

**REGULAR BOARD MEETING
JUNE 30, 2008**

The Bangor Area School Board met for a Regular Board Meeting in the Slater Conference Room on Monday, June 30, 2008. The meeting was called to order at 7:38 p.m. by Board President, Joseph Boyle.

ROLL CALL

Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

| | | | |
|-----------------|-------------------|------------------|-------------------|
| Michael Baird | Present | Michael Goffredo | Arrived 7:40 p.m. |
| Robert Blake | Present | Kevin Pruett | Present |
| Steve Bussenger | Present | Albert Ronca | Present |
| Bruce Cameron | Arrived 8:04 p.m. | Joseph Boyle | Present |
| Pamela Colton | Present | | |

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mr. Gunnels, Mr. Boyd, Mr. Lucrezi, Mrs. Kocher, Mr. Kondisko, Ms. Kropf, Mr. Borden, Mrs. Murray, Mrs. Awigena and Mr. Wiencek by telephone conference represented the Administration.

STUDENT REPRESENTATIVE

No one was present.

SOLICITOR

Don Spry and Jessica Moyer were present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson and Mrs. Stinner were present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

None

PUBLIC

There were 2 people present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

Mr. Goffredo arrived.

APPROVAL OF AGENDA

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda as an order of business:

Dr. Baird moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

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APPROVAL OF MINUTES

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Minutes of the Work Session of May 19, 2008, Regular Board Meeting of May 27, 2008 and Work Session of June 23, 2008.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

PAYMENT OF BILLS

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$1,884,733.23.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

TREASURER'S REPORT

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Treasurer's Report for the period ending May 2008.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

PUBLIC COMMENT

None

EXECUTIVE SESSION

Mr. Blake reported that there was an executive session held after the June 23rd work session to discuss personnel and contracts.

SUPERINTENDENT'S INFORMATION REPORT

Mrs. Deborah Bowman, Community School Director, showed a power point presentation on Community Schools. Mrs. Bowman reviewed programs that were offered during the past school year and programs that Community Schools would like to host during the next school year.

ACTION AGENDA

COMMUNITY SCHOOLS INITIATIVE

08-06-P/NP-01

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District endorse the attached Memorandum of Agreement as a partner in the COMPASS Community School Initiative and approve the development of a district-wide Community Schools model in the Bangor Area School District.

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

CHILD-REARING LEAVE

08-06-P-02

BE IT RESOLVED that the Board of Directors of the Bangor Area School District approve child-rearing leave for the following teachers:

1. Gina Shemanski, six to eight weeks, beginning approximately August 24, 2008;
2. Jessamy Vishnesky, twelve weeks, beginning approximately August 25, 2008;
3. Danielle Muessig, extension of leave for the 2008-2009 school year.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

STAFF RESIGNATIONS

08-06-P/NP-03

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff resignations:

1. Mary Ann Zaroda, speech teacher, effective August 10, 2008;
2. Emily Fillipo, elementary teacher, effective for the 2008-2009 school year;
3. Michele Possinger, 5th grade level coordinator, effective immediately;
4. Linda Stofko, instructional aide, effective June 11, 2008;
5. Karin Maccia, instructional aide, effective June 11, 2008;
6. Glen Miller, assistant track coach and science department chair person, effective immediately;
7. Christine Fitje, speech teacher, effective May 27, 2008;
8. Stephan Panczer, assistant football coach, effective immediately;
9. Douglas Hauck, school psychologist/behavior specialist, effective June 13, 2008;
10. Michael DePaolo, D.O., school physician, effective immediately;
11. J. Owen Jones, secondary guidance counselor, effective June 18, 2008;
12. Jeff Buist, summer school teacher, effective immediately;
13. Dena Zimmerman, elementary teacher, effective for the 2008-2009 school year;
14. Amanda Gercie, elementary teacher, effective for the upcoming 2008-2009 school year;
15. Tarah Rawhouser, English teacher, effective immediately;
16. Marisa Snyder, Spanish teacher, effective immediately.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

CONFERENCES & FIELD TRIPS

08-06-C-04

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Mrs. Colton moved the motion and Mr. Pruettt seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

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BUDGETARY TRANSFERS

08-06-B-05

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District authorize the business manager to make any budgetary transfers necessary to balance the records for the 2007-2008 school year and further directs the business manager to present all transfers to the board for ratification.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

MENTOR PAYMENT

08-06-B-06

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve payment of \$450 each, to the following mentor teachers:

Liane Diorio for Rae Jones
Sandra Gebhart for Kirsten Rotzell
Jeffrey Heagele for David Weikel
Renee Dutt for Kristina Martinez
Renee Dutt for Stephanie Kocher
Evelyn Nazaro for Theresa Kwasnik
Andrea Senay for Robyn Waters
Craig Paine for Christopher Connelly
Craig Paine for Jolene Connelly
Jeanine Brown for Barbara Wismer
Tarah Rawhouser for Cally Sipos
Pamela Hartman for Chandel Pacchioli
Melissa Morton for Lori Flanagan
Lee Harris for James Burke
Mary Tafel for Mary Ann Zaroda
David Moyer for Sean Moran
Richard Shillabeer for Douglas Hauck

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

CLASS OF 2008

08-06-C-07

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of students who have met all requirements to be graduated from Bangor Area High School.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

VOLUNTEER COACHES

08-06-B-08

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following volunteer coaches for the 2008-2009 season:

Marianne Kattenberg cheerleading program

Daniel Catino, Gene Howey, Keith Smith,
Lou Abruzzese, Joel Smith football program

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

HOMEBOUND/TUTORIAL INSTRUCTION

08-06-C-09

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for homebound/tutorial instruction for students #205867 and #085180.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted and the motion carried. (7 Yes, 0 No, 1 Abstention) Mrs. Colton abstained.

STAFF APPOINTMENTS

08-06-P/NP-10

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Dana Mariano, LTS secondary guidance counselor, step 1 of the master's scale, effective for the first semester of the 2008-2009 school year; (G. McNally - maternity)
2. Rachel Andes, LTS elementary teacher, step 1 of the Bachelor's scale, effective for the first semester of the 2008-2009 school year; (L. Panczer - maternity)
3. Shelly Kneebone, TPE elementary teacher, step 1 of the Bachelor's scale, effective August 12, 2008; (B. Cimino - retirement)
4. Colin Kessler, TPE elementary teacher, step 1 of the Bachelor's scale, effective August 12, 2008; (D. Nangle - retirement)
5. Amanda Herold, TPE elementary teacher, step 1 of the Bachelor's scale, effective August 12, 2008; (K. Nell - retirement)
6. Candy Martinez, TPE elementary teacher, step 1 of the Bachelor's scale, effective August 12, 2008; (K Constable - transfer)
7. Promote Adria Tafel from .3 part-time teacher to full-time TPE elementary teacher, step 3 of the Bachelor's +15 scale, effective for the 2008-2009 school year; (new position)
8. Promote Lori White from .48 part-time teacher to full-time PE elementary teacher, step 9 on the Bachelor's scale, effective for the 2008-2009 school year; (new position)
9. Michele Thomas, TPE special education instructor, step 1 of the Bachelor's scale, effective August 12, 2008; (L. Pellegrino - transfer)

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10. Promote Sandra Boyer from .48 part-time music teacher to full-time TPE elementary music teacher, step 10 on the Bachelor's scale, effective August 12, 2008; (new ½ time position)
11. Ditta VanGemen middle school summer school teacher, June 23 through July 31, 2008, 3 ½ hours per day, 4 days per week, at \$20 per hour;
12. Ruth Anne Brossman summer elementary library aide, June 23, 2008 through August 1, 2008, 3 hours per day, 2 days per week, at the contracted rate of \$13.80 per hour;
13. Roselyn Miller, Pat Koshko, and Denyse Evans elementary summer school aides, June 23 through July 31, 2008, 3 hours per day, 4 days per week, at the contracted rate of \$13.80 per hour;
14. Mary Grande, Ann Ealey, Laurie Lambert, Eleanor Yamus, Sherry Diorio, and Maria Bellis kindergarten through 2nd grade summer school summer school aides, June 23 through July 31, 2008, 3 hours per day, at the contracted rate of \$13.80 per hour;
15. Barbara LaBarre, Pam Nelson, Nicholas Milonas, Tom Mort, and Janet Layton Project Success summer school tutors, June 23 through July 31, 2008, 3 ½ hours per day, 4 days per week, at \$30 per hour;
16. Annette Tolino and Cindi Wellerson Project Success summer school program assistants, June 23 through July 31, 2008, 4 hours per day, 4 days per week, at \$13 per hour;
17. Kaitlin Egbert, Gina Comunale, Alex Bina, Scott White, Erin Pruett, Kaitlin Dylnicki, and Elliot Darr Project Success summer school student helpers, June 23 through July 31, 2008, 3.5 hours per day, 4 days per week, at \$7.15 per hour;
18. Linda Stofko, full-time second shift custodian at Bangor Area Middle School, at the contracted rate of \$16.86 per hour, effective June 12, 2008; (K Labar)
19. Nicholas Debias, Jr., full-time second shift custodian at Bangor Area Middle School, at the contracted rate of \$16.86 per hour, effective June 2, 2008; (D Buzzard)
20. Jill Palmer, S.U.R.F. summer program aide, June 23 through July 31, 2008, 3.5 hours per day, 4 days per week, at \$13.80 per hour;
21. Carmella Stine, kindergarten through 2nd grade summer school program aide, June 23 through July 31, 2008, 3 hours per day, 4 days per week, at the contracted rate of \$13.80 per hour;
22. Sharon Williams substitute summer school teacher, June 23 through July 31, 2008, at \$20.00 per hour;
23. Kristen Sayre, TPE elementary teacher at Washington Elementary, step 1 of the Bachelor's scale, at the contracted rate, effective August 12, 2008; (E. Fillipo - resignation)
24. Cathy Hodges, LTS business education instructor at Bangor Area Middle School, step 1 of the Bachelor's scale, at the contracted rate, effective August 12, 2008, for the 2008-2009 school year; (H Schooley)
25. Lauren Procopio, TPE elementary teacher at Washington Elementary, step 3 of the Bachelor's +15 scale, at the contracted rate, effective August 12, 2008; (D Zimmerman - resignation)
26. Rosemary Ackerman, LTS elementary teacher at Washington Elementary School, step 4 of the Bachelor's +15 scale, at the contracted rate, effective August 12, 2008, for the first semester of the 2008-2009 school year; (sabbatical - D Geosits)
27. Amy Sakers, TPE agriculture/horticulture instructor at Bangor Area High School, step 6 of the B+15 scale, at the contracted rate, effective August 12, 2008; (T Finkbeiner - transfer)
28. Linda Farino, TPE secondary special education teacher at Bangor Area Middle School, step 1 of the Bachelor's scale, at the contracted rate, effective August 12, 2008; (V Kropf - transfer)

29. Justine Miller, TPE secondary special education teacher at Bangor Area High School, step 1 of the Master's scale, at the contracted rate, effective August 12, 2008; (D Borden - transfer)
30. Lisa Kelton, secondary summer school teacher, 5 hours per day, June 23 through July 28, 2008, \$20.00 per hour;
31. Larry Strunk, secondary summer school tutor, 3 hours per day, June 23 through July 28, 2008, \$20.00 per hour;
32. Amanda Rutt, LTS elementary instructor at DeFranco Elementary, step 2 of the Bachelor's scale, at the contracted rate, effective August 12, 2008, for the 2008-2009 school year (D Muessig - maternity).

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

EXTRA-CURRICULAR APPOINTMENTS

08-06-P/NP-11

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

1. William Hobbs as science department chair person, at the contracted rate, effective for the 2008-2009 school year;
2. Nicholas Ambrosius as assistant varsity boys' soccer coach, at the contracted rate, effective for the fall 2008 season;
3. Jessica Warren as assistant field hockey coach, at the contracted rate, effective for the fall 2008 season.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

WORKERS COMPENSATION INSURANCE

08-06-B-12

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the proposal from the School Boards Insurance Company of PA, Inc. to purchase the district's workers compensation insurance coverage for the 2008-2009 fiscal year at an annual premium of \$105,442.

Dr. Baird moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

FMLA STATUS

08-06-P/NP-13

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of employees on FMLA status.

Mr. Pruettt moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

Mr. Cameron arrived.

**REGULAR BOARD MEETING
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2008-2009 BUDGET ADOPTION

08-06-B-14

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District adopt the attached budget resolution for the fiscal year 2008-2009 in the amount of \$46,508,112 utilizing -0- from the district fund balance and including the following tax levies (tax rates after sharing provisions go into effect): Real Estate - 47.07 mils; Earned Income Tax - 0.7%; Real Estate Transfer Tax - 0.5%; Occupational Privilege Tax - \$5.00 and Local Services Tax - \$5.00.

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

Mr. Pruett asked if the new special education positions were included with this budget. Mr. Wiencek stated they are included in the budget.

Mr. Pruett asked if the expenses related to the project cleanup bond issue are included with the budget.

Mr. Wiencek stated they are included in the budget.

Dr. Baird asked if the special education positions will resolve the problems that are occurring in the special education department.

Ms. Mulroy stated the recent audit revealed that the district's main problem is paperwork. Ms. Mulroy stated the three new positions will be focusing on the paperwork and properly training the staff in preparation of the paperwork.

Dr. Baird asked if the funding for paperless board meetings is included in the budget.

Ms. Mulroy stated that very few districts use packaged programs. Ms. Mulroy stated most districts develop their own program and she has requested cost estimates from some developers that she should have by mid July.

Mr. Goffredo asked what the reason was for the \$160,000 decrease in teaching salaries between the preliminary budget and the final budget.

Mr. Wiencek stated the decrease is a result of additional retirements since the preliminary budget.

Mr. Goffredo asked why the contracted services increased by \$340,000 since the preliminary budget.

Mr. Wiencek stated that increase came from contracting the van service and a decrease in van wages offsets this increase.

Mr. Goffredo stated the budget has increase by 150% over the past five years and this is totally unacceptable.

Mrs. Colton stated that the increase is only 50% and a large part of the increase comes from additional grants the district received. Mrs. Colton stated when the district receives new grants it is required to spend the money as described in the grant.

All members present voted and the motion carried. (8 Yes, 1 No) Mr. Goffredo voted against the motion.

COURSE DOCUMENTS

08-06-C-15

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached written course documents and authorize payment of \$250 to the authors:

| | |
|---|------------------|
| Literacy Skills and Application 7 | Molly Pyne |
| Literacy Skills and Analysis 7 | Molly Pyne |
| Literacy Skills and Application 8 | Molly Pyne |
| Literary Analysis 7 | Molly Pyne |
| English 8 | Molly Pyne |
| English 7 | Molly Pyne |
| Literary Analysis 8 | Molly Pyne |
| Clothing Design and Creative Crafts III | Kathy Godshalk |
| Healthy Living and Cooking | Christine Peters |
| French AP/5 | Melissa Perrotta |

Dr. Baird moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

TITLE I SUMMER HOURS

08-06-NP-16

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve Wendy Mamana, Title I secretary, at her contracted rate of \$16.38 per hour, for 50 hours of 2008 summer work with funding from the district’s Title I funds.

Mrs. Colton moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ADMINISTRATOR TRANSFER

08-06-P-17

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District transfer Joseph Gunnels from the position of principal of Bangor Area Middle School to Director of Instructional Support Services, effective July 1, 2008.

Mrs. Colton moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ACT 93 APPOINTMENTS

08-06-P-18

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Victoria Kropf and Daniel Borden as Elementary and Secondary Coordinators of Special Education at an annual salary of \$65,000 each, with all rights and privileges from Act 93, effective July 1, 2008.

Mr. Pruettt moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

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CAREER LINK ACADEMY APPOINTMENTS

08-06-P-19

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint the following individuals as instructors in the 2008 Career Link Academy, being held from June 16 through June 20, 2008:

Rebecca Doersam Adam Raines Hollie Schooley

Each will be paid a stipend of \$1,700 for their services through the Career Link grant funds.

Mr. Pruett moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ELEMENTARY GRADE CONFIGURATION CHANGES

08-06-C-20

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following elementary grade configuration changes beginning with the 2008-2009 school year:

Washington Elementary School Grades K through 4

Five Points Elementary School Grades K through 4

Domenick DeFranco Elementary School Grades 5 and 6

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

ASSISTANT ELEMENTARY PRINCIPAL PROMOTION

08-06-P-21

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District promote Denise Kaminski from a ten month assistant elementary principal to a twelve month position, at an annual salary of \$73,000, effective July 1, 2008.

Mr. Pruett moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SPRING INTRAMURAL PAYMENT

08-06-P-22

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for compensation for the supervision of the Spring Middle School Intramural Program.

Mrs. Colton moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

SOLICITOR'S REPORT

No report.

COMMITTEE REPORTS

COLONIAL INTERMEDIATE UNIT #20

Mrs. Colton stated she has available for review the strategic planning report done by the Colonial Intermediate Unit. Mrs. Colton distributed copies of the May and June "The Twenty" to board members.

CAREER INSTITUTE OF TECHNOLOGY (CIT)

Mr. Pruett stated the CIT held a summer sampler for pre-high school students.

POLICY COMMITTEE

No report.

ECONOMIC DEVELOPMENT COMMITTEE

No report.

SAFETY COMMITTEE

No report.

BANGOR AREA EDUCATION FOUNDATION

No report.

NORTHAMPTON COUNTY COMMUNITY COLLEGE

Dr. Baird stated the College settled with the Contractor for approximately two-thirds the cost of the gymnasium floor. Dr. Baird stated the Monroe campus should be put out to bid in the Fall 2008.

Mr. Boyle stated Dr. Baird should revisit the idea of the college building a swimming pool now that Easton is not going to proceed with replacing their pool.

FINANCE COMMITTEE

No report.

PROPOSED/POSSIBLE NEW CONSTRUCTION

Mr. Blake stated the High School Auditorium project will be ready to go out to bid in August 2008.

COUNCIL OF GOVERNMENT (COG)

Mr. Pruett stated he will have copies of a land use and economic development study done by Lafayette College available for the board members. Mr. Pruett stated the COG bought leaf collectors that will be used by the various municipalities this fall. Mr. Pruett stated COG is attempting to get PP&L to hold a public meeting in the Slate Belt Area to discuss their proposed power line installation.

OLD BUSINESS

None

**REGULAR BOARD MEETING
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NEW BUSINESS

Mr. Boyle stated the athletic committee developed a list of options for the development of the Ott Farm property and Mr. Cameron will be presenting it to the building committee.

Mr. Boyle stated the athletic committee is recommending that lacrosse remain as an intramural sport. Mr. Boyle stated the committee is considering changing winter track and field from a club to a sport.

PUBLIC COMMENT

None

ADJOURNMENT

The motion to adjourn was made by Dr. Baird and Mr. Blake seconded the motion. The meeting was adjourned at 9:31 p.m.

All members present voted in favor and the motion carried. (9 Yes, 0 No)

An audio recording of this meeting is available for review.

Respectfully submitted,

Stephen G. Wiencek
Board Secretary