

**REGULAR BOARD MEETING
JULY 28, 2008**

The Bangor Area School Board met for a Regular Board Meeting in the Slater Conference Room on Monday, July 28, 2008. The meeting was called to order at 8:00 p.m. by Board President, Joseph Boyle.

ROLL CALL

Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Absent
Robert Blake	Present	Kevin Pruett	Present
Steve Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Absent	Joseph Boyle	Present
Pamela Colton	Present		

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mrs. Kocher, Mr. Kondisko, Mrs. Walker, Mr. Tripler, Mr. Newman, Mr. Holmes, Mrs. Bustos, Ms. Kropf, Mrs. Murray, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

No one was present.

SOLICITOR

Jessica Moyer was present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson was present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

None

PUBLIC

None

PRESS

The Express-Times – Doug Brill was present.

The Morning Call – No one was present.

APPROVAL OF AGENDA

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda with the deletion of item # 14 and the addition of item # 22 as an order of business:

Dr. Baird moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

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APPROVAL OF MINUTES

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Minutes of the Regular Board Meeting of June 30, 2008 and Work Session of July 21, 2008.

Mr. Blake moved the motion and Mr. Ronca seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

PAYMENT OF BILLS

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$1,251,855.05.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

TREASURER'S REPORT

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Treasurer's Report for the period ending June 2008.

Dr. Baird moved the motion and Mr. Pruettt seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

PUBLIC COMMENT

None

EXECUTIVE SESSION

Mr. Blake reported that there was an executive session held to discuss personnel, litigation and contracts.

SUPERINTENDENT'S INFORMATION REPORT

Mr. Kondisko reported on the accomplishments and the goals of the Elementary Math Council. Mr. Kondisko stated the Everyday Math Program has proven to be very successful.

Ms. Mulroy reviewed the PSSA scores with the board members. Ms. Mulroy stated overall the scores were good however there are areas that the district needs to focus on improving.

Ms. Mulroy reviewed the PA Pact Grant. The Accountability Block Grant, the Education Assistance Program and the ACT funds are all part of the PA Pact Grant.

Mr. Reinhart presented to the board a printout entitled "A Broader Bolder Approach to Education." Mr. Reinhart stated this program highlights the same areas of education that the district feels are important.

ACTION AGENDA

TENURE STATUS

08-07-P-01

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve tenure status for the following professional staff members:

Rebecka Kranich	Denise Laurito
Michael Vidumsky	Amy Gravel
Kimberly Clark	Kathryn White
Jeanine Tiscio	Amanda Gercie
Emily Fillipo	

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

Mrs. Colton asked why the district is granting tenure to a teacher who is resigning.

Ms. Mulroy stated the district is required to grant tenure as long as the individual has fulfilled all the requirements.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

MENTOR PAYMENT

08-07-B-02

BE IT RESOLVED that the Board of Directors of the Bangor Area School District approve payment at the contracted rate, to each of the following mentor teachers:

Robert Curtolo for Robert Naugle
Sandra Gruppo for Timothy Oliver

Dr. Baird moved the motion and Mr. Pruettt seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

STAFF RESIGNATIONS

08-07-P/NP-03

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff resignations:

1. Nicole Moore, middle school guidance counselor, effective immediately;
2. Michelle Warren, elementary guidance counselor, effective immediately;
3. Jennifer Hinkel, elementary teacher, effective immediately;
4. Margaret Kane, reading specialist, effective immediately;
5. Sandra Gerencher, elementary emotional support teacher, effective immediately;
6. Lee Anne Incalcaterra, gifted instructor, effective immediately;
7. Juanita Hernandez, cafeteria worker, effective immediately;
8. Joseph Kondisko, assistant elementary principal, effective immediately;
9. Brian Boylan, head junior high basketball coach, effective immediately;
10. J. Owen Jones, head jv girls' soccer coach, effective immediately;
11. Joel Smith, assistant middle school football coach, effective immediately;
12. Jaime Peters, secondary special education teacher, effective immediately;

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13. Jeffrey Heagele, elementary teacher, effective immediately;
14. Robin Hughes, librarian, effective immediately;
15. Dan Repsher, math instructor, effective immediately.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

CONFERENCES & FIELD TRIPS

08-07-C-04

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

MENTOR TEACHERS

08-07-P-05

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following mentors, at the contracted rate, for the 2008-2009 school year:

Deb Stinner for Amanda Borger
Dawn Moyer for Colin Kessler
Sue Edwards for Kristen Sayer
Pauline Randolph for Candy Martinez
Susan Williams for Lauren Procopio
Kristine Martinez for Rosemary Ackerman
Lindsay Canceliere for Erin Hess
Andrea Senay for Heather Dillman
Renee Dutt for Adam Faisetty

Mr. Pruettt moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

FUEL OIL BID

08-07-B-06

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District award the bid for #2 heating fuel oil to Farm and Home and bus diesel to Farm and Home for the fixed price effective September 1, 2008 through June 30, 2009.

Mr. Pruettt moved the motion and Mrs. Colton seconded the motion.

Mr. Wiencek explained the difference between the fluctuating bid and the fixed bid and the procedure of selecting the fixed price prior to August 31, 2008.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

ACT 80 EXEMPTION FOR 2008-2009

08-07-C-07

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve and authorize the Superintendent to submit PDE Form 4085, Request for Act 80 Exemption in accordance with Section 1504 of the Pennsylvania School Code of 1949, Title 24 Education, for the 2008-2009 school year.

Dr. Baird moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

EXTRA-CURRICULAR APPOINTMENTS

08-07-B-08

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

1. Catherine Weisenberger, scholarship coordinator, at the contracted rate of \$3,000, effective with the 2008-2009 school year.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

SCHOOL LUNCH AND BREAKFAST PRICES

08-07-B-09

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve lunch prices for the 2008-2009 school year as follows:

	Senior High School	Middle School	Elementary Schools
Student Lunch	\$1.90	\$1.90	\$1.75
Adult Lunch	\$2.75	\$2.75	\$2.75
Student Breakfast	\$1.00	\$1.00	\$.75
Adult Breakfast	\$1.50	\$1.50	\$1.50
	White	Flavored	
Milk	\$.50	\$.50	

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

STAFF APPOINTMENTS

08-07-P/NP-10

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Promote Dana Mariano from LTS to TPE secondary guidance counselor, step 1 of the master's scale, at the contracted rate, effective August 13, 2008; (N Moore - resignation)

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2. Promote Rachel Andes from LTS for one semester to LTS for 2008-2009 school year elementary teacher, step 1 of the Bachelor's scale, at the contracted rate, effective for the 2008-2009 school year; (J Mignosi - child-rearing)
3. Jennifer LaBranche, TPE science instructor at Bangor Area High School, step 8 of the Bachelor's +15 scale, at the contracted rate, effective August 13, 2008; (A Weidenhammer - resignation)
4. Matthew Wehr, LTS English teacher at Bangor Area Middle School, step 1 of the Bachelor's scale, at the contracted rate, effective for the 2008-2009 school year; (N Mina, childrearing)
5. Amber Walters, TPE health and physical education instructor at Bangor Area Middle School, step 1 of the Bachelor's scale, at the contracted rate, effective August 12, 2008; (new position)
6. Gina Riso, TPE science instructor at Bangor Area High School, step 1 of the Bachelor's scale, at the contracted rate, effective August 12, 2008; (G Miller - retirement)
7. Lisa Kelton, LTS social studies instructor at Bangor Area Middle School, step 1 of the Bachelor's scale, at the contracted rate, effective for the 2008-2009 school year; (A Miernicki, maternity)
8. Michael Cohen, TPE social studies instructor at Bangor Area High School, step 1 of the Bachelor's scale, at the contracted rate, effective August 13, 2008; (J Burke, transfer)
9. Erin Hess, TPE elementary teacher at Washington Elementary, step 1 of the Bachelor's scale, at the contracted rate, effective August 13, 2008; (J Hinkel, resignation)
10. Heather Dillman, TPE elementary teacher at Five Points Elementary, step 2 of the Bachelor's scale, at the contracted rate, effective August 13, 2008; (A Gercie, resignation)
11. Adam Faisetty, TPE elementary teacher at Five Points Elementary, step 1 of the Bachelor's scale, at the contracted rate, effective August 13, 2008; (J Heagele, resignation)
12. Samantha Baas, TPE Spanish instructor at Bangor Area Middle School, step 2 of the Bachelor's scale, at the contracted rate, effective August 13, 2008; (L Menio, transfer)
13. Christina Luey, LTS guidance counselor at Bangor Area High School, step 1 of the Master's scale, at the contracted rate, effective August 13, 2008, for the first semester of the 2008-2009 school year; (G McNally, maternity)
14. Michael Sylvester, PE guidance counselor at DeFranco Elementary, step 10 of the Master's +15 scale, at the contracted rate, effective August 13, 2008; (M Warren, resignation)
15. Lisa Sandt, part-time instructional/personal aide at the secondary level, at the contracted rate of \$18.35 per hour, effective August 18, 2008.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

ATHLETIC AND STUDENT ACCIDENT INSURANCE

08-07-C-11

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the proposal from Bollinger Inc. to provide athletic insurance for the 2008-2009 school year at an annual premium of \$5,957.00 and to offer student accident insurance for the 2008-2009 school year offered to students for a school time coverage rate of \$24.00 per year and the 24 hour coverage rate of \$90.00 per year.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

CREATION OF SPECIAL EDUCATION TRANSITION POSITIONS

08-07-P-12

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the creation of three special education transition positions for the 2008-2009 school year as described in the attached request.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

Dr. Baird asked if the positions were included in the budget.

Ms. Mulroy stated it was not included in the budget but it is required from mediation agreements.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

ORGANIZATIONAL CHART

08-07-C-13

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached administrative Organizational Chart for the 2008-2009 school year.

Mrs. Colton moved the motion and Mr. Ronca seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

BUSINESS MANAGER'S 2008-2009 SALARY

08-07-P-14

DELETED

CHILD-REARING LEAVE

08-07-P-15

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve child-rearing leave for elementary teacher Barbara LaBarre, beginning approximately August 18, 2008 for six to eight weeks.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

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DEFRANCO ELEMENTARY STUDENT GOVERNMENT ADVISOR

08-07-P-16

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for a student government advisor for the students at DeFranco Elementary School, as attached.

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

Mr. Reinhart stated this was not included with the budget and he understands the concerns of the board members. However, with the problems at the school he believes this would be a good activity for the students.

Dr. Baird asked what would the pay be for the position.

Mr. Reinhart stated the salary would be \$1,995.00.

Mrs. Colton stated the students need to feel like they have ownership of their school at this age.

Mr. Blake stated he would like to see a better job description.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

ADDITIONAL SEVENTH GRADE TEAM LEADER

08-07-P-17

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for an additional seventh grade team leader at Bangor Area Middle School, beginning with the 2008-2009 school year.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

WASHINGTON ELEMENTARY LATCHKEY PROGRAM

08-07-B-18

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the expansion of latchkey services as proposed to the Washington Elementary School population and endorses pursuit of D.P.W. approvals for use of the school as a site for the program.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

SAIL POSITIONS

08-07-P-19

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the expansion of the SAIL kindergarten program as attached, providing extended day services to an additional twenty students with the funding provided through the PA-Pact Grant.

Mr. Pruett moved the motion and Mr. Ronca seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

MATH AND LITERACY COACHES

08-07-P-20

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District create four math and literacy coach positions for the 2008-2009 school year, as attached, and funded through the PA-Pact Grant.

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

PROJECT SUCCESS ADDITIONAL HOURS

08-07-B-21

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for 45 additional hours of time for a program assistant to prepare the necessary details for extending Project Success to the Washington School site. Funding for this request will come from the Project Success Grant.

Mr. Pruett moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

EMPLOYEE TERMINATION

08-07-P-22

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the termination for employee #887 effective June 18, 2008.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

SOLICITOR'S REPORT

No report.

COMMITTEE REPORTS

COLONIAL INTERMEDIATE UNIT #20

No report.

CAREER INSTITUTE OF TECHNOLOGY (CIT)

No report.

POLICY COMMITTEE

No report.

ECONOMIC DEVELOPMENT COMMITTEE

Mr. Reinhart stated the sale of property to Voltaix would finally bring funds back to the district and well as jobs to the area. Mr. Reinhart stated all the county grant funds have been expended and the project is nearing completion.

SAFETY COMMITTEE

No report.

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BANGOR AREA EDUCATION FOUNDATION
No report.

NORTHAMPTON COUNTY COMMUNITY COLLEGE
No report.

FINANCE COMMITTEE
No report.

PROPOSED/POSSIBLE NEW CONSTRUCTION
No report.

COUNCIL OF GOVERNMENT (COG)
No report.

OLD BUSINESS
None

NEW BUSINESS
None

PUBLIC COMMENT
None

ADJOURNMENT

The motion to adjourn was made by Dr. Baird and Mr. Blake seconded the motion. The meeting was adjourned at 9:30 p.m.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

An audio recording of this meeting is available for review.

Respectfully submitted,

Stephen G. Wiencek
Board Secretary