

**REGULAR BOARD MEETING
AUGUST 27, 2007**

The Bangor Area School Board met for a Regular Board Meeting in the Slater Conference Room on Monday, August 27, 2007. The meeting was called to order at 7:40 p.m. by Board President Joseph Boyle.

ROLL CALL

Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Kevin Pruett	Present
Robert Blake	Present	Albert Ronca	Present
Bruce Cameron	Present	Olav Sandnes	Present
Charles Cole	Present	Joseph Boyle	Present
Pamela Colton	Present		

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mr. Gunnels, Mr. Stonehouse, Mrs. Davis, Mrs. Walker, Mrs. Bustos, Mrs. Kaminski, Mr. Falcone, Mr. Lucrezi, Mr. Tripler, Mr. Farnan, Mrs. Jacobi, Mr. Douvanis, Mrs. Murray, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Carly Boos was present.

SOLICITOR

Don Spry and Jessica Moyer were present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson and Mr. Paine were present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

Eight van drivers were present.

PUBLIC

Tim Krise and Kelly Woods from Krise Transportation, Julia Cattaneo and 5 people were present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

APPROVAL OF AGENDA

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda Items 1 to 44 as an order of business:

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

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APPROVAL OF MINUTES

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Minutes of the Work Session of July 18, 2007, the Special Meeting of July 18, 2007 and the Work Session of August 20, 2007.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

PAYMENT OF BILLS

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$3,757,145.16.

Mrs. Colton moved the motion and Mr. Pruettt seconded the motion.

Dr. Baird asked if the check for the women's caucus was for dues and expenses.
Mr. Wiencek responded the check was for both dues and expenses.

Dr. Baird asked if the district was paying for employees to take stress management classes.

Mr. Wiencek responded that it was a class offered by the insurance company and the employees will be reimbursing the district.

Dr. Baird asked if the correcting of the fore sight tests is paid by the grant.

Mrs. Kocher responded that the program to correct the test was purchased through the grant.

Dr. Baird asked why the district was reimbursing an employee who has left employment with the district.

Mr. Wiencek responded that the expenses were incurred prior to the employee leaving the district.

Dr. Baird asked if the payment to Wood Services was for only two students.

Mr. Wiencek responded the payment was for only one student but the funds came from two different sources.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

TREASURER'S REPORT

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Treasurer's Report for the period ending July 2007.

Mr. Pruettt moved the motion and Mrs. Colton seconded the motion.

Dr. Baird asked if the \$3,000,000 will be enough money to complete the Washington School renovations.

Mr. Wiencek responded that currently there is no indication that there will be any additional costs beyond the contracted amount.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

PUBLIC COMMENT

Mr. Howard Hoechst presented the board members with a hand out requesting that the school board delay their decision on outsourcing the van service.

EXECUTIVE SESSION

Mr. Blake reported that an executive session was held prior to the meeting to discuss personnel, possible litigation, student issues and contract issues.

SUPERINTENDENT'S INFORMATION REPORT

Mr. Reinhart introduced Mrs. Denise Kaminski, assistant elementary principal, and Mr. Dennis Douvanis, assistant high school principal.

Mr. DeFelice reported on the upcoming meeting, September 25, 2007, which will be held in an effort to organize a secondary PTA. Mr. DeFelice explained that one reason for a secondary PTA is to allow the students to participate in the state PTA Reflections Program.

Mr. Reinhart stated that school opened on this date with a limited number of problems and with a steady enrollment of 3,600. Mr. Reinhart reported there were 120 new students who enrolled over the summer however, since the enrollment was approximately the same there must have been about the same number who left the district. Mr. Reinhart reported that approximately 20 to 25% of the student body is entitled to free or reduced lunches.

The school board recognized Mr. Barry Transue for 36 years of volunteer service with the high school bands.

Mr. Falcone reviewed the efforts by the local municipalities for an emergency response plan.

STUDENT REPRESENTATIVE

None

ACTION AGENDA

RESIGNATIONS

07-08-P/NP-01

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff resignations:

1. Adriane Strohl, emotional support teacher at Bangor Area High School, effective immediately;
2. Timothy Nace, math instructor at Bangor Area Middle School, effective immediately;
3. Lou Ann Fehr, elementary teacher at DeFranco Elementary, effective immediately;
4. Caroline Giovannini, first aid officer at DeFranco Elementary School, effective immediately;
5. Kay Lanari, cafeteria worker at Five Points Elementary, effective immediately;
6. Dianne Hester, cafeteria worker at Bangor Area Middle School, effective immediately;
7. Connie Jedrich, instructional aide and Homework Club Aide, effective immediately;
8. Kevin Smith, junior high wrestling coach, effective immediately;
9. Kimberly Clark, middle school girls' soccer coach, effective immediately;
10. Jolene Connelly, assistant band front director, effective immediately;
11. Belinda Anderson, language arts instructor at Bangor Area Middle School, effective upon release by the Superintendent;

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12. Katherine Shuster, German teacher at Bangor Area High School and Language Department Chair, effective August 22, 2007, with intent to retire;
13. Terry DeLuise, personal instructional aide and assistant to the choir director;
14. Tammy Ackerman, cafeteria worker/cashier at Bangor Area High School, effective immediately.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

STAFF APPOINTMENTS

07-08-P/NP-02

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Morag Parry as part-time instructional personal aide at Five Points Elementary School, five hours per day, at the contracted rate of \$13.27 per hour, effective immediately;
2. Promote Cheryl Gassler from full-time custodian to head custodian at Washington Elementary School, at the contracted rate of \$36,566.25, effective July 20, 2007;
3. Jodie Zeman as part-time, three hours per day, cafeteria worker/cashier at Washington Elementary School, at the contracted rate of \$12.41 per hour, effective July 20, 2007;
4. Promote Susan Kittle from cafeteria worker to head cook at Bangor Area Middle School, at the contracted rate of \$18,231.96, effective July 20, 2007;
5. Christine Godshalk as part-time instructional personal aide at DeFranco Elementary School, five hours per day, at the contracted rate of \$13.27 per hour, effective immediately;
6. Stephanie Hempele as TPE elementary teacher at DeFranco Elementary, School at step 1 of the Bachelor's scale, \$37,750, effective August 15, 2007;
7. David Weikel as TPE elementary teacher at DeFranco Elementary School, at step 1 of the Bachelor's scale, \$37,750, effective August 15, 2007;
8. Katie Mininger as TPE elementary reading teacher at Five Points Elementary School, at step 4 of the Master's scale, \$40,775, effective August 15, 2007;
9. Barbara Albi as PE special education teacher at Bangor Area High School, at step 6 of the Master's scale, \$41,375, effective August 15, 2007;
10. Gabrielle Moshier as part-time instructional aide at DeFranco Elementary School, five hours per day, at the contracted rate of \$13.27 per hour, effective immediately;
11. Barbara Wismer as PE social studies teacher at Bangor Area High School, at step 5 of the Bachelor's scale, \$39,800, effective August 15, 2007;
12. Promote Keith C. Labar from part-time custodian at Washington Elementary School, to full-time custodian at Bangor Area High School, at the contracted rate of \$16.21 per hour, effective July 17, 2007;
13. Promote Rosline Hoyte from 3.75 hours per day to 4.75 hours per day cafeteria worker at Bangor Area Middle School, at the contracted rate of \$12.41 per hour, effective July 20, 2007;
14. Buffy Lipyanic as part-time, three hours per day, cafeteria worker/cashier at Washington Elementary School, at the contracted rate of \$12.41 per hour, effective July 20, 2007;
15. Promote Danielle Gennusa from LTS school nurse to TPE school nurse, at step 2 of the Bachelor's scale, \$38,000, effective August 15, 2007;

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16. Ronald Detzi as part-time custodian at Washington Elementary School, 4.5 hours per day, at the contracted rate of \$16.21 per hour, effective August 28, 2007;
17. Nella Carhart as part-time instructional/latchkey aide, five hours per day, at Five Points Elementary, at the contracted rate of \$13.27 per hour, effective August 27, 2007;
18. Jane Duffy as part-time instructional/latchkey aide, five hours per day, at Bangor Area Middle School and Five Points Elementary School, at the contracted rate of \$13.27 per hour, effective August 20, 2007;
19. Dianne Hester as part-time instructional aide, five hours per day, at Bangor Area Middle School, at the contracted rate of \$13.27 per hour, effective August 20, 2007;
20. Promote Dorothy Nicoletti from 3 hours per day cafeteria worker at Washington Elementary, to 3.75 hours per day cafeteria worker at Five Points Elementary, effective August 27, 2007;
21. Promote Amy Marzigliano from 3.25 hours per day cafeteria worker at Bangor Area Middle School, to 3.75 hours per day cafeteria worker at Bangor Area Middle School, effective August 27, 2007;
22. Promote Sharon Yetter from 3.25 hours per day cafeteria worker at Bangor Area High School, to 4.75 hours per day cafeteria worker at Bangor Area High School, effective August 27, 2007;
23. Promote Kris Happel from 3.5 hours per day cafeteria worker at DeFranco Elementary, to 4 hours per day cafeteria worker at DeFranco Elementary, effective August 27, 2007;
24. Robert Naugle as secondary TPE math instructor in the Compass Learning Program, at step 1 of the Bachelor's scale, \$37,750, effective for the 2007-2008 school year.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

FALL SPORTS WORKERS

07-08-P/NP-03

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of fall sports workers for the 2007 sports season.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

MENTOR TEACHERS

07-08-P-04

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following mentors for the 2007-2008 school year, at the contracted rate of \$450:

Jo Devlin for Jessica Warren
Richard Shillabeer for Douglas Hauck
Jeff Heagele for David Weikel
Renee Dutt for Stephanie Hemptele
Renee Dutt for Kristina Martinez
Craig Paine for Jolene Connelly
Craig Paine for Christopher Connelly
Julia Buzzard for Katie Mininger
Liane Diorio for Rae Jones

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Pamela Hartman for Chandel Pacchioli
Sandra Gruppo for Timothy Oliver
Robin Hughes for Margaret Bruch
Evelyn Nazaro for Terri Kwasnik
David Moyer for Sean Moran
Susette Casagrande for Renee Laboranti

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

COURSE DOCUMENTS

07-08-C-05

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached written course documents and authorize the payment of \$250 to the authors:

Algebra 1A	Denise Laurito
American History II	Stephan Panczer and Lee Harris
Algebra 1B	Denise Laurito
World Cultures	Matthew Cooper
Clothing Design & Creative Crafts I	Kathy Godshalk
Clothing Design & Creative Crafts II	Kathy Godshalk

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

FMLA STATUS

07-08-P/NP-06

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of employees on FMLA status.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SUBSTITUTE LIST

07-08-P/NP-07

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of district substitutes.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

EXCHANGE STUDENT

07-08-B-08

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for Phillip Larsson of Sweden to attend Bangor Area High School for the 2007-2008 school year, residing with Mr. & Mrs. David Eddy, 771 North Main Street, Bangor, PA.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

HOMEBOUND/TUTORIAL INSTRUCTION

07-08-C-09

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for homebound/tutorial instruction for student "206270."

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

CHILD-REARING LEAVE EXTENSION

07-08-P-10

BE IT RESOLVED that the Board of Directors of the Bangor Area School District approve the attached request from Kate Tuerff to extend her request for child-rearing leave for the first sixty days of the 2007-2008 school year to the first semester of the 2007-2008 school year.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

VOLUNTEER FOOTBALL COACHES

07-08-C-11

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of volunteer football coaches for the 2007-2008 season.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

VOLUNTEER GOLF COACHES

07-08-C-12

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve Mark Schiavone and Nick Schiavone as volunteer golf coaches for the 2007-2008 season.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

VOLUNTEER TEAM PHYSICIAN

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07-08-C-13

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve Dr. Ryan T. Smith as volunteer team physician during the 2007-2008 school year.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ASSISTANT HIGH SCHOOL PRINCIPAL

07-08-P-14

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Dennis Douvanis, assistant high school principal, at a salary of \$73,000, with benefits through Act 93, effective upon release by his current employer.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

EXTRA-CURRICULAR APPOINTMENTS

07-08-P-15

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

1. Brian McNulty as LTS Middle School Choir Director for the second semester of the 2006-2007 school year, at the contracted rate of \$1,350, prorated.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ACT 80 EXEMPTION FOR 2007-2008

07-08-B-16

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve and authorize the Superintendent to submit PDE Form 4085, Request for Act 80 Exemption in accordance with Section 1504 of the Pennsylvania School Code of 1949, Title 24 Education, for the 2007-2008 school year.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ANTONIO B. TORPEY CONTRACT

07-08-B-17

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District contract the services of Antonio B. Torpey for the Orientation and Mobility Services for four hours per day for two days per week at a rate of \$76.00 per hour, with no benefits provided as per the attached contract. This is an independent contract for a period of one year only and will expire at the end of the 2007-2008 school year.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

WRAPAROUND COORDINATOR

07-08-P-18

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Julia Cattaneo as Wraparound Coordinator at Bangor Area Middle School, as per the attached contract, at a salary of \$38,637.31 for 195 days of service during the period July 1, 2007 through June 30, 2008.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SUBSTITUTE TEACHER CALLER STIPEND

07-08-B-19

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District increase the stipend for Phillina Hendershot for services as the Substitute Teacher caller to \$4,500, effective July 1, 2007.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

NON-CONTRACTUAL HOURLY PAY RATES

07-08-B-20

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District establish the following hourly pay rates, effective August 27, 2007:

Homework Helpers	\$12.50
Study Hall Monitors	\$12.50
Intramural Workers	\$15.00
Part-time Police Officers	\$16.00
Tutoring	\$20.00
Saturday Detention	\$20.00
Homebound Instruction	\$20.00

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SUBSTITUTE TEACHER/SUBSTITUTE SUPPORT STAFF PAY RATES

07-08-P/NP-21

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached substitute teacher/support staff pay rates, effective August 27, 2007.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

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MEDICAL/DENTAL/VISION INSURANCE RATES

07-08-B-22

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District self-insure medical insurance through Highmark Blue Shield with an Administrative Services Only contract, purchase \$200,000 medical stop loss insurance from Highmark Casualty Insurance Company, self-insure dental insurance through United Concordia with an Administrative Services Only contract, insure vision insurance through Davis Vision at the following rates for the period September 1, 2007 through August 31, 2008.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

TAX EXEMPTION APPEAL - BANGOR BOROUGH AUTHORITY

07-08-B-23

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District authorize the school district solicitor to sign on behalf of the Bangor Area School District a Stipulation of Counsel Order regarding Bangor Borough Authority vs. County of Northampton Revenue Board of Appeals, thus agreeing to exempting parcels D9-19-3 and D9-19-5A, effective December 1, 2005.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

2007-2008 AFTER-SCHOOL PROGRAM

07-08-C-24

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached proposal and budget for the 2007-2008 After-School Program funded through the 21st Century Learning Grant awarded in 2006.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

EARLY CHILDHOOD "ASPIRE" PROGRAM

07-08-C-25

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District create the following positions as part of the grant-funded, Early Childhood "Aspire Program":

- 1 additional full-time kindergarten teacher
- 1 2.5 hour per day aide position

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

HIGH SCHOOL GUIDANCE COUNSELOR

07-08-P-26

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the creation of the following high school counseling position which will be funded through the district's 2007, Project 720 Grant Award:

Career to Work Counselor at Bangor Area High School

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

2007-2008 2ND AND 3RD GRADE EXTENDED DAY PROGRAM

07-08-C-27

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached program and budget of the district's 2007-2008 2nd and 3rd Grade Extended Day Program with funding from the district's Title I Grant.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ASSISTANT ELEMENTARY PRINCIPAL ADJUSTMENT

07-08-P-28

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District correct the number of days worked for the assistant elementary principal's position, currently filled by Denise Kaminski, from 220 days to 200 days per year.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

WEISENBERGER CONSULTATION

07-08-C-29

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approves contracting with former district librarian Cathy Weisenberger, to supervise the re-distribution and re-organization of the district's three elementary school libraries, as attached.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**SECOND ADDENDUM TO THE BANGOR AREA SCHOOL DISTRICT REGIONAL
ECONOMIC DEVELOPMENT AUTHORITY INTERMUNICIPAL AGREEMENT**

07-08-B-30

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached addendum to the Bangor Area School District Regional Economic Development Authority Intermunicipal Agreement reducing the number of members required for a quorum from five members to four members.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

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All members present voted in favor and the motion carried. (9 Yes, 0 No)

REAL ESTATE TRANSFER TAX RESOLUTION

07-08-B-31

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District adopt the attached resolution to collect Realty Transfer Tax updated in accordance with Act 40 of 2005, Amendments to Realty Transfer Tax.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

**BANGOR AREA HIGH SCHOOL ADDITIONS AND
RENOVATIONS PROJECT - ARCHITECT**

07-08-B-32

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve a contract with Spillman Farmer Architects, Bethlehem, Pennsylvania to provide architect's services for the proposed Bangor Area High School Additions and Renovations, subject to the approval of Solicitor. The architect's fee shall be 6.25% of the cost of work designed.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

Dr. Baird recommended that the building committee consider including security entries at all schools as part of this high school project.

Mr. Reinhart stated the administration is looking into the possibility of posting volunteers at a desk at the main entrance of the schools to assist with visitors.

Dr. Baird stated there should be handicapped parking and entrance signs posted at DeFranco Elementary.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

FIRST READING - POLICY #206

07-08-B-33

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve policy #206 Assignment Within the District, for first reading.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

FIRST READING - POLICY #204.1

07-08-B-34

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve policy #204.1 Approved Educational Tours During the School Term, for first reading.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

2007-2008 M.A.R.K. PROGRAM

07-08-B-35

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached proposal and budget for the 2007-2008 M.A.R.K. Program funded through the Commonwealth's Educational Assistance Program.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

FIELD TRIPS AND CONFERENCES

07-08-C-36

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

TITLE I PRORATIONS

07-08-B-37

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached Title I prorations for the 2007-2008 school year.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SPEECH AND LANGUAGE THERAPY CONTRACTED SERVICE

07-08-B-38

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request to contract with Lynn MacLeod for up to 15 hours per week at \$50.00 per hour for Speech and Language Therapy for the 2007-2008 school year.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

NEW EXTRA-CURRICULAR POSITION

07-08-P-39

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the extra-curricular position of Elementary Primary Band Director at the contracted rate of \$1,150.00.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

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Mrs. Colton asked if the rate is the same as the middle school band and if there will be two bands.

Mr. Reinhart stated the rate is the same as the middle school and he is not sure how many bands there will be.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

HIGH SCHOOL DRAMA DIRECTOR STIPEND INCREASE

07-08-P-40

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve increasing the stipend of the position of High School Drama Director to \$6,480.00, effective with the start of the 2007-2008 school year.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SUPERINTENDENT'S CONTRACT

07-08-P-41

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following terms and conditions for extending the contract with John F. Reinhart as Superintendent of Schools of the Bangor Area School District beginning January 1, 2008 and continuing until December 31, 2010:

1. Salary of \$117,000 for 2008.
2. 3.5% increase each year pending satisfactory evaluation.
3. Three year term.
4. Benefits/terms as defined in current superintendent contract and Act 93;
5. Approval conditioned upon execution of an Employment Agreement approved by the Solicitor.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ASSISTANT SUPERINTENDENT'S CONTRACT

07-08-P-42

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following terms and conditions for employing Patricia Mulroy as Assistant Superintendent beginning September 1, 2007 and continuing until August 31, 2012:

1. Starting salary: \$96,750.00
2. February 1, 2008 - evaluation date - satisfactory or better performance will yield up to \$5,000.00 base salary adjustment.
3. September 1, 2008 - 3.5% increase (based on \$96,750.00)
4. 3.5% increase in subsequent contract years following satisfactory evaluation.
5. Membership in PASA, AASA, ASCD
6. 75 sick days
7. 35 vacation days
8. 5 personal days
9. 5 year contract term
10. Other terms and conditions as defined in Act 93

11. Approval conditioned upon execution of an Employment Agreement approved by the Solicitor and satisfaction of PDE requirements for position of Assistant Superintendent.

Dr. Baird moved the motion and Mr. Cole seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

WAIVER OF NOTIFICATION

07-08-B-43

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve a waiver of the notification of retirement date for Katherine Shuster without precedent or prejudice, making her eligible for the retirement incentive and accept her retirement as a German teacher at Bangor Area High School, effective upon release by the Superintendent.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

CHANGE ORDER #4

DEFRANCO ELEMENTARY SCHOOL - HVAC UPGRADE CONTRACT

07-08-B-44

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve change order #4 from Master Mechanical Corp., McAdoo, Pennsylvania to remove existing brick louvers and install aluminum louvers with insect screens at the DeFranco Elementary School, in the amount of \$34,587.00, as attached.

Mrs. Colton moved the motion and Mr. Cameron seconded the motion.

Mr. Stonehouse reviewed the current louver set-up and explained that the change is necessary for the quality of air in the building.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SCHOOL VAN CONTRACT

07-08-B-45

Removed

SOLICITOR'S REPORT

Mr. Spry stated the board should consider adopting the student settlement of approximately \$14,150 plus transportation for a total of approximately \$16,000. Mr. Spry stated litigation would probably cost the district more money.

OPEN AGENDA

Mr. Cole made a motion to open the agenda to consider Mr. Spry's recommendation and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

STUDENT SETTLEMENT

07-08-B-46

**REGULAR BOARD MEETING
AUGUST 27, 2007**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District reluctantly approve student settlement as attached.

Mr. Cole moved the motion and Mr. Blake seconded the motion.

Dr. Baird asked if the parents would be able to bring a suit against the district in the future.

Mr. Spry stated only for issues that arise after the date of this agreement.

All members present voted and the motion carried. (8 Yes, 1 No) Mrs. Colton voted against the motion.

COMMITTEE REPORTS

COLONIAL INTERMEDIATE UNIT #20

Mrs. Colton reported the Colonial Academy opened at capacity. Mrs. Colton reported that Mr. Abt retired as principal of the Colonial Academy and the assistant principal, Mr. Pigeon has been appointed as the new principal.

Mrs. Colton reported there is federal legislation calling for multi level measures and special testing for IEP students under the No Child Left Behind program.

Dr. Baird asked if it is common practice for employees of the Colonial Intermediate Unit (CIU) to attend expensive conferences.

Mr. Reinhart stated that employees of the CIU attend all job related conferences possible.

CAREER INSTITUTE OF TECHNOLOGY (CIT)

Mr. Pruet reported the building project has been completed and the board is exploring additional capital needs to use the excess funds from the project since the funds can not be returned to the sending district.

Dr. Baird stated the board should look at security measures at the school.

POLICY COMMITTEE

No report.

ECONOMIC DEVELOPMENT COMMITTEE

Mr. Reinhart reported the bids for the sewer plant were under estimates and all permits have been issued.

SAFETY COMMITTEE

No report.

BANGOR AREA EDUCATION FOUNDATION

No report.

NORTHAMPTON COUNTY COMMUNITY COLLEGE

No report.

FINANCE COMMITTEE

No report.

PROPOSED/POSSIBLE NEW CONSTRUCTION

Mr. Blake reported the renovations to Washington Elementary are progressing well. Mr. Blake stated the construction committee will be reviewing the lighting report on September 10,

2007 and the committee will have the approximate cost for the proposed high school project at the September board meeting.

COUNCIL OF GOVERNMENT (COG)

Mr. Pruett stated that Mr. Angle's indication that the COG approved a scaled down Marshfield project is not correct.

OLD BUSINESS

Mr. Cole stated he did not see where action was taken on the school service employee adjudication.

SCHOOL SERVICE EMPLOYEE ADJUDICATION

07-08-P-47

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached school service employee adjudication for employee #196.

Mr. Cole moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

OLD BUSINESS (CON'T)

Mr. Reinhart reviewed a recent meeting between Mr. Wiencek and himself with the proposed developers of Marshfield. Mr. Pector of Marshfield requested that Mr. Reinhart arrange a meeting with them and the Upper Mt. Bethel Township personnel.

The board expressed their opinion, that unless the zoning remains as it currently is, they are not interested in speaking or arranging meetings with the developers.

NEW BUSINESS

None

PUBLIC COMMENT

None

ADJOURNMENT

The motion to adjourn was made by Mr. Pruett and Dr. Baird seconded the motion. The meeting was adjourned at 9:15 p.m.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

An audio and a video recording of this meeting are available for review.

Respectfully submitted,

Stephen G. Wiencek
Board Secretary