

**REGULAR BOARD MEETING
OCTOBER 27, 2008**

The Bangor Area School Board met for a Regular Board Meeting in the Slater Conference Room on Monday, October 27, 2008. The meeting was called to order at 7:32 p.m. by Board Vice-President, Pamela Colton.

ROLL CALL

Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Absent
Robert Blake	Present	Kevin Pruett	Present
Steve Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Arrived 8:20 p.m.	Joseph Boyle	Arrived 7:46 p.m.
Pamela Colton	Present		

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mrs. Kocher, Mrs. Walker, Mr. Borden, Mrs. Bustos, Mr. Lucrezi, Mr. Vlasaty, Mr. Farnan, Mrs. Tucker, Mr. Holmes, Ms. Kropf, Mr. Hendershot, Mrs. Murray, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Asher Schiavone was present.

SOLICITOR

Don Spry and Kevin Reid were present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Ms. Ronco was present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

Mr. Layton was present.

PUBLIC

Ray Lowery and Mary Ellen Kohler from PNC Bank, Randy G Galiotto and Dan Harrigan from Spillman, Farmer Architects, Steve Melnick, Phil Mitman and Mark Hartney from the Lehigh Valley Economic Development Authority, Victor Rodite from the Slate Belt Council of Governments, Alicia Karner from the Northampton County Development Authority, Frank Russo from the Chamber of Commerce and Todd Miller were present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

APPROVAL OF AGENDA

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda as an order of business:

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**REGULAR BOARD MEETING
OCTOBER 27, 2008**

APPROVAL OF MINUTES

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Minutes of the Regular Board Meeting of September 22, 2008 and Work Session of October 20, 2008.

Dr. Baird moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

PAYMENT OF BILLS

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$2,082,234.52.

Mr. Pruett moved the motion and Dr. Baird seconded the motion.

Mr. Blake asked if Mr. Kondisko was still employed by the school district when he attended the conference he was reimbursed for on check number 48808.

Mrs. Awigena responded that Mr. Kondisko attended the conference to receive a grant check for the district.

Dr. Baird asked what services the district is paying to East Stroudsburg Area School District.

Mrs. Awigena stated the check was for the education portion for students at the Beacon School.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

TREASURER'S REPORT

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Treasurer's Report for the period ending September 2008.

Mr. Ronca moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

PUBLIC COMMENT

None

SUPERINTENDENT'S INFORMATION REPORT

Mr. Lowery and Mr. Reid reviewed the bond issue the district will need to approve at the November 24, 2008 meeting for the balance of the high school project.

Mr. Wiencek asked when the district would be able to refund the bond issue if the rates are high at the time the bond issue is completed.

Mr. Lowery stated an advance refunding of the bond issue can be done one time at anytime after the bonds are issued, but once this is done the district will have to wait ten years until the bonds are callable again.

Mr. Boyle arrived.

STUDENT REPRESENTATIVE

No report.

ACTION AGENDA

CHILD-REARING LEAVE

08-10-C-01

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached requests for child-rearing leave:

Suzanne Kuehner, math instructor at Bangor Area Middle School, beginning approximately at the end of the first semester and continuing for one year;
Patrick McHugh, elementary learning support teacher, beginning approximately April 14, 2009 through the end of the 2008-2009 school year.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

POLICIES - SECOND READING

08-10-B-02

BE IT RESOLVED that the Board of Directors of the Bangor Area School District approve the attached policies for second reading:

112 Guidance Counseling
113 Special Education
218.2 Corporal Punishment
235 Student Rights
916 Volunteers

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

FIELD TRIPS AND CONFERENCES

08-10-C-03

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

Mr. Blake asked if the district is tracking the number of conference days the support staff is being granted.

Mr. Wiencek responded that the district is tracking the days.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

STAFF APPOINTMENTS

08-10-P/NP-04

**REGULAR BOARD MEETING
OCTOBER 27, 2008**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Promote Christina Luey from LTS secondary guidance counselor to TPE secondary guidance counselor at Bangor Area High School on step 1 of Master's scale, \$43,641, effective with the 2008-2009 school year; (replaces NEST Coordinator)
2. Promote Jamie Kowalski from part-time to full-time instructional aide, at the contracted rate of \$14.35 per hour, effective immediately until the need for this position ends;
3. Debra Kelley, Catherine Horne, and Danielle Bassi as Project Success afternoon tutors at Washington Elementary School, at the contracted rate of \$37 per hour, approximately 12 hours per week, beginning October 14, 2008 through May 7, 2009;
4. Nick Milonas, Barbara LaBarre, and Janet Layton as Project Success afternoon tutors at DeFranco Elementary School, at the contracted rate of \$37 per hour, approximately 12 hours per week, beginning October 14, 2008 through May 7, 2009;
5. Kaitlin Dylnicki, Scott White, Erin Pruett, and Louis Waidner as Project Success student helpers in the afternoon tutoring program at Washington Elementary and DeFranco Elementary Schools, at \$7.15 per hour, approximately 3.5 hours per day, 4 days per week, beginning October 14, 2008 through May 7, 2009;
6. Latrice Thompson Gonzales, TPE language arts instructor at Bangor Area Middle School, step 1 of the Master's scale, \$43,641, effective beginning September 26, 2008 of the 2008-2009 school year; (S Pyne transfer)
7. Kelly Sullivan, part-time instructional aide, at Bangor Area High School, five hours per day, at the contracted rate of \$18.35 per hour, effective October 14, 2008; (D. Moyer resignation)
8. Ashley Hopkins, LTS elementary teacher at DeFranco Elementary School, step 1 of Bachelor's +15 scale, \$38,963, prorated, effective October 14, 2008, for the 2008-2009 school year; (J Mignosi child-rearing leave)
9. Danielle Weber, LTS elementary teacher at DeFranco Elementary School, step 1 of Bachelor's scale, \$37,958, prorated, effective October 14, 2008, for the 2008-2009 school year; (D Muessig child-rearing leave)
10. Donna Snyder, LTS English teacher at Bangor Area Middle School, step 1 of Bachelor's scale, \$37,958, prorated, effective October 14, 2008, for the 2008-2009 school year; (N Mina child-rearing leave)
11. Kim Lombardi, part-time, 3.25 hours per day, cafeteria worker at Bangor Area High School, at the contracted rate of \$13.42 per hour, effective September 23, 2008; (A Zeiber transfer)
12. Michelle Thomas, Sarah Brown, Thomas DeRenzo, Lisa Kelton, and James Burke, after-school tutors in the EAP Program, 1 hour per day, 4 days per week, at the contracted rate of \$37 per hour, effective October, 2008 through May, 2009;
13. Transfer Sherry Diorio from 10 month food service secretary to 12 month high school guidance secretary, at the contracted rate of \$17.04 per hour, effective immediately; (H Harrington transfer)
14. Terri Noble, part-time personal instructional aide, five hours per day, at the contracted rate of \$14.35 per hour, effective October 22, 2008. (C Godshalk resignation)

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted and the motion carried. (6 Yes, 1 No) Mr. Pruett voted against the motion.

**MENTOR TEACHERS
08-10-P-05**

**REGULAR BOARD MEETING
OCTOBER 27, 2008**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following mentors, at the contracted rate of \$475, for the 2008-2009 school year:

Karen Noll for Justine Miller
Katherine Tuerff for Jennifer O'Rourke
Jennifer Weider for Karen Fortune
Melissa Perrotta for Elizabeth Smith
Robert Hachtman for Gina Riso
Christy Brewer for Darlene Pagano
Angela Ronco for Danielle Weber
Jeffrey Buist for Ashley Hopkins

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

VOLUNTEER COACHES

08-10-B-06

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following volunteer coaches:

Mark Schiavone	boys' basketball
Amber Walters	girls' basketball

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

HOMEBOUND/TUTORIAL INSTRUCTION

08-10-C-07

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the request for homebound/tutorial instruction for student #206270, #206243, #206580, #206412, #201999, #200613, #201208, #202630, #203633, and #200738.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

Mrs. Colton asked if these are all new students.

Mrs. Murray responded that they are all new students and there was only one other student approved for this year at this time.

Mr. Reinhart stated they will try to include the total number of students who are receiving homebound/tutorial instruction with each motion.

All members present voted and the motion carried. (6 Yes, 0 No, 1 Abstention) Mrs. Colton abstained.

SPEECH AND HEARING SERVICES

08-10-B-08

**REGULAR BOARD MEETING
OCTOBER 27, 2008**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the purchase of the independent speech and hearing services from the following certified individuals:

Kim Bailey	\$60 per hour
Heather Shumaker	\$70 per hour
Christine Fitje	\$70 per hour

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

Mr. Reinhart stated he talked to officials from East Stroudsburg University at a superintendents meeting last week about the shortage of speech and language teachers.

Mr. Reinhart stated the superintendents will be meeting in February 2009 with officials from the Colonial Intermediate Unit about the consolidation of this service.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**EXTRA-CURRICULAR APPOINTMENTS
08-10-P/NP-09**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

1. Geralyn Rudolph, Homework Club Advisor, at DeFranco Elementary School, at the contracted rate of \$1,550, effective with the 2008-2009 school year;
2. Ashley Hoffman, Middle School Student Government Advisor, at the contracted rate of \$2,015, effective with the 2008-2009 school year;
3. Colin Kessler, Head Junior High Boys' Basketball Coach, at the contracted rate of \$3,100, effective with the 2008-2009 school year;
4. Stephan Panczer, Junior Varsity Boys' Basketball Coach, at the contracted rate of \$3,565, effective with the 2008-2009 school year;
5. Kevin Lockett, Head Middle School Boys' Basketball Coach, at the contracted rate of \$2,790, effective with the 2008-2009 school year;
6. Stacy Linzenbold, sixth grade coordinator, at the contracted rate \$2,480, effective with the 2008-2009 school year; (J Buist transfer)
7. Rachel Ring, DeFranco Elementary AV Coordinator, at the contracted rate of \$1,550, effective with the 2008-2009 school year. (C Nicholas resignation)

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**FMLA STATUS
08-10-P/NP-10**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of employees on FMLA status.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**SPORTS BOOSTER GROUPS FOR 2008-2009 SCHOOL YEAR
08-10-B-11**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the list of attached parent organizations for the 2008-2009 school year.

Dr. Baird moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

SUBSTITUTE LISTS

08-10-P/NP-12

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of district substitutes.

Mr. Pruettt moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

EXTENDED DAY TITLE I PROGRAM

08-10-C-13

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District authorize the creation of an "Extended Day Title I Program" targeted for students in 3rd and 4th grades as described in the attached information and funded through the district's Title I funds.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

BUS ACCIDENT GUIDELINES

08-10-C-14

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Bangor Area School District Guidelines for Bus Accidents (2008-2009), as attached.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

ADDITIONAL PERSONAL AIDES

08-10-NP-15

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District authorize the hiring of three personal aides to assist several special education students as described in the provisions of their IEP's.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

CHANGE ORDER GC-001

WASHINGTON ELEMENTARY SCHOOL - GC CONTRACT

08-10-B-16

**REGULAR BOARD MEETING
OCTOBER 27, 2008**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve change order GC-001 to add \$33,222.42, for the Washington Elementary School, Project Number 3201 General Contract with Bracy Contracting Inc., Allentown, PA, to install a Hushcore Supreme System to reduce noise levels emanating from the chiller.

Mr. Pruett moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

HEALTH INSURANCE CARRIER

08-10-B-17

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District enter into an administrative services only contract with Capital Blue Cross as the health insurance carrier for calendar year 2009.

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

2009 NSBA CONVENTION

08-10-B-18

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attendance of board member Dr. Michael Baird to the 69th Annual Conference of the National School Board Association on April 4 - 7, 2009, in San Diego, California.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

BOARD POLICIES - FIRST READING

08-10-B-19

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following policies for first reading:

- 100 Strategic Plan
- 102 Academic Standards
- 105 Curriculum Development
- 105.1 Curriculum Review by Parents and Students
- 105.2 Exemption from Instruction
- 106 Guides for Planned Instructions
- 107 Adoption of Planned Instruction
- 110 Instructional Supplies

Mr. Pruett moved the motion and Mrs. Colton seconded the motion.

Mr. Pruett asked for the status of the strategic plan.

Mrs. Mulroy stated the first two sections have been submitted to the state for approval.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

EXPULSION WAIVERS

08-10-C-20

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the waivers setting forth the terms and conditions of the expulsion of the following students:

#204365

#200830

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

INTERIM PRINCIPAL STIPEND

08-10-B-21

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District authorize the payment of \$1,200 to Michael Newman, assistant principal at Bangor Area Middle School, for services offered as interim principal between August and October, 2008.

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

COMMITTEE REPORTS

COLONIAL INTERMEDIATE UNIT #20

Mrs. Colton reported the IU hired Mary Beth Bianco as the new Assistant Executive Director. Mrs. Colton stated the IU will be voting on the general operating budget at the December 2008 meeting which will include a \$632.00 increase for Bangor Area School District.

CAREER INSTITUTE OF TECHNOLOGY (CIT)

Mr. Pruett stated Mr. Roth will be presenting the 2009-2010 budget where contribution from Bangor Area School District will be reduced because the enrollment from the district has decreased.

POLICY COMMITTEE

No report.

ECONOMIC DEVELOPMENT COMMITTEE

No report.

SAFETY COMMITTEE

No report.

BANGOR AREA EDUCATION FOUNDATION

No report.

NORTHAMPTON COUNTY COMMUNITY COLLEGE

No report.

FINANCE COMMITTEE

No report.

PROPOSED/POSSIBLE NEW CONSTRUCTION

No report.

**REGULAR BOARD MEETING
OCTOBER 27, 2008**

COUNCIL OF GOVERNMENT (COG)
No report.

Mr. Cameron arrived.

NEW BUSINESS

Mr. Reinhart stated he supplied the board members with the following documents:

- Article on inclusive schools for all students.
- List of recommendations for the Slate Belt as a result of a COG study by Lafayette College.
- Letter from the Department of Education announcing the Washington Elementary and the Five Points Elementary Schools will be receiving the Keystone Achievement Award.
- Letter from Northampton County with regards to the KOZ program.

OLD BUSINESS

Mr. Todd Miller, owner of the Trust Building in Downtown Bangor, reviewed his plan for developing the Trust Building in downtown Bangor. Mr. Miller is requesting two Bangor Borough properties currently partially included in the KOZ designation expiring in 2010, now be fully included in the KOZ program. Mr. Miller stated he would work closely with the district during this development.

OPEN AGENDA

Mrs. Colton made a motion to open the agenda and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

KOZ RESOLUTION

08-10-B-22

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached resolution expanding KOZ designation to fully include two properties currently owned by Mr. Todd Miller in the Borough of Bangor in the KOZ program pending approval by the solicitor.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

Mr. Cameron stated the project is not favorable for the district, and if it is not approved as presented to the board it will lose his support for an extension.

Mr. Reinhart stated he will meet with Mr. Miller to discuss a payment in lieu of taxes.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

OLD BUSINESS (Con't)

Mr. Victor Rodite of the Slate Belt COG and Mr. Frank Russo from the Chamber of Commerce presented the plan for a property in the Borough of Portland that they requesting to be placed in the KOZ expansion program.

Mr. Russo stated the plan is to build a shell building and to use a portion of the building for a business incubator program.

KOZ RESOLUTION

08-10-B-23

**REGULAR BOARD MEETING
OCTOBER 27, 2008**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached resolution expanding KOX designation to property currently owned Ultra-Poly Corporation in the Borough of Portland.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

PUBLIC COMMENT

None

ADJOURNMENT

The motion to adjourn was made by Dr. Baird and Mr. Blake seconded the motion. The meeting was adjourned at 9:35 p.m.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

An audio recording of this meeting is available for review.

Respectfully submitted,

Stephen G. Wiencek
Board Secretary