

**REGULAR BOARD MEETING
AUGUST 25, 2008**

The Bangor Area School Board met for a Regular Board Meeting in the Slater Conference Room on Monday, August 25, 2008. The meeting was called to order at 7:35 p.m. by Board President, Joseph Boyle.

ROLL CALL

Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Present
Robert Blake	Present	Kevin Pruett	Present
Steve Bussenger	8:10 p.m. by phone	Albert Ronca	Present
Bruce Cameron	Present	Joseph Boyle	Present
Pamela Colton	Present		

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mrs. Kocher, Mr. Boyd, Mrs. Walker, Mr. Gunnels, Mr. Borden, Mr. Holmes, Mrs. Bustos, Ms. Kropf, Mr. Douvanis, Mr. Lucrezi, Mr. Farnan, Mrs. Kaminski, Mr. Hendershot, Mrs. Murray, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

No one was present.

SOLICITOR

Don Spry and Jessica Moyer were present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson, Mrs. Nelson, Ms. Ronco, Mrs. Stinner, Mrs. Layton were present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

Mr. Layton was present.

PUBLIC

Gloria Grego from Leader Services and Robert Vlasaty were present.

PRESS

The Express-Times – Doug Brill was present.

The Morning Call – No one was present.

APPROVAL OF AGENDA

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda as an order of business:

Dr. Baird moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

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APPROVAL OF MINUTES

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Minutes of the Regular Board Meeting of July 28, 2008, Special Meeting of August 18, 2008 and Work Session of August 18, 2008.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

PAYMENT OF BILLS

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$2,935,782.80.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

Dr. Baird asked what was purchased with check #48048 payable to Apex Sports.
Mr. Wiencek stated a video program was purchased for the football program utilizing funds from the Schlamb bequest.

Dr. Baird asked why the fees to Timothy Curran on check #48088 were larger than other months.

Mr. Wiencek stated additional maintenance work was done during the summer.

Dr. Baird asked why the district purchased tree farming equipment with check #48369 to Ott's Tree Farm.

Mr. Wiencek stated there are approximately 5,000 marketable trees left on the farm and the district is attempting to wholesale the trees. Mr. Wiencek stated once the trees are sold the district will sell the equipment.

Mr. Blake asked why the three credits reimbursed on check #48061 to Daniel Berger was such a large amount.

Mr. Wiencek stated it was as typographical error and should actually be 9 credits.

Mr. Pruett asked the reason check #47972 was higher than all the other tax rebate checks.

Mr. Wiencek stated it was an actual tax adjustment.

Mr. Goffredo asked if final payments have been made to the Washington School contractors.

Mr. Wiencek stated there are small balances to Bracy Contractors and G. R. Noto Electrical that will be paid once the noise level has been controlled.

Mr. Ronca asked why the district purchased tires from a company in Easton.

Mr. Wiencek stated they were purchased under a state bid.

Mr. Ronca stated he would like to see the district purchase items locally.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

TREASURER'S REPORT

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Treasurer's Report for the period ending July 2008.

Mr. Pruettt moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

PUBLIC COMMENT

None

EXECUTIVE SESSION

Mr. Blake reported that there was an executive session held to discuss personnel, litigation and contracts.

SUPERINTENDENT'S INFORMATION REPORT

Ms. Gloria Grego from Leader Services explained the need for the district to begin participation in the School- Based ACCESS Program (SBAP). The SBAP allows school entities to receive federal Medicaid funds for providing Individual Education Program (IEP) health-related services to Medicaid Assistance (MA) qualified special education students.

Mr. Bussenger joined the meeting by telephonically.

ACTION AGENDA

MIDDLE SCHOOL PRINCIPAL

08-08-P-01

APPROVED AT 8/18/08 SPECIAL MEETING

DEFRANCO ELEMENTARY ASSISTANT PRINCIPAL

08-08-P-02

APPROVED AT 8/18/08 SPECIAL MEETING

STAFF RESIGNATIONS

08-08-P/NP-03

APPROVED AT 8/18/08 SPECIAL MEETING

STAFF APPOINTMENTS

08-08-P/NP-04

APPROVED AT 8/18/08 SPECIAL MEETING

MENTOR TEACHERS

08-08-P-05

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following mentors, at the contracted rate, for the 2008-2009 school year:

Sharon Lowe for Nicol Serfass (1 semester)
Melinda Stacknick for Amanda Rutt
Melissa Morton for Adria Tafel (1 semester)
Debra Kelley for Shelly Kneebone
JoAnn Campanaro for Tara Yeakel
Liane Diorio for Jennifer Lieberman
Pamela Nelson for Kelly DeAntonis
Tracy Finkbeiner for Amy Sakers
Patricia Eichlin for Rachel Andes
Judy Csencsits for Christine Moucha

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Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ORIENTATION AND MOBILITY SERVICES

08-08-B-06

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District contract the services of Antonio B. Torpey for the Orientation and Mobility Services for four hours per day for two days per week at a rate of \$80 per hour, with no benefits provided as per the attached contract. This is an independent contract for a period of one year only and will expire at the end of the 2008-2009 school year.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ATHLETIC TRAINER CONTRACT

08-08-B-07

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached contract with Meriah Hopstetter to serve as the district's athletic trainer.

Mr. Pruettt moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

WRAPAROUND COORDINATOR

08-08-B-08

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Julia Cattaneo as Wraparound Coordinator at Bangor Area Middle School, as per the attached contract at a salary of \$41,000.00 for 195 days of service during the period July 1, 2008 through June 30, 2009.

Mr. Cameron moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SUBSTITUTE TEACHER CALLER STIPEND

08-08-B-09

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District increase the stipend for Phillina Hendershot for services as the substitute teacher caller to \$4,750, effective July 1, 2008.

Mr. Blake moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

NON-CONTRACTUAL HOURLY PAY RATES

08-08-P/NP-10

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District establish the following hourly pay rates, effective September 1, 2008:

Homework Helpers	\$13.00
Study Hall Monitors	\$13.00
Intramural Workers	\$16.00
Part-time Police Officers	\$17.00

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SUBSTITUTE TEACHER/SUBSTITUTE SUPPORT STAFF PAY RATES

08-08-P/NP-11

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached substitute teacher/support staff pay rates, effective September 1, 2008.

Mrs. Colton moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

MEDICAL/DENTAL/VISION INSURANCE RATES

08-08-B-12

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District self-insure medical insurance through Highmark Blue Shield and an Administrative Services Only contract, purchase \$200,000 medical stop loss insurance from Highmark Casualty Insurance Company self-insure dental insurance through United Concordia with an Administrative Services Only contract, insure vision insurance through Davis Vision at the following rates for the period September 1, 2008 through December 31, 2008.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

Mr. Goffredo questioned the purpose of the \$200,000 medical stop loss insurance.

Mr. Wiencek stated the insurance covers any claims for a single incident that exceeds \$200,000.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

BANGOR AREA EDUCATION ASSOCIATION CONTRACT

08-08-B-13

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve a tentative agreement with the Bangor Area Education Association for the period September 1, 2008 through August 31, 2013, pending review by the school district solicitor.

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

Dr. Baird and Mr. Goffredo thanked Mr. Purett and Mrs. Colton for all their work on the negotiations and contract.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

EXTRA CURRICULAR APPOINTMENTS

08-08-P/NP-14

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

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1. Deb Stinner, third grade level coordinator, at the contracted rate, effective with the 2008-2009 school year;
2. Renee Dutt , LTS fourth grade level coordinator, at the contracted rate, effective for the first semester of the 2008-2009 school year;
3. Richard Jones, middle school boy's soccer coach, at the contracted rate, effective for the fall 2008 season;
4. Dan Catino and Gene Howey, assistant football coaches, at the contracted rate, effective for the 2008 season;
5. Todd Hallet, head middle school football coach, at the contracted rate, effective for the 2008 season;
6. Thomas Pysher as assistant middle school football coach, at the contracted rate, effective for the 2008 season.

Mrs. Colton moved the motion and Mr. Cameron seconded the motion.

All members present voted and the motion carried. (1 Yes, 0 No, 1 Abstention) Mr. Goffredo abstained.

**COURSE DOCUMENTS
08-08-C-15**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached written course documents and authorize payment of \$250 to the authors:

English I Tech Prep	Scott Pyne
English I Honors	Scott Pyne
English II Tech Prep	Jessica Lew
English II Honors	Jessica Lew
English III Tech Prep	Connie Firing
English III Honors	Connie Firing
English IV Tech Prep	Scott Pyne
English IV Honors	Scott Pyne

Mrs. Colton moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**EAP TUTORING SERVICES
08-08-P/NP-16**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached proposal for EAP tutoring services for the 2008-2009 school year.

Mr. Blake moved the motion and Mr. Pruettt seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**SUBSTITUTE LISTS
08-08-P/NP-17**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of district substitutes.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

CONFERENCES & FIELD TRIPS

08-08-C-18

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Mr. Goffredo moved the motion and Mrs. Colton seconded the motion.

Dr. Baird asked why the band participates in a parade in North Halanden, New Jersey each year.

Mr. Boyle stated the band gets paid for that performance.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

PROJECT SUCCESS PROGRAM ASSISTANT POSITIONS

08-08-NP-19

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request to establish two Project Success program assistant positions in order to expand the current program to Washington School, with funding from the district's 21st Century Learning Grant.

Mr. Pruett moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

TUITION STUDENT

08-08-C-20

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the admission of student #206809 as a tuition student at Bangor Area High School for the 2008-2009 school year with stipulations that were discussed during the executive session.

Mrs. Colton moved the motion and Mr. Cameron seconded the motion.

Roll call was recorded as following: (3 Yes, 4 No, 2 Abstentions) and the motion failed. Dr. Baird, Mr. Blake, Mr. Cameron and Mr. Pruett voted against the motion and Mr. Bussenger and Mr. Goffredo abstained.

ADDITIONAL RESIGNATIONS

08-08-P/NP-21

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached resignations:

1. Maria Geffers, secondary gifted teacher, effective upon release by the Superintendent;
2. Steve Hluschak, assistant varsity football coach and wrestling coach, effective immediately;
3. Elizabeth Smith, instructional/personal aide, effective immediately;
4. Christine Godshalk, instructional/personal aide, effective immediately;
5. Scott Pyne, newspaper advisor at Bangor Area High School.

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Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

CHILD-REARING LEAVE

08-08-P-22

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for child-rearing leave for Lisa Dente, teacher at DeFranco Elementary, beginning approximately November 24, 2008, and continuing for twelve weeks.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

VOLUNTEER COACHES

08-08-NP-23

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of volunteer coaches:

Nick Schiavone	Golf
Mark Schiavone	Golf
Justin Arifaj	Football
Susan Mezger	Cross Country
Ted Nelson	Boys' Soccer

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

Mr. Pruett asked how many Bangor Area School District graduates are coaching for the district.

Mr. Farnan responded there are currently 3 graduates from Bangor Area School District coaching.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ADDITIONAL STAFF APPOINTMENTS

08-08-P/NP-24

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Tara Yeakel, LTS elementary teacher at Five Points Elementary, step 1 of the Bachelor's scale, at the contracted rate, effective for the 2008-2009 school year; (D Muessig - maternity)
2. Lucy McLeod, TPE secondary librarian at Bangor Area Middle School, step 1 of the Master's scale, at the contracted rate, effective with the 2008-2009 school year; (R Unternahrer - retirement)
3. Promote Amanda Rutt from LTS to TPE elementary teacher at DeFranco Elementary, step 2 of the Bachelor's scale, at the contracted rate, effective with the 2008-2009 school year; (J Hinkel - resignation)

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4. Jessica Englert, TPE elementary gifted teacher, step 1 of the Bachelor's scale, at the contracted rate, effective with the 2008-2009 school year; (D Lyons - resignation)
5. Nicol Serfass, LTS elementary teacher at Washington Elementary, step 1 of the Bachelor's scale, at the contracted rate, effective for the first semester of the 2008-2009 school year; (L Panczer - child-rearing)
6. Karen Fortune, TPE special education teacher at DeFranco Elementary, step 4 of the Master's scale, at the contracted rate, effective with the 2008-2009 school year; (Lisa Dente - transfer)
7. Thomas Fish, TPE math intervention instructor at Bangor Area High School, step 1 of the Bachelor's scale, at the contracted rate, effective for the 2008-2009 school year, funded through the PaCT grant; (new position)
8. Nolan Gerenscer, LTS social studies teacher at Bangor Area High School, step 1 of the Bachelor's scale, at the contracted rate, effective for the 2008-2009 school year; (A Miernicki - child-rearing)
9. Danielle Bassi, TPE elementary instructional technology teacher, step 2 of the Bachelor's +15 scale, at the contracted rate, effective with the 2008-2009 school year; (new position)
10. Rachel Ring, TPE elementary instructional technology teacher, step 2 of the Bachelor's +15 scale, at the contracted rate, effective with the 2008-2009 school year; (C Nicholas - resignation)
11. Christina Hagan, part-time SAIL/latchkey aide at Washington Elementary, five hours per day, at the contracted rate of \$18.35 per hour, effective August 18, 2008; (new position)
12. Penny Simons, part-time SAIL/latchkey aide at Washington Elementary, five hours per day, at the contracted rate of \$18.35 per hour, effective August 18, 2008; (new position)
13. Promote Gloria Ducharme from 2.25 hours per day cafeteria worker at Bangor Area High School, to 3.5 hours per day cafeteria worker at Bangor Area High School, at the contracted rate of \$13.42 per hour, effective August 25, 2008;
14. Promote Jill Siegfried from 4.75 hours per day cafeteria worker at Bangor Area High School, to 4.5 hours per day cafeteria worker at Washington Elementary, at the contracted rate of \$13.42 per hour, effective August 25, 2008.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**HIGH SCHOOL PRINCIPAL
08-08-P-25**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Robert Vlasaty principal at Bangor Area High School, at a salary of \$91,000, with benefits through Act 93, effective upon release from his current employer with the following stipulations and tuition payback under Act 93 agreement:

Vacation Days	18 ½
Sick Days	60
Personal Days	3
Tuition Reimbursement	\$6,175.50

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Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted and the motion carried. (8 Yes, 1 No) Dr. Baird voted against the motion.

POLICIES - FIRST READING

08-08-B-26

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached policies for first reading:

005	Organization
006	Meetings
007	Distribution
008	Organization Chart
011	Board Governance Standards/Code of Conduct
217	Graduation Requirements

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

Mr. Pruett asked if the 2009 Graduation Class would be required to score proficient on the PSSA test in order to graduate.

Ms. Mulroy stated it will begin with the current 11th grade students in 2010.

Mr. Blake stated the graduation requirements need to be published in the handbook and on the website.

Dr. Baird stated acronyms need to be spelled out at least the first time used in order for the lay person to be able to understand.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

OPEN AGENDA

Dr. Baird made a motion to open the agenda and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ADD ITEMS 27 AND 28

Dr. Baird made a motion to add items #27 and #28 to the agenda and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

FRESHMAN FOOTBALL TEAM

08-08-C-27

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District authorize the creation of a 9th grade (Freshman) football team beginning with the 2008-2009 school year, assuming costs for no more than eight games per season.

Mr. Pruett moved the motion and Dr. Baird seconded the motion.

Mr. Farnan stated the structure of the football program will need to be examined prior to next year and possibly replace the Middle School team with a Junior High Team.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SCHOOL PSYCHOLOGIST

08-08-P-28

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District employ Lauren Madson as a part-time school psychologist at the rate of \$287.18 per day for up to 140 days per school year. The district will provide her with 8.5 sick days, 2 personal days and will assume accumulated sick days from the current employer.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted and the motion carried. (8 Yes, 0 No, 1 Abstention) Mr. Bussenger abstained.

SOLICITOR'S REPORT

No report.

COMMITTEE REPORTS

COLONIAL INTERMEDIATE UNIT #20

No report.

CAREER INSTITUTE OF TECHNOLOGY (CIT)

Mr. Pruet reported the principal of CIT is retiring.

POLICY COMMITTEE

Mr. Reinhart reported the next meeting dates will be September 4th and 11th 2008.

ECONOMIC DEVELOPMENT COMMITTEE

Mr. Reinhart stated there are leads to some companies interested in property in the Portland Industrial Park and for vacant buildings within the school district boundary lines.

SAFETY COMMITTEE

No report.

BANGOR AREA EDUCATION FOUNDATION

No report.

NORTHAMPTON COUNTY COMMUNITY COLLEGE

Dr. Baird stated there is an excess of 10,000 students enrolled and the college awarded over \$17 million in scholarships.

FINANCE COMMITTEE

No report.

PROPOSED/POSSIBLE NEW CONSTRUCTION

No report.

COUNCIL OF GOVERNMENT (COG)

No report.

OLD BUSINESS

Mr. Boyle stated the Washington Elementary School dedication was a very nice program.

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Mr. Blake thanked the board members for their recognition of his work on the construction and renovations of the Washington Elementary School.

Dr. Baird stated he would like to thank the teachers and students who participated in the dedication program.

Mr. Goffredo stated he spoke to the research and development department at Pennsylvania American Water Company about the possibility of extending the water line to the district campus.

NEW BUSINESS

Mrs. Colton stated senior day for the Cross Country team will be September 4, 2008 at 3:15 p.m.

Mr. Blake asked if the board should authorize the hiring of a secretary to work on ACCESS funding.

Ms. Mulroy stated the personnel committee can discuss the job description and authorize the hiring.

Mr. Reinhart stated opening day of school went well and the last student arrived home 45 minutes earlier this year compared to last year.

Mr. Reinhart stated the custodial staff needed to work through the weekend to finish the schools for opening day.

Mr. Boyle asked the status of the school calendars.

Mr. Reinhart stated they should be mailed before the end of August.

Mr. Reinhart reported the Colonial League Affirmation Meeting was held on July 30, 2008. Mr. Reinhart stated Barb Wismer was honored as softball coach of the year, Mark Farnan was honored as athletic director of the year, the girls won the Colonial League Cup and the school lost the overall cup by only a fraction of a point.

Mr. Reinhart stated he was asked if the school district offers incentives to businesses moving into the school district. Mr. Reinhart stated he only knows of the KOZ program. Mr. Reinhart stated it is his understanding Washington Township no longer wants to participate in the KOZ program.

Mr. Wiencek stated there is a LERTA program which gives businesses tax reduction for 10 years.

Mr. Goffredo stated he would like to invite the golf team to an outing at a local country club and he will speak to Mr. Farnan about the outing.

PUBLIC COMMENT

None

ADJOURNMENT

The motion to adjourn was made by Mrs. Colton and Mr. Goffredo seconded the motion. The meeting was adjourned at 9:12 p.m.

All members physically present and Mr. Bussenger on speaker phone voted in favor and the motion carried. (9 Yes, 0 No)

An audio recording of this meeting is available for review.

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Respectfully submitted,

Stephen G. Wiencek
Board Secretary