

**REGULAR BOARD MEETING
APRIL 28, 2008**

The Bangor Area School Board met for a Regular Board Meeting in the Slater Conference Room on Monday, April 28, 2008. The meeting was called to order at 7:46 p.m. by Board President Joseph Boyle.

ROLL CALL

Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Present
Robert Blake	Present	Kevin Pruett	Arrived 7:51 p.m.
Steve Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Absent	Joseph Boyle	Present
Pamela Colton	Present		

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mr. Gunnels, Mrs. Walker, Mrs. Kocher, Mr. Holmes, Mr. Farnan, Mr. Tripler, Mr. Lucrezi, Mrs. Kocher, Mrs. Kaminski, Mrs. Murray, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Carly Boos was present.

SOLICITOR

Don Spry and Jessica Moyer were present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson, Mr. Paine and Mr. Connelly were present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

No one was present.

PUBLIC

There were 12 parents, 8 students and Dan Harrington and Randy Galiotto from Spillman, Farmer and Associates present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

APPROVAL OF AGENDA

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda as an order of business:

Dr. Baird moved the motion and Mr. Ronca seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

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APPROVAL OF MINUTES

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Minutes of the Regular Board Meeting of March 25, 2008 and the Work Session of April 21, 2008.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

PAYMENT OF BILLS

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$1,568,863.90.

Mrs. Colton moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

TREASURER'S REPORT

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Treasurer's Report for the period ending March 2008.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

PUBLIC COMMENT

None

EXECUTIVE SESSION

Mr. Blake reported that an executive session was held prior to the meeting to discuss personnel and possible litigation.

SUPERINTENDENT'S INFORMATION REPORT

Mr. Reinhart introduced Cody Gonzales, a student who has been selected to attend the National Young Leaders Conference in Washington, D.C. in July, 2008. Mr. Gonzales stated he will need financial assistance in order to attend the conference.

Mr. Pruett arrived.

Mr. Reinhart explained that the board cannot financially assist students in programs like the National Young Leaders Conference however he will supply Cody with a letter that he can use to seek support from the public.

Mr. Reinhart introduced the following Bangor Career Institute of Technology students who received awards at the Skills USA Competition:

- Jacob Baarda, 3rd Place, Community Service Competition
- Rebecca Race, 3rd Place, Speaking Opening and Closing Ceremonies
- Tyler Baggitt, 4th Place, Welding
Tyler also has received \$9,500 in scholarships to continue his education.
- Dohl DiFebo, 6th Place, Promotional Bulletin Board

Also receiving awards but not attending the meeting were:

- Samantha Kleinle, 1st Place, Table Top Competition-Nursing
- Amanda DeVasto, 3rd Place, Speaking
- Mariah Nilan, 6th Place, Speaking
- Thomas Williamson, 6th Place, Promotional Bulletin Board

Mr. Reinhart introduced James DeLabar who recently received his Eagle Scout Award. His Eagle Scout project was removing the old sign and constructing a new sign at Trinity Lutheran Church in Bangor.

Mr. Reinhart reported on the success of the April 24, 2008 "Not in our House Program" held at the Blue Valley Farm Show with Pen Argyl High School and Pius X High School.

Mr. Reinhart reported on the April 26, 2008 emergency drill held at Bangor High School. Mr. Reinhart stated the program was an excellent training program with over 300 participants but he was disappointed that some key district employees were not present.

Mr. Robert Olson reported on the National Science Teachers Convention that he attended. Mr. Olson stated the College Board will be revamping the Chemistry Advanced Placement Exam by the year 2012. Mr. Olson reviewed new teaching techniques and participated in a Science Olympiad. Mr. Olson stated he would like to have Bangor participate in the Science Olympiads.

Mr. Paine and Mr. Connelly thanked the board for allowing them to be part of the planning of the new High School Auditorium. Mr. Paine reviewed the growth of the music program at Bangor and the shrinking of space during the same time.

Mr. Galiotto stated Spillman & Farmer Associates will have the final plans ready for the May 19, 2008 meeting.

Ms. Mulroy stated the May 19, 2008 Work Session will be held in the High School Library. Ms. Mulroy stated the board will be reviewing the "Flip the Switch Program" that will be presented to the public on May 22, 2008. The "Flip the Switch Program" is designed so the public can see how the Classrooms for the Future funds were spent.

Mr. Goffredo temporarily excused himself.

ACTION AGENDA

CREDIT RECOVERY SUMMER SCHOOL PROGRAM

08-04-C-01

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached 2008 Credit Recovery Summer School Program for students at Bangor Area High School at a cost of \$175 per registered course.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

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**RECOGNITION OF BOOSTER GROUP
08-04-C-02**

BE IT RESOLVED that the Board of Directors of the Bangor Area School District approve the Girls Soccer Parents Club as a sports booster group for the 2007-2008 school year.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**STAFF RESIGNATIONS
08-04-P/NP-03**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff resignations:

1. Daniel Cappolella, custodian at Bangor Area Middle School, effective August 11, 2008, with intent to retire;
2. Amanda Weidenhammer, high school science teacher, effective upon release by the Superintendent;
3. Michael Stasak, elementary teacher, effective June 30, 2008, with intent to retire;
4. Kay Nell, elementary teacher, effective at the end of the 2007-2008 school year, with intent to retire;
5. Mary Tafel, speech teacher, effective on the last day of the 2007-2008 school year, with intent to retire;
6. Brenda Cimino, elementary teacher, effective at the end of the 2007-2008 school year, with intent to retire;
7. Carol Hughes, elementary teacher, effective June 11, 2008, with intent to retire;
8. Denise Nangle, elementary teacher, effective at the end of the 2007-2008 school year, with intent to retire;
9. Beth D'Aversa, elementary teacher, effective on the last day of the 2007-2008 school year, with intent to retire;
10. Michael Crawn, head junior high wrestling coach, effective immediately;
11. Catherine Horne, assistant cheerleading coach, effective immediately;
12. Eileen Thompson, middle school English teacher and literary magazine advisor, effective at the end of the 2007-2008 school year, with intent to retire.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**CONFERENCES & FIELD TRIPS
08-04-C-04**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Mr. Pruettt moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**SUBSTITUTE LISTS
08-04-P/NP-05**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of district substitutes.

Mr. Pruettt moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

Mr. Goffredo returned.

WAIVERS OF EXPULSION

08-04-C-06

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached terms for Waivers of Expulsion Hearings for the following students:

#202844

#200901

#202608

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

COURSE DOCUMENTS

08-04-C-07

BE IT RESOLVED that the Board of Directors of the Bangor Area School District approve the attached written course document and authorize the payment of \$250 to the author:

Family & Consumer Science in Your Life

Amy Krug

Dr. Baird moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

CHILD-REARING LEAVE

08-04-P-08

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the child-rearing leave for the following staff members:

1. Lauren Panczer, elementary teacher, beginning at the end of April, 2008 through the first semester of the 2008-2009 school year;
2. Amanda Miernicki, social studies teacher, beginning approximately June 5, 2008 through the 2008-2009 school year.

Mr. Goffredo moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

HOMEBOUND/TUTORIAL INSTRUCTION

08-04-C-09

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for homebound/tutorial instruction for students #204249, #085173, and #206037. (Seven students are currently receiving homebound instruction.)

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted and the motion carried. (7 Yes, 0 No, 1 Abstention) Mrs. Colton abstained.

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POLICIES - SECOND READING

08-04-B-10

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following policies for second reading:

- 000 Introduction
- 001 Name and Classification
- 002 Authority and Powers
- 003 Functions
- 004 Membership
- 004.1 Student Board Representation
- 201 Admission of Beginners
- 248 Unlawful Harassment (Pupils)
- 448 Unlawful Harassment (Professional Employees)
- 516 School Police Officers
- 548 Unlawful Harassment (Support Employees)
- 705 Safety

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

WINTER SPORTS COACHES FOR THE 2008-2009 SEASON

08-04-NP-11

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following coaches for the 2008-2009 sports season:

- | | | |
|-------------------------|--------------------|--|
| Boys Basketball | Head Coach: | Bron Holland |
| | Assistant Coaches: | Greg Hartman, Brian Boylan,
Ed Ziegenfuss, George Snyder III |
| Girls Basketball | Head Coach: | Dale Godshalk |
| | Assistant Coaches: | Tom Rotzell, Denise Krouse,
Chet Handelong, Jill Matthews,
Andy Hartzell |
| Wrestling | Head Coach: | Ken Brewer |
| | Assistant Coaches: | Steve Hluschak, Todd Paolini |
| Cheerleading | Head Coach: | Kelian Jones |
| | Assistant Coaches: | Jessica Albert, Patti Frederick |

Mr. Pruettt moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**PLANCON H - PROJECT FINANCING FOR THE WASHINGTON ELEMENTARY SCHOOL
ADDITION AND RENOVATIONS PROJECT #3201**

08-04-B-12

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District acknowledge receipt of Plancon Part H - Project Financing for the Washington Elementary School Addition and Renovations Project 3201 establishing a temporary reimbursable percentage for the payments towards the project.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

LAWN MOWING PROPOSALS

08-04-B-13

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District accept the lawn mowing proposals submitted by Aaron's Lawn Service, Bangor, Pennsylvania to cut and maintain the lawns at the Five Points Richmond Road School Complex and to Roy's Lawn Care, Wind Gap, Pennsylvania to cut and maintain the lawns at the Washington Elementary School for the 2008, 2009 and 2010 cutting seasons, as attached.

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

PHONE SYSTEM MAINTENANCE AND UPGRADE

08-04-B-14

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District accept the proposal submitted by Shared Technologies Inc., Norristown, Pennsylvania to provide upgrades to the district phone system at all schools and to provide maintenance on the phone systems at all schools for the period June 1, 2008 through May 31, 2011, as attached, subject to the approval of the solicitor.

Mrs. Colton moved the motion and Mr. Goffredo seconded the motion.

Mr. Wiencek stated the current system lost its call recording capability and the software switches will no longer be supported. Mr. Wiencek stated this system will have call parrot capabilities to record calls in the event they are needed to be re-called.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

JOINT PURCHASING BID - PAPER PRODUCTS

08-04-B-15

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District award the attached bid secured by the Northampton/Monroe/Pike County Joint Purchasing Board for paper products, thus enabling the Bangor Area School District to participate in the bid. Bangor Area School District's portion of the bid totals is \$68,722.25 for the 2008-2009 school year.

Mr. Blake moved the motion and Mr. Ronca seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

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READING SPECIALIST POSITIONS

08-04-P-16

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District create one full-time and one half-time Reading Specialist position beginning with the 2008-2009 school year and continuing while Title I funding sources for these positions are available.

Mr. Blake moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

CUSTODIAL POSITION

08-04-NP-17

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District create an additional full-time custodial position for the Washington Elementary School, beginning June 16, 2008.

Mr. Blake moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

ACTING SCHOLARSHIP COORDINATOR COMPENSATION

08-04-P-18

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District compensate Catherine Weisenberger \$60 to complete her assignment as Acting Scholarship Coordinator at Bangor Area High School, for spring 2008.

Mr. Pruett moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

ADDITIONAL JOB COACH HOURS

08-04-NP-19

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following additional hours for Donna Miller to serve as job coach for student #075002, from June to August, 2008:

½ of 8 weeks at 12 hours per week for a total obligation
of 48 hours, at the contracted rate of \$13.80 per hour

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

Mrs. Colton stated the student only works 9 hours per week so does the job coaching include his volunteer hours.

Mr. Reinhart stated that the job coaching is for both his job and volunteering job.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

SPECIAL EDUCATION SUMMER SCHOOL PROPOSAL

08-04-C-20

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached summer school proposal for special education students with the total budget of \$3,977.30, assigned to district special education funds.

Mr. Pruett moved the motion and Mr. Ronca seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

ASSISTANT SUPERINTENDENT'S CONTRACT

08-04-P-21

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached employment terms and conditions with Patricia Mulroy to serve as Assistant Superintendent of Schools, effective September 1, 2007 and ending on August 31, 2012, setting her salary at \$96,750.

Mr. Blake moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

SUMMER STUDENT WORKERS

08-04-NP-22

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint the following students as summer custodial workers, per a period of nine weeks, 8 hours per day, at \$7.50 per hour:

Christopher Albi	Carly Boos	Sigmund Rowlands
Andrew Gerhart	Allegra LaBar	Drew Nicholas
Nicholas Ponnett	William Cook	Samantha Slomiak
Joe Stadtmueller		

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

SUMMER TECHNOLOGY ASSISTANT

08-04-NP-23

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District create the position of summer technology assistant starting June 16, 2008 at the rate of \$7.50 per hour, for seven hours per day, for nine weeks.

Mr. Pruett moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

SOLICITOR'S REPORT

Mr. Spry stated he would like to have the board open the agenda under new business and act on the settlement agreement and release the board discussed in executive session.

Mr. Goffredo asked if the offer was accepted by the parents.

Mr. Spry stated the offer has been agreed to by the parents.

Mr. Goffredo asked if the motion should specify the dollar amount to be expended.

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Mr. Spry stated that it is not necessary to list the amount but the motion can state not to exceed \$29,000.

COMMITTEE REPORTS

COLONIAL INTERMEDIATE UNIT #20

Mrs. Colton distributed the March 2008 and the April 2008 issues of the IU magazine "The Twenty".

Mrs. Colton stated the IU will have three new classes for the 2008-2009 school year. One class will be in the Five Points Elementary School, one at Pocono Mountain and one at Stroudsburg.

Mrs. Colton stated the school districts will be notified on May 1, 2008 the amount of funds they will receive for Act I Tax Relief from the state wide gambling program.

CAREER INSTITUTE OF TECHNOLOGY (CIT)

No report.

POLICY COMMITTEE

Mr. Reinhart reported the committee will be meeting in May.

ECONOMIC DEVELOPMENT COMMITTEE

Mr. Reinhart stated he was asked to join a committee that will be working on promoting the businesses in the Bangor Area.

Mr. Reinhart stated Representative Grucela held a meeting in his office with potential buyers for the Portland Industrial Park and owner of the park.

Mr. Reinhart reported the LVEDC held a meeting with Senator Lisa Boscola, Representative Richard Grucela, Representative Craig Dally and the Green Knight Association in a effort to raise money to hire an economic development consultant for the area. They would like to hire Donna Taggart, a former employee of the LVEDC for the position.

Mr. Reinhart stated that he and Mr. Wiencek toured the Voltaix facilities in North Branch, NJ. Mr. Wiencek stated the Voltaix officials are appearing before the Upper Mt. Bethel Township this evening for approval.

SAFETY COMMITTEE

No report.

BANGOR AREA EDUCATION FOUNDATION

No report.

NORTHAMPTON COUNTY COMMUNITY COLLEGE

Dr. Baird stated the college will be holding its second graduation of the year on May 22, 2008.

Dr. Baird stated plans for the Monroe campus are progressing well.

Dr. Baird stated Dr. Scott offered to attend a future board meeting to discuss the articles of agreement.

FINANCE COMMITTEE

Mr. Reinhart stated Ms. Mulroy and Mr. Wiencek will be attending a Pennsylvania House Education Committee hearing at Pleasant Valley School District on Tuesday, April 29, 2008 to testifying on the proposed budget.

PROPOSED/POSSIBLE NEW CONSTRUCTION

Mr. Blake stated the committee needs to meet during the 1st or 2nd week of May to review the final plans for the high school project prior to the plans being presented to the board.

Mr. Blake stated the Washington Elementary dedication ceremony will be held on August 22, 2008 at 6:30 p.m.

COUNCIL OF GOVERNMENT (COG)

Mr. Pruett reported COG has secured the services of a recreation consultant.

Mr. Pruett stated COG will be receiving the results of a Slate Belt economic study by Lafayette College on Wednesday, April 30, 2008.

OLD BUSINESS

Dr. Baird stated the board needs to be reviewing the 2008-2009 budget.

The budget will be distributed to the board members prior to the May 19, 2008 Work Session and discussion will be held at that time.

NEW BUSINESS

Mr. Spry stated the board will not be acting on the settlement agreement because he learned that the parents have not signed off on the agreement.

Mr. Blake stated he was concerned with the newspaper article on AP test. Mr. Blake stated that some of the schools who assist with the cost of the test have a larger number of students taking the test compared to those schools who do not assist with the payment. Mr. Blake stated that maybe the district needs to financially support the students.

Ms. Mulroy stated that often the students only take the class because it is weighed and it will boost their Grade Point Average.

Mrs. Colton stated that extra curricular activities often conflict with the test dates and the students choose the extra curricular activity.

PUBLIC COMMENT

None

ADJOURNMENT

The motion to adjourn was made by Dr. Baird and Mr. Blake seconded the motion. The meeting was adjourned at 9:45 p.m.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

An audio recording of this meeting are available for review.

Respectfully submitted,

Stephen G. Wienczek
Board Secretary