

**REGULAR BOARD MEETING
SEPTEMBER 24, 2007**

The Bangor Area School Board met for a Regular Board Meeting in the Slater Conference Room on Monday, September 24, 2007. The meeting was called to order at 7:40 p.m. by Board Vice President Pamela Colton.

ROLL CALL

Assistant to Board Secretary, Jean Awigena, called the roll and recorded the following board members in attendance:

Michael Baird	Arrived 7:50 p.m.	Kevin Pruett	Present
Robert Blake	Present	Albert Ronca	Present
Bruce Cameron	Present	Olav Sandnes	Present
Charles Cole	Present	Joseph Boyle	Arrived 7:43 p.m.
Pamela Colton	Present		

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mr. Gunnels, Mrs. Walker, Mrs. Bustos, Mrs. Kaminski, Mr. Lucrezi, Mr. Tripler, Mr. Farnan, Mrs. Jacobi, Mrs. Kocher and Mrs. Awigena represented the Administration.

STUDENT REPRESENTATIVE

Carly Boos was absent.

SOLICITOR

Jessica Moyer was present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mrs. Nelson and Ms. Ronco were present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

Fourteen van drivers were present.

PUBLIC

Henry Guarriello and Bill Hambly from D'Huy Engineering, Kelly Woods from Krise Transportation, Dr. Bugaighis from the Northampton Community College and 1 student were present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

APPROVAL OF AGENDA

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda Items 1 to 44 as an order of business:

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

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APPROVAL OF MINUTES

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Minutes of the Regular Board Meeting of August 27, 2007, the Special Meeting of September 17, 2007 and the Work Session of September 17, 2007.

Mr. Blake moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

PAYMENT OF BILLS

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$2,075,669.16.

Mr. Cameron moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

TREASURER'S REPORT

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Treasurer's Report for the period ending August 2007.

Mr. Ronca moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

Mr. Boyle arrived.

PUBLIC COMMENT

Mr. Howard Hoechst presented the board members with a hand out requesting that the school board delay their decision on outsourcing the van service.

The board adjourned for executive session at 7:50 p.m. to discuss personnel.

Dr. Baird arrived.

The board reconvened at 8:40 p.m.

EXECUTIVE SESSION

Mr. Blake reported that an executive session was held prior to the meeting to discuss personnel and possible litigation.

SUPERINTENDENT'S INFORMATION REPORT

None

STUDENT REPRESENTATIVE

None

ACTION AGENDA

RESIGNATIONS

07-09-P/NP-01

**APPROVED AT 9/17/07 SPECIAL MEETING
STAFF APPOINTMENTS
07-09-P/NP-02
APPROVED AT 9/17/07 SPECIAL MEETING**

**RECOGNITION OF BOOSTER GROUPS
07-09-C-03**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of Sports Booster Groups for the 2007-2008 school year.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**MENTOR TEACHERS
07-09-P-04**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following mentors for the 2007-2008 school year, at the contracted rate of \$450:

Vicki Kropf for Juanita Hower (1/2 year)
Karen Prosser for Chris Derhammer
Andrea Senay for Robyn Waters
Jeanine Brown for Barbara Wismer
Karen Ruggiero for Barbara Albi
Lee Harris for James Burke
Robert Curtolo for Robert Naugle

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**COURSE DOCUMENTS
07-09-C-05**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached written course documents and authorize the payment of \$250 to the authors:

Honors Biology	Robert Hachtman
US History	Stephen Hluschak

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**FMLA STATUS
07-09-P/NP-06**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of employees on FMLA status.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

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All members present voted in favor and the motion carried. (9 Yes, 0 No)

SUBSTITUTE LIST

07-09-P/NP-07

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of district substitutes.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

VOLUNTEER COACH

07-09-C-08

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve Susan Mezger as a volunteer coach with the cross country team for the 2007 season.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

HOMEBOUND/TUTORIAL INSTRUCTION

07-09-C-09

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for homebound/tutorial instruction for student "206373," "206648," and "207184."

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION CONTRACT

07-09-NP-10

REMOVED FROM AGENDA AT 9/17/07 SPECIAL MEETING

BANGOR AREA HIGH SCHOOL ADDITIONS AND RENOVATIONS PROJECT

RESIDENT PROJECT ENGINEER SERVICES

07-09-B-11-TABLED

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve a contract with D'HUY Engineering, Inc. from Bethlehem, Pennsylvania to provide resident project engineer services for the proposed Bangor Area High School Additions and Renovations for a fee of \$_____, subject to the approval of the Solicitor.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

Mr. Pruettt asked to verify that the cost was \$480,000 for 18 months of service.

Mr. Guarriello stated the fees are based on the scope of the project as well as the amount of time for the project.

Mr. Cameron stated he is concerned with the termination fee since the board has not committed to the project.

Mr. Guarriello stated he will request to have the termination fee waived.

Mr. Pruettt made a motion to table this item and Mr. Blake seconded the motion

All members present voted in favor and the motion was tabled. (9 Yes, 0 No)

MENTOR PAYMENT

07-09-P-12

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve payment of \$440 to Jaime Peters for mentoring Andrew Krohn for the 2006-2007 school year.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SECOND READING - POLICY #206

07-09-B-13

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve policy #206 Assignment Within the District, for second reading.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SECOND READING - POLICY #204.1

07-09-B-14

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve policy #204.1 Approved Educational Tours During the School Term, for second reading.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

VAN TRANSPORTATION MANAGEMENT SERVICES

07-09-B-15

APPROVED AT 9/17/07 SPECIAL MEETING

FIELD TRIPS AND CONFERENCES

07-09-C-16-TABLED

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

Mr. Boyle stated he needed additional information on the line item that list 5 unknown dates and why the assistant athletic director is attending a golf tournament.

Mrs. Colton made a motion to table this item and Dr. Baird seconded the motion

All members present voted in favor and the motion was tabled. (9 Yes, 0 No)

REVISED LETTER OF RESIGNATION

07-09-NP-17

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District accept

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the attached revised letter of resignation from Caroline Giovannini, RN, effective August 27, 2007.

Mr. Pruett moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**REVISED INSTRUCTIONAL AIDE HOURS
07-09-NP-18**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached revision to the recently approved 2.5 hour instruction aide with the additional funding from the district's Title I allotment.

Mr. Blake moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**NSBA CONFERENCE
07-09-B-19**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attendance of the following board members to the 68th Annual Conference of the National School Board Association on March 29 - April 1, 2008, in Orlando, Florida:

1. Pamela Colton
2. Michael Baird

Mr. Cole moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**SIGN LANGUAGE INTERPRETER
07-09-P-20**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for a sign language interpreter for hearing support classes at an additional cost of \$8,953.00.

Mr. Cole moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**BUDGET TRANSFERS
07-09-B-21**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District ratify the attached listing of budgetary transfers made to reallocate funds for the 2006-2007 school year as authorized on June 25, 2007.

Dr. Baird moved the motion and Mr. Ronca seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ADDITIONAL STAFF RESIGNATIONS

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07-09-NP/P-22

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff resignations:

1. David Peters as head JV boys' basketball coach, effective immediately.

Mr. Cole moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ADDITIONAL STAFF APPOINTMENTS

07-09-P/NP-23

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Chris Connelly as high school drama director, at the contracted rate of \$6,480, effective immediately;
2. Mary Monson-Ortega as part time, 3.0 hours per day cafeteria cook/server/cashier at Washington Elementary, at the contracted rate of \$12.41 per hour, effective September 25, 2007;
3. Jennifer Taylor as part time, 2.5 hours per day cafeteria cook/server/cashier at Bangor Area High School, at the contracted rate of \$12.41 per hour, effective September 25, 2007;
4. Promote Buffy Lipyanic from part time, 3.0 hours per day cafeteria worker at Washington Elementary to 3.25 hours per day cafeteria worker at Bangor Area Middle School, at the contracted rate of \$12.41 per hour, effective September 25, 2007;
5. Frederica Panczer as part-time, 2.25 hours per day cafeteria worker/server/cashier at Bangor Area Middle School, at the contracted rate of \$12.41 per hour, effective September 25, 2007;
6. Adria Tafel as .3 part-time TPE Compass Learning teacher at Five Points, at step 2 of the Bachelor's +15 scale, \$39,000, effective September 24, 2007, for the 2007-2008 school year.;
7. Mary Ann Zaroda as PE speech and language support teacher, at step 13 of the Bachelor's +15 scale, \$64,675, effective upon release from her current employer; (replaces M Sauka)
8. Nicole Mina as TPE English teacher at Bangor Area Middle School, at step 6 of the Bachelor's +15 scale, \$40,100, effective September 25, 2007. (replaces B Anderson)

Dr. Baird moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

PROJECT SUCCESS STUDENT WORKERS

07-09-NP-24

BE IT RESOLVED that the Board of School Directors approve the attached request for hiring up to 4 student helpers for 2007-2008 Project Success at the rate of \$7.15 per hour for a maximum of 12 hours per week. Funding will come from the district's 21st Century Learning Grant.

Dr. Baird moved the motion and Mr. Pruettt seconded the motion.

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All members present voted in favor and the motion carried. (9 Yes, 0 No)

PROJECT SUCCESS TUTORS

07-09-P-25

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve hiring the following tutors for the 2007-2008 21st Century Project Success Program with terms and conditions as posted:

Regina Devlin	Janet Layton	Jessica Palmeri
Nick Milonas	Barbara LaBarre	

Dr. Baird moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

PROJECT SUCCESS PROGRAM ASSISTANTS

07-09-P/NP-26

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve hiring the following individuals as program assistants for the 2007-2008 21st Century Grant Project Success with terms and conditions as posted:

Annette Tolino	Cindi Wellerson
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Mr. Blake moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

EAP SCHOOL DAY TUTOR

07-09-P-27

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve hiring Donna Snyder as the 2007-2008 EAP school day tutor for reading at Bangor Area High School with funding from the district's EAP grant with payment retroactive to August 27, 2007.

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

TITLE I EXTENDED DAY PROGRAM AFTER-SCHOOL TUTORS

07-09-P-28

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve hiring the following individuals as after school tutors in the district's 2007-2008 extended day Title I program at Five Points and Washington with terms and conditions as posted:

Devon McCaa	Emily Fillipo	Dena Zimmerman
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Mr. Cole moved the motion and Dr. Baird seconded the motion.

Mr. Reinhart stated that the school will now be offering after school tutoring for students in grades 3 through 10.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**M.A.R.K. PROGRAM AFTER-SCHOOL TUTORS
07-08-C-29**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve hiring the following individuals as tutors for the M.A.R.K. After-School Tutoring Program at Bangor Area Middle School and Bangor Area High School with terms and conditions as posted and funding through the district's EAP grant:

Vicki Kropf
Connie Firing
Kyle Sandt

Melissa Perrotta
Traci Rumsey

Troy Schoeneberger
James Burke

Mr. Pruett moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SOLICITOR'S REPORT

None

COMMITTEE REPORTS

COLONIAL INTERMEDIATE UNIT #20

Mrs. Colton stated the next meeting will be on Wednesday, September 26, 2007.

CAREER INSTITUTE OF TECHNOLOGY (CIT)

No report.

POLICY COMMITTEE

No report.

ECONOMIC DEVELOPMENT COMMITTEE

No report.

SAFETY COMMITTEE

No report.

BANGOR AREA EDUCATION FOUNDATION

No report.

NORTHAMPTON COUNTY COMMUNITY COLLEGE

Dr. Baird reported the college opened this year with a record number of students enrolled. Dr. Baird stated the college received two National Science Foundation grants which will allow the college to offer six or seven scholarships.

FINANCE COMMITTEE

No report.

PROPOSED/POSSIBLE NEW CONSTRUCTION

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Mr. Blake reported the renovations to Washington Elementary are progressing well. Mr. Blake stated the construction committee will be presenting a proposed high school project to the board in the near future.

COUNCIL OF GOVERNMENT (COG)
No report.

OLD BUSINESS

Mr. Reinhart reported the marching band received a superior rating at the Tamaqua Festival and three of the seven special awards.

Mr. Farnan reported on the progress of the fall sports.

NEW BUSINESS

OPEN AGENDA

Mr. Pruetz made a motion to open the agenda to consider additional items and Mr. Cole seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

BOND RESOLUTION

07-09-B-30

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached bond resolution.

Mr. Pruetz moved the motion and Mr. Cole seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

CLASSROOMS OF THE FUTURE COACH

07-09-B-31

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the creation of the Classrooms of the Future Coach to be funded by the Classrooms of the Future Grant.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

TUITION REIMBURSEMENT

07-09-P-32

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the tuition reimbursement to Dennis Douvanis in the amount of \$1,900 with the stipulation if Mr. Douvanis leaves the district prior to completing three full years of service he will reimbursement the district in full.

Mr. Pruetz moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

The board adjourned for executive session at 9:40 p.m.

Mr. Sandnes departed at 9:45 p.m.

The board reconvened at 9:50 p.m.

RECONSIDER MOTION TABLED

Mr. Cole made a motion to reconsider Item #16 Field Trips and Conferences and put it back on the table. Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

FIELD TRIPS AND CONFERENCES

07-09-C-16

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences excluding the line item for the Assistant Athletic Director with five unknown dates.

Mr. Cole moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

VAN MANAGEMENT CONTRACT

07-09-B-33

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached contract for management of school district vans pending final approval by the solicitor.

Mrs. Colton moved the motion and Mr. Cole seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

PUBLIC COMMENT

None

ADJOURNMENT

The motion to adjourn was made by Dr. Baird and Mr. Blake seconded the motion. The meeting was adjourned at 10:02 p.m.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

An audio and a video recording of this meeting are available for review.

Respectfully submitted,

Jean Awigena for
Stephen G. Wiencek
Board Secretary