, at the contracted rate of \$10.94 per hour, effective December 18, 2007;
4. Clifford Salvemini as part-time security officer, at the contracted rate of \$10.94 per hour, effective December 18, 2007;
5. Nathan Strouse as third shift custodian at Bangor Area High School, at the contracted rate of \$16.21 per hour, effective December 18, 2007;
6. Cathy Horne and Deb Kelley as Title I after school elementary tutors, at \$20 per hour, for up to 190 hours, beginning immediately and ending on or before June 30, 2008;
7. Maria Louca as part-time instructional/personal aide at Bangor Area Middle School, at the contracted rate of \$17.27 per hour, effective November 29, 2007.

Dr. Baird moved the motion and Mr. Pruet seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

CONFERENCES & FIELD TRIPS

07-12-C-04

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Dr. Baird moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

SUBSTITUTE LISTS

07-12-P/NP-05

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of district substitutes.

Dr. Baird moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

FMLA STATUS

07-12-P/NP-06

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BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of employees on FMLA Status.

Dr. Baird moved the motion and Mr. Pruettt seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

EXTRA-CURRICULAR APPOINTMENTS

07-12-NP/P-07

BE IT RESOLVED that the Board of Directors of the Bangor Area School District approve the following extra-curricular appointments:

1. Charles Cole as DeFranco Elementary choir accompanist, at the contracted rate of \$575, effective immediately;
2. Emily Carter as activities study hall monitor at Bangor Area Middle School, 1.5 hours per day, \$12.50 per hour, effective November 18, 2007;
3. Mark Hopstetter as winter indoor track and field club advisor, at the contracted rate of \$1,070, prorated, effective immediately;
4. Josh Mohlmann as assistant varsity baseball coach, at the contracted rate of \$2,430, effective for the 2008 spring season;
5. Dan Berger as head junior varsity baseball coach, at the contracted rate of \$2,550, effective for the 2008 spring season;
6. Brian Weaver as assistant junior varsity baseball coach, at the contracted rate of \$2,310, effective for the 2008 spring season;
7. David White as head boys' soccer coach, at the contracted rate of \$4,860, effective for the 2009 fall season;
8. Kenneth Wilson as head girls' soccer coach, at the contracted rate of \$4,860, effective for the 2008 spring season.

Dr. Baird moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

MENTOR PAYMENT

07-12-P-08

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve payment of \$440 to Lori Poliskiewicz for mentoring Nick Ambrosius for the 2006-2007 school year.

Mr. Pruettt moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

HOMEBOUND/TUTORIAL INSTRUCTION

07-12-C-09

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for homebound/tutorial instruction for students #203961, #202411, and #203216.

Dr. Baird moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

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WINTER SPORTS WORKERS

07-12-NP-10

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of workers for the 2007-2008 athletic events.

Mr. Pruett moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

WINTER SPORTS EVENT STAFF

07-12-NP-11

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of event staff for the 2007-2008 winter athletic events.

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

Mrs. Colton asked if there was a reason all the event staff workers are teachers.

Mr. Farnan stated that he prefers them to be teachers because of their knowledge of the students and because they are in the district during the day if there is an issue to resolve at a later time.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

POLICY SECOND READINGS

07-12-B-12

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the second public reading of the following policies:

- Web Site Development
- Terms of Use
- 2007 Copyright Guidelines Handbook
- Copyright Policy
- Acceptable Use
- #406 Employment of Summer School Staff

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

TAX REFUND REQUEST - UPPER MT. BETHEL TOWNSHIP

07-12-B-13

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District refund Upper Mt. Bethel Township Real Estate Transfer Tax in the amount of \$7,400.00, and 2007-2008 School Real Estate Tax in the amount of \$30,183.35 for tax parcels purchased by the Township for park, recreation, open space and related municipal purposes in exchange for a waiver of any school district subdivision, land development, building and/or zoning permit fees equivalent to the amount of the taxes refunded.

Mr. Blake moved the motion and Dr. Baird seconded the motion.

Dr. Baird asked if the township agreed to waive fees for the high school construction project.

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Mr. Wiencek stated the letter received from Attorney Karasek stated they will only pass along any direct fees the township needs to pay.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

TAX REFUND REQUEST - THE FISHER HOME ASSOCIATION, INC.

07-12-B-14

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District exempt the Fisher Home Association, Inc. from payment of their 2007-2008 School Real Estate Taxes in the amount of \$1,149.89 for payment on parcel D9SE4B-5-1 0128 since The Association has filed for and received tax exempt status as of January 1, 2008 because the property will be used for public purposes such as scouting and is the "Scout Hall" in Roseto Borough.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

LOCAL AUDIT REPORT FOR YEAR ENDING JUNE 30, 2007

07-12-B-15

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District accept the local independent auditor's report from Vandercrone and Behrens for the period July 1, 2006 to June 30, 2007, as presented.

Mr. Pruettt moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION CONTRACT

07-12-B-16

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve a tentative agreement with the Bangor Area Educational Support Personnel Association for the period July 1, 2007 through July 1, 2012, pending review by the school district solicitor.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

Roll Call voting was recorded as follows:

| | | | |
|-----------------|-----|------------------|--------|
| Michael Baird | Yes | Michael Goffredo | Yes |
| Robert Blake | Yes | Kevin Pruettt | Yes |
| Steve Bussenger | Yes | Albert Ronca | Absent |
| Bruce Cameron | Yes | Joseph Boyle | Yes |
| Pamela Colton | No | | |

and the motion carried.

LOCAL TAX ENABLING ACT RESOLUTION

07-12-B-18

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District adopt the attached resolution to amend the existing Local Tax Enabling Act Resolution in compliance with exemption requirements pursuant to Act 7 of 2007 of the General Assembly of Pennsylvania.

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Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**ASSESSMENT APPEAL
SITHE PENNSYLVANIA HOLDINGS LLC
07-12-B-19**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District agree to the settlement proposed in the attached Stipulation regarding an assessment appeal of parcel C12-5-4-0131 owned by Sithe Pennsylvania Holdings LLC for the tax years 2000 to 2007.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

Dr. Baird asked if the appeal was reviewed by the attorney.
Mr. Spry responded that the appeal was reviewed extensively.

Mr. Spry stated the appeal lists an overpayment of taxes by Sithe and they have waived any refund of the overpayment.

Mr. Blake asked if there was a change in the use of the property, would a reassessment take place.

Mr. Spry responded that there would a reassessment if the use of the property changed.

Roll Call voting was recorded as follows:

| | | | |
|-----------------|-----|------------------|--------|
| Michael Baird | Yes | Michael Goffredo | Yes |
| Robert Blake | Yes | Kevin Pruett | Yes |
| Steve Bussenger | Yes | Albert Ronca | Absent |
| Bruce Cameron | Yes | Joseph Boyle | Yes |
| Pamela Colton | Yes | | |

and the motion carried.

**BEHAVIOR INTERVENTIONISTS
07-12-B-20**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District, as per directive by the Pennsylvania Labor Relations Board NISI Order of Unit Clarification dated August 28, 2007, the Bangor Area School District shall include Behavior Interventionists as members of the Bangor Area Education Association (BAEA). Provisions of inclusion of Behavior Interventionists, as per agreement with the Bangor Area Education Association, are as follows:

- Work year shall be the same as the other members of the BAEA
- The work day will be the same as other members of the BAEA, except planning time does not apply to Behavior Interventionists.
- 2007-2008 salaries will be 90% of the appropriate step placement on the 2007-2008 salary scale.
- 2007-2008 degree, step placement and salary are as follows:
 - Amber Black Masters, Step 2, \$36,247.50
 - Leah Gehris Bachelors, Step 4, \$34,650.00
 - Rick Hughes Bachelors, Step 4, \$34,650.00

- Lance Klein Bachelors, Step 4, \$34,650.00
- All other terms and conditions of the 2003-2008 Collective Bargaining Agreement apply.

Mr. Goffredo moved the motion and Mr. Pruett seconded the motion.

Roll Call voting was recorded as follows:

| | | | |
|-----------------|-----|------------------|--------|
| Michael Baird | Yes | Michael Goffredo | Yes |
| Robert Blake | Yes | Kevin Pruett | Yes |
| Steve Bussenger | Yes | Albert Ronca | Absent |
| Bruce Cameron | Yes | Joseph Boyle | Yes |
| Pamela Colton | Yes | | |

and the motion carried.

MEMORANDUM OF UNDERSTANDING - ATHLETIC DIRECTOR

07-12-P-21

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District agree to the attached Memorandum of Understanding to remove the extra-curricular position of Athletic Director from the Collective Bargaining Agreement with the Bangor Area Education Association and acknowledgement that the position of Athletic Director shall now be included in the Agreement between the Bangor Area School Board and the Administrative Staff of the Bangor Area School District.

Mr. Blake moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

MEMORANDUM OF UNDERSTANDING - SUPPORT PERSONNEL ASSOCIATION

SECRETARY HOURS

07-12-NP-22

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District agree to the attached Memorandum of Understanding with the Bangor Area School District Support Personnel Association to resolve grievance number 8-01:7 filed by the Association on August 27, 2007, regarding working hours for secretaries.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

MEMORANDUM OF UNDERSTANDING - SUPPORT PERSONNEL ASSOCIATION

GROUNDKEEPER POSITION

07-12-NP-23

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District agree to the attached Memorandum of Understanding with the Bangor Area School District Support Personnel Association to establish the position of Groundskeeper and to employ William Thornton in that position, effective July 1, 2007.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

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All members present voted in favor and the motion carried. (8 Yes, 0 No)

**MEMORANDUM OF UNDERSTANDING - SUPPORT PERSONNEL ASSOCIATION
VAN DRIVERS UNUSED SICK LEAVE
07-12-NP-24**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District agree to the attached Memorandum of Understanding with the Bangor Area School District Support Personnel Association to pay van drivers for their unused sick leave should the District enter into a contract to outsource van transportation services.

Mr. Blake moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

SOLICITOR'S REPORT

Mr. Spry stated he will be asking the board to approve a motion stating that the vans will be excess property to the school district and are no longer necessary.

COMMITTEE REPORTS

COLONIAL INTERMEDIATE UNIT #20

Mrs. Colton presented the board members with copies of the "Twenty." Mrs. Colton reviewed a discussion paper from the Pennsylvania State Legislature that will require students to take a series of 10 Graduation Competency Assessments in addition to the PSSA's in order to graduate.

Mr. Blake asked if students would be able to take the tests prior to the end of their 12th year and leave school early.

Mr. Reinhart responded that he believes that will be able to happen.

CAREER INSTITUTE OF TECHNOLOGY (CIT)

Mr. Pruetz stated the construction project is complete and they are considering what the unused project funds can be spent on.

POLICY COMMITTEE

Mr. Reinhart stated the board needs to appoint two new members to the committee.

ECONOMIC DEVELOPMENT COMMITTEE

Mr. Reinhart reported the sewer project will begin in Portland Borough the first week of January, 2008. Mr. Reinhart stated they are talking with 4 prospective buyers for property in the Industrial Park.

SAFETY COMMITTEE

No report.

BANGOR AREA EDUCATION FOUNDATION

Mr. Boyle appointed Mr. Bussenger to be the school board's liason to the foundation.

NORTHAMPTON COUNTY COMMUNITY COLLEGE

Dr. Baird reported the board held their meeting and foundation dinner together this month. Dr. Baird stated the board recognized Paul Mack from Mack Truck for their contributions to the school. Dr. Baird stated the board also recognized the Follier Center and Lehigh University for their contributions of approximately \$4 million dollars to the College.

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Dr. Baird stated the architect presented the plans for the Monroe Campus. Dr. Baird stated Monroe County will be forwarding money received from the gambling at Mt. Airy Lodge to the college.

Mr. Blake asked why the college needs to replace the gym floor.

Dr. Baird stated the damage was done during painting of the ceiling. Dr. Baird stated the college is seeking legal counsel to recover the cost of the new floor.

FINANCE COMMITTEE

No report.

PROPOSED/POSSIBLE NEW CONSTRUCTION

Mr. Blake reported the renovations to Washington Elementary are progressing well.

COUNCIL OF GOVERNMENT (COG)

Mr. Pruett stated there will be changes during 2008 to the structure of COG. Mr. Pruett stated Washington Township has expressed interest in pulling out of the COG and Joe Battillo from Upper Mt. Bethel Township will need to be replaced since he did not win re-election to the Board of Supervisors.

Mr. Pruett stated the Regional Police Department concept has been defeated.

OLD BUSINESS

None

NEW BUSINESS

Mrs. Colton stated the Slater Family Network was awarded a grant from the United Way of the Lehigh Valley in the amount of \$35,000 for each of the next three years. Previously the grant was for \$30,000 annually.

OPEN AGENDA

Dr. Baird made a motion to open the agenda to consider additional items and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

SALE OF VANS

07-12-NP-25

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District resolve that the vans being excess property and not necessary for school district operations be sold to Krise Transportation for the amount of \$180,000 as listed in the van contract on page 28.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

Mr. Goffredo asked if the sale price of the vans has been verified.

Mr. Weincek stated he can supply the information on verification of the values to Mr. Goffredo.

Roll Call voting was recorded as follows:

| | | | |
|-----------------|-----|------------------|--------|
| Michael Baird | Yes | Michael Goffredo | Yes |
| Robert Blake | Yes | Kevin Pruett | Yes |
| Steve Bussenger | Yes | Albert Ronca | Absent |

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| | | | |
|---------------|-----|--------------|-----|
| Bruce Cameron | Yes | Joseph Boyle | Yes |
| Pamela Colton | Yes | | |

and the motion carried.

The board met in executive session from 8:20 p.m. to 8:45 p.m.

**SPECIAL EDUCATION SETTLEMENT
07-12-NP-26**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached special education settlement agreement for student #206412.

Mr. Goffredo moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

NEW BUSINESS (con't)

Mr. Boyle appointed Mr. Goffredo to the Building and Construction Committee and Mr. Goffredo and Mrs. Colton to the Policy Committee.

PUBLIC COMMENT

None

ADJOURNMENT

The motion to adjourn was made by Dr. Baird and Mr. Blake seconded the motion. The meeting was adjourned at 8:50 p.m.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

An audio and a video recording of this meeting are available for review.

Respectfully submitted,

Stephen G. Wiencek
Board Secretary