

**REGULAR BOARD MEETING
NOVEMBER 27, 2007**

The Bangor Area School Board met for a Regular Board Meeting in the Slater Conference Room on Tuesday, November 27, 2007. The meeting was called to order at 7:48 p.m. by Board President Joseph Boyle.

ROLL CALL

Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Kevin Pruett	Absent
Robert Blake	Present	Albert Ronca	Present
Bruce Cameron	Absent	Olav Sandnes	Absent
Charles Cole	Present	Joseph Boyle	Present
Pamela Colton	Present		

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mr. Gunnels, Mrs. Walker, Mrs. Bustos, Mr. Lucrezi, Mr. Holmes, Mr. Tripler, Mr. Farnan, Mrs. Kocher, Mr. Stonehouse, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Carly Boos was present.

SOLICITOR

Don Spry and Jessica Moyer were present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mrs. Nelson and Mrs. Schiavone were present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

Mr. Kratzer was present.

PUBLIC

Dr. Scott, Mr. Dunleavy and Dr. Bugaighis from the Northampton Community College, Mr. Steve Bussenger, 4 students and 2 people from the public were present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

APPROVAL OF AGENDA

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda deleting item # 14 and changing item #19 to Ott Engineering as an order of business:

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**REGULAR BOARD MEETING
NOVEMBER 27, 2007**

APPROVAL OF MINUTES

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Minutes of the Regular Board Meeting of October 22, 2007, the Work Session of November 8, 2007, the Special Meeting of November 8, 2007 and the Work Session of November 19, 2007.

Mr. Blake moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

PAYMENT OF BILLS

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$1,836,554.62.

Dr. Baird moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

TREASURER'S REPORT

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Treasurer's Report for the period ending October 2007.

Dr. Baird moved the motion and Mrs. Colton seconded the motion.

Dr. Baird asked if the purchase of the truck was included in the budget.

Mr. Wiencek responded that the truck was a part of the budget for several years but the purchase was delayed until it became absolutely necessary.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

PUBLIC COMMENT

None

EXECUTIVE SESSION

Mr. Blake reported that an executive session was held prior to the meeting to discuss personnel and possible litigation.

SUPERINTENDENT'S INFORMATION REPORT

Dr. Art Scott from the Northampton County Community College reviewed the school district portion of the budget with the board members. Dr. Scott stated that the entire budget is not complete however the school district portion was approved by the Board of Directors for the College. Bangor Area School District will have a \$13,567 (or 3.69%) increase in their contribution.

ATHLETIC

Mr. Farnan introduced Claire Bakke and Megan Boyle. Ms. Bakke and Ms. Boyle were the silver medalist in the District XI tennis doubles competition.

Mr. Farnan introduced Stani Schiavone who placed first in the Colonial League and District XI golf tournaments. Stani also placed 6th in the State Regional Tournament and 8th in the PIAA State Tournament.

STUDENT REPRESENTATIVE

None

ACTION AGENDA

RESIGNATIONS

07-11-P/NP-01

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff resignations:

1. Christopher M. Dyer, business education teacher at Bangor Area High School, effective November 16, 2007;
2. Jessica Palmeri, Project Success tutor, effective immediately;
3. Tara Girton, special education instructor at Bangor Area High School, effective October 17, 2007;
4. Laura Williams, DeFranco Elementary chorus accompanist, effective immediately;
5. Jason Miller, instructional aide at Bangor Area Middle School, effective November 29, 2007;
6. Kenneth Wilson, varsity boys' soccer coach, effective immediately;
7. Michael Stasak as A-V coordinator at DeFranco Elementary, effective at the end of the first semester of the 2007-2008 school year.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

STAFF APPOINTMENTS

07-11-P/NP-02

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Danielle Weiss, part-time, LTS, speech and language support teacher, at step 1 of the Bachelor's scale, \$37,750, prorated, effective November 28, 2007;
2. Promote Jodi Zeeman from 3.0 hours per day cafeteria worker at Washington Elementary to 4.75 hours per day cafeteria worker at Washington Elementary, at the contracted rate of \$12.41 per hour, effective November 14, 2007;
3. Kaitlin Egbert, Allison Lago, and Gina Comunale as Project Success student helpers, at the rate of \$7.15 per hour, for a maximum of 12 hours each per week;
4. Alexander Bina and Erin Pruett to share the position of Project Success student helper, at the rate of \$7.15 per hour, for a maximum of 12 total hours per week ;
5. John Sites and Carol Kemp as substitute EAP after school tutors at Bangor Area Middle School and Bangor Area High School, at \$20 per hour, effective immediately until June 30, 2008;
6. Michelle Warren as Project Success after school tutor at DeFranco Elementary School, approximately 2.5 hours per day, at \$30 per hour, effective immediately until June 1, 2008;
7. Lisa Loeser as learning support teacher at Five Points Elementary, at step 6 of the Bachelor's scale, \$39,100, prorated, effective November 12, 2007;
8. Tara Zeiler as LTS business education teacher at Bangor Area High School, at step 1 of the Masters scale, \$40,025, prorated, effective for the second semester of the 2007-2008 school year.

Dr. Baird moved the motion and Mr. Ronca seconded the motion.

**REGULAR BOARD MEETING
NOVEMBER 27, 2007**

All members present voted in favor and the motion carried. (6 Yes, 0 No)

EXTRA-CURRICULAR APPOINTMENTS

07-11-P/NP-03

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

1. Jillian Matthews as Monarch Team Leader at Bangor Area Middle School, at the contracted rate of \$2,590, effective with the 2007-2008 school year;
2. Pamela Willever as Homework Club aide at DeFranco Elementary, at \$12.50 per hour, effective immediately;
3. LeeAnne Incalcaterra as Student Government Advisor at Bangor Area Middle School, at the contracted rate of \$1,995, effective with the 2007-2008 school year;
4. Craig Paine as pit orchestra conductor for the 2007-2008 musical production at Bangor Area High School, at a stipend of \$1,500, effective immediately;
5. Nicholas Ambrosius as head middle school boys basketball coach, at the contracted rate of \$2,755, effective immediately;
6. Edward Ziegenfuss as head JV boys basketball coach, at the contracted rate of \$3,400, effective immediately;
7. Todd Paolini as assistant junior high wrestling coach, at the contracted rate of \$2,430, effective with the 2007-2008 school year.

Dr. Baird moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

MENTOR TEACHER

07-11-P-04

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve Christine Nicholas as mentor for Adria Tafel for the 2007-2008 school year, at the contracted rate of \$450.

Mr. Blake moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

CIT OPERATING COMMITTEE REPRESENTATIVE

07-11-NP-05

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve Kevin Pruett to serve on the Operating Committee of the Career Institute of Technology beginning December 13, 2007 and continuing until December, 2010.

Mr. Cole moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

TENURE STATUS

07-11-P/NP-06

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District grant tenure status to the following professional employees:

Lee Ann Incalcaterra
Amanda Weidenhammer

Paula Etzkorn
Shawn Smith

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

SUBSTITUTE LIST

07-11-P/NP-07

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of district substitutes.

Mrs. Colton moved the motion and Mr. Cole seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

FIELD TRIPS AND CONFERENCES

07-11-C-08

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

Dr. Baird asked if the expenses for Mrs. Schooley's conference will be paid with grant money.

Ms. Mulroy stated Classrooms of the Future will pay for her conference expenses.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

HOMEBOUND/TUTORIAL INSTRUCTION

07-11-C-09

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for homebound/tutorial instruction for student "205808," "206438," "201004," and "201364."

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted and the motion carried. (5 Yes, 0 No, 1 Abstained) Mrs. Colton abstained.

FMLA STATUS

07-11-P/NP-10

BE IT RESOLVED that the Board of Directors of the Bangor Area School District approve the attached list of employees on FMLA status.

Mrs. Colton moved the motion and Mr. Cole seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

EMERGENCY ACTION GUIDES AND SCHOOL EMERGENCY OPERATIONS PLAN

07-11-B-11

**REGULAR BOARD MEETING
NOVEMBER 27, 2007**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached Emergency Action Guidelines, as developed through the Northampton County Schools/Northampton Community College Emergency Preparedness Committee.

Mr. Blake moved the motion and Mr. Cole seconded the motion.

Dr. Baird asked for a brief summary of the plan.

Mr. Reinhart stated that all school districts need to approve and have a complete plan on file. The abbreviated version is in flip chart form and mounted in each room of the school.

Dr. Baird asked if the district will do a dry run of the emergency plan.

Mr. Reinhart stated a dry run is currently being organized.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**VOLUNTEER COACH
07-11-NP-12**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve Mark Schiavone as a volunteer coach with the boys' basketball program for the 2007-2008 season.

Mr. Cole moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**COURSE DOCUMENT
07-11-C-13**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached written course document and authorize payment of \$250 to the author:

Honors Algebra II

Robert Curtolo

Mr. Cole moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

EMPLOYEE TERMINATION-DELETED

**POLICY FIRST READINGS
07-11-B-15**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the first public reading of the following policies:

Web Site Development
Terms of Use
2007 Copyright Guidelines Handbook
Copyright Policy
Acceptable Use

#406 Employment of Summer School Staff

Mr. Cole moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

AMENDMENT OF #707 USE OF FACILITIES POLICY

07-11-B-16

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District amend the attached policy #707 Use of Facilities, as indicated, increasing payment of Event Managers from \$40.00 to \$60.00 per event.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

INTRAMURAL PROGRAM COMPENSATION

07-11-B-17

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for compensation for the supervision of the Fall Middle School Intramural Program.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

CAREER INSTITUTE OF TECHNOLOGY 2008-2009 BUDGET

07-11-B-18

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Career Institute of Technology 2008-2009 budget totaling \$7,346,335.76 with the Bangor Area School District's contribution estimated at \$1,158,922.40 and Bangor Area School District's share of debt service estimated at \$184,129.55.

Mr. Blake moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

ENGINEERING SERVICES - HIGH SCHOOL NEW CONSTRUCTION/RENOVATION

07-11-B-19

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District accept the attached proposal from Ott Engineering, of Bangor, Pennsylvania to provide boundary and topographic survey engineering services needed for the high school new construction/renovation project in the amount of \$25,000. Agreement is subject to the approval of the solicitor.

Mr. Blake moved the motion and Dr. Baird seconded the motion.

Mr. Blake asked when Ott Engineering will be able to start working.

Mr. Wiencek stated as soon as they receive the signed contract.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

STUDENT INFORMATION SYSTEM CONVERSION - SUNGARD PENTAMATION

07-11-B-20

**REGULAR BOARD MEETING
NOVEMBER 27, 2007**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District enter into a three year agreement to purchase Application Services Provider services from SunGard Pentamation, Inc., Bethlehem, Pennsylvania. Applications will include eSchoolPlus+ student information systems at a monthly fee of \$3,763. Start-up costs provided in the agreement included training, implementation and coordination estimated at \$76,599. Agreement is subject to the approval of the solicitor.

Mr. Blake moved the motion and Mr. Cole seconded the motion.

Dr. Baird stated the \$76,599 in training fees will be paid over the three year period.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**DEFRANCO ELEMENTARY SCHOOL - HVAC UPGRADE CONTRACT
07-11-B-21**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve change order #5, from Master Mechanical Corp., McAdoo, Pennsylvania for make-up air changes and to subtract remaining unused allowances for work at the DeFranco Elementary School, all work less unused allowances totaling a credit to the school district in the amount of \$27,100, as attached.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**CIT UNSPENT FUNDS DISTRIBUTION
07-11-B-22**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve Career Institute of Technology's distribution of \$191,871 in unspent funds from 2005-2006 to the five participating school districts in amounts equal to the proportion of each district's contribution during the year in which the money was unspent. Bangor Area School District's share of the returned funds will be \$49,676 which is 25.89% of the total.

Mr. Cole moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**ADDITIONAL ELEMENTARY POSITION
07-11-P-23**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the creation of an additional elementary instructor's position, ESL certification required, to assist in the district's ESL support program.

Mr. Cole moved the motion and Mrs. Colton seconded the motion.

Mrs. Colton stated the Colonial IU told her that funds were available through the Title III program.

Mr. Weincek stated the district does receive those funds but they are very limited funds.

All members present voted and the motion carried. (5 Yes, 1 No) Dr. Baird voted against the motion.

GERMAN CONSULTANT

07-11-P-24

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve hiring Kathy Shuster as a German language consultant at Bangor Area High School, with the following terms:

Effective November 19, 2007
Concluding on the last day of the 1st semester
\$50.00 per day

Mrs. Colton moved the motion and Mr. Cole seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

ACT 93 AGREEMENT

07-11-B-25

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached Act 93 agreement with Administrators/Supervisors, and Non-Supervisory, Confidential Employees covering the period July 1, 2007 through June 30, 2010.

Mr. Blake moved the motion and Dr. Baird seconded the motion.

Mr. Cole stated the guidelines for the wellness participation need to be defined.

Mr. Cole stated he will vote for this agreement but he does not believe the board is doing the administrators justice.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

SOLICITOR'S REPORT

None

COMMITTEE REPORTS

COLONIAL INTERMEDIATE UNIT #20

Mrs. Colton stated the Colonial IU honored the Governor School Students at their meeting on October 24, 2007. Mrs. Colton distributed the general operating budget and three months of the "Twenty" newsletter.

CAREER INSTITUTE OF TECHNOLOGY (CIT)

No report.

POLICY COMMITTEE

Mr. Reinhart stated the board will need to replace two members.

ECONOMIC DEVELOPMENT COMMITTEE

No report.

SAFETY COMMITTEE

No report.

BANGOR AREA EDUCATION FOUNDATION

No report.

NORTHAMPTON COUNTY COMMUNITY COLLEGE

No report.

**REGULAR BOARD MEETING
NOVEMBER 27, 2007**

FINANCE COMMITTEE

No report.

PROPOSED/POSSIBLE NEW CONSTRUCTION

Mr. Blake reported the renovations to Washington Elementary are progressing well.

COUNCIL OF GOVERNMENT (COG)

No report.

OLD BUSINESS

None

NEW BUSINESS

Mr. Reinhart asked Mr. Farnan to explain the proposed Indoor Track and Field Club. Mr. Farnan stated that the new head Track and Field Coach has the desire to get athletes involved over the winter using the gymnasiums and the all weather track at the park.

Mrs. Colton asked how many students are interested in this program.

Mr. Farnan stated approximately 40 students have signed up to participate.

Dr. Baird asked if the district needs to provide transportation to the park.

Mr. Farnan stated that transportation will be the responsibility of the students.

Mr. Reinhart asked what amount of funds would be required to operate the club.

Mr. Farnan stated that for now there was no consideration of payment for the club.

Mrs. Colton stated the coach should be paid like a club advisor.

OPEN AGENDA

Mr. Cole made a motion to open the agenda to consider additional items and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

CREATION OF TRACK AND FIELD CLUB

07-10-P-26

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for the creation of a Track and Field Club with the 2007-2008 advisor compensation of \$1,070 pro-rated.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

NEW BUSINESS (con't)

Dr. Baird asked if it was determined who would be paying for the damage that was done at Bangor Park prior to the Bangor-Pen Argyl Football game.

Mr. Reinhart stated that he does not have an answer about that at this time.

Mr. Boyle recognized and thanked Mr. Cole for his service to the school board for the past 12 years.

PUBLIC COMMENT

None

ADJOURNMENT

The motion to adjourn was made by Mr. Cole and Dr. Baird seconded the motion. The meeting was adjourned at 8:46 p.m.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

An audio and a video recording of this meeting are available for review.

Respectfully submitted,

Stephen G. Wiencek
Board Secretary