

**REGULAR BOARD MEETING
MARCH 25, 2008**

The Bangor Area School Board met for a Regular Board Meeting in the Slater Conference Room on Tuesday, March 25, 2008. The meeting was called to order at 7:47 p.m. by Board President Joseph Boyle.

ROLL CALL

Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Present
Robert Blake	Present	Kevin Pruet	Absent
Steve Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Present	Joseph Boyle	Present
Pamela Colton	Present		

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Ms. Mulroy, Mr. DeFelice, Mr. Newman, Mrs. Walker, Mrs. Kocher, Mr. Holmes, Mr. Farnan, Mr. Boyd, Mr. Stonehouse, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Carly Boos was present.

SOLICITOR

Jessica Moyer was present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson and Mrs. Neal were present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

No one was present.

PUBLIC

There were 7 parents and 6 students present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

APPROVAL OF AGENDA

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda removing item #25 and changing #26, Page 4, Item B to read "when the superintendent retires" as an order of business:

Dr. Baird moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

APPROVAL OF MINUTES

**REGULAR BOARD MEETING
MARCH 25, 2008**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Minutes of the Regular Board Meeting of February 25, 2008 and the Work Session of March 17, 2008.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

PAYMENT OF BILLS

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$2,009,490.08.

Dr. Baird moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

TREASURER'S REPORT

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Treasurer's Report for the period ending February 2008.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

PUBLIC COMMENT

None

EXECUTIVE SESSION

Mr. Blake reported that an executive session was held prior to the meeting to discuss contracts, personnel and student issues.

SUPERINTENDENT'S INFORMATION REPORT

Mrs. Neal introduced students who recently won awards in the Scholastic Arts & Writing Awards. Megan Tucker won 2 silver keys, Stephanie Spina won a silver key, Brittany Kiefer won a silver key, Alicia Miller received an honorable mention and Nat Parrick received an honorable mention. Arline Rasely also received 3 silver keys but was not in attendance.

Mrs. Neal stated Brittany Kiefer has submitted her portfolio to the national level for adjudication however she has not received confirmation from the judges on her work.

ACTION AGENDA

**SCHOLARSHIP COORDINATOR
08-03-P/NP-01**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District create the extra-curricular position of Bangor Area High School Scholarship Coordinator at an annual stipend of \$3,000, as attached.

Mr. Goffredo moved the motion and Mrs. Colton seconded the motion.

Mrs. Colton asked if anyone is able to apply.

Mr. Reinhart stated the position will be posted and anyone may apply.

Dr. Baird stated he would have a problem if a counselor applied since this position is being created because the counselors do not have enough time to assist the students with the

**REGULAR BOARD MEETING
MARCH 25, 2008**

applications.

Mrs. Colton asked if the coordinator will be working with the students and also with the organizations that are awarding the scholarships to improve the application process.

Mr. Reinhart stated those will be the duties of the coordinator.

Mr. Goffredo stated he thought this position was filled by Mrs. Weisenberger.

Mr. Reinhart stated Mrs. Weisenberger is fulfilling the duties now but the position needs to be posted.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

PART-TIME TECHNOLOGY ASSISTANT

08-03-NP-02

BE IT RESOLVED that the Board of Directors of the Bangor Area School District create the position of part-time technology assistant, beginning immediately and continuing until December 1, 2008, at a rate of \$20.00 per hour, for a maximum of 25 hours per week, as attached.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

Dr. Baird asked if this individual will be doing the same work as the two technicians we currently staff.

Mr. Holmes stated the individual will not be doing the high level work the current technicians perform.

Mr. Goffredo asked if this position will continue until it becomes a full-time position.

Mr. Reinhart stated the position will be revisited in December 2008 and reassessed at that time. The position may be eliminated, continue as is or increased at that time.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

STAFF APPOINTMENTS

08-03-P/NP-03

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Melissa Schmick, 3rd shift custodian at Bangor Area High School, at the contracted rate of \$16.86 per hour, effective March 10, 2008.

Mr. Blake moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

CONFERENCES & FIELD TRIPS

08-03-C-04

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

Mr. Reinhart distributed a schedule describing the funding source for each conference.

**REGULAR BOARD MEETING
MARCH 25, 2008**

All members present voted in favor and the motion carried. (8 Yes, 0 No)

SUBSTITUTE LISTS

08-03-P/NP-05

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of district substitutes.

Mrs. Colton moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

FMLA STATUS

08-03-P/NP-06

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of employees on FMLA Status.

Mrs. Colton moved the motion and Mr. Ronca seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

COURSE DOCUMENTS

08-03-C-07

BE IT RESOLVED that the Board of Directors of the Bangor Area School District approve the attached written course documents and authorize the payment of \$250 to the authors:

French IV	Melissa Perrotta
Grade 4 Art	Ericka DeLong
Grade 5 Art	Ericka DeLong
Grade 6 Art	Ericka DeLong

Mrs. Colton moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

CHILD-REARING LEAVE

08-03-P-08

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the child-rearing leave for the following staff members:

1. Gemella McNally, high school guidance counselor, for the fall semester of the 2008-2009 school year;
2. Julie Mignosi, elementary teacher, beginning May 16, 2008 through the 2008-2009 school year.

Mrs. Colton moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

HOMEBOUND/TUTORIAL INSTRUCTION

08-03-C-09

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for homebound/tutorial instruction for students #204016,

**REGULAR BOARD MEETING
MARCH 25, 2008**

#206792, and #206574.

Mr. Blake moved the motion and Dr. Baird seconded the motion.

All members present voted and the motion carried. (7 Yes, 0 No, 1 Abstained) Mrs. Colton abstained.

2008 SEASON TRACK AND FIELD WORKERS

08-03-NP/P-10

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of track and field workers for the 2008 season.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

EXTRA-CURRICULAR APPOINTMENTS

08-03-P-11

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

1. Lindsay Turnbull and Hillary Hunter as substitute teachers for the Title I Extended Day Program at Five Points and Washington, at the established rate of \$20 per hour;
2. Christopher Connelly as BHS Dance Team Advisor, at the contracted rate of \$1,645, prorated, effective immediately.

Mrs. Colton moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

MENTOR TEACHERS

08-03-P-12

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following mentors for the upcoming twelve months, at the contracted rate of \$450:

Michele Possinger for Amanda Herold (1 semester only)
Lori Pellegrino for Michele Thomas (1 semester only)
Greg Hartman for Bron Holland

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

INTERMEDIATE UNIT #20

GENERAL OPERATING BUDGET FOR 2008-2009

08-03-B-13

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Colonial Intermediate Unit #20 General Operating Budget for the 2008-2009 school year as per the attached document totaling \$2,822,580 with the Bangor Area School District's

**REGULAR BOARD MEETING
MARCH 25, 2008**

contribution estimated at \$18,200.89.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

Dr. Baird stated this budget amount is only a small portion of the payments made to the Colonial Intermediate Unit (IU). Dr. Baird stated he would like to know the amount of increases the district will be paying for the services provided by the Colonial IU.

Mrs. Colton stated that the Colonial IU can only give the amount that will be charged for each service but the actual amount the district pays depends on the number of students who will be receiving services.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**NORTHAMPTON COMMUNITY COLLEGE 2008-2009 BUDGET
08-03-B-14**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the 2008-2009 Northampton Community College Sponsors' Share of the General Operating and Capital Budget totaling \$5,314,095 with the Bangor Area School District's contribution estimated at \$380,996.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

Mrs. Colton asked what percentage of an increase the budget is over last year's budget. Dr. Baird stated the overall budget is 3.2% percent higher for the 2008-2009 year. Mr. Wiencek stated Bangor's increase in 3.69% for the 2008-2009 year.

Mr. Blake asked when the college will be seeking approval of the new Articles of Agreement.

Dr. Baird stated they will be asking for the approval sometime around June 2008.

All members present voted and the motion carried. (7 Yes, 1 No) Mrs. Colton voted against the motion.

**BUS RADIO
08-03-B-15**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District enter into an agreement with Bus Radio to provide radios capable of global position service tracking and 911 emergency notification, in all buses contracted with Krise Bus Service Inc./STA of Pennsylvania transporting Bangor Area School District students.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

Mr. Goffredo stated he listened to the middle school program and felt there was an excessive amount of advertising and would like to have parent input prior to voting on this motion.

Mr. Boyle stated it is the responsibility of the board to make decision like this one.

Mr. Wiencek stated the radio can be turned off or regular AM or FM can be played if the district receives excessive complaints from the parents.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**SUMMER CUSTODIAL EMPLOYEES
08-03-NP-16**

**REGULAR BOARD MEETING
MARCH 25, 2008**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District authorize employing up to ten (10) summer workers to assist the district's custodial department in cleaning and moving furniture in the district buildings, at the rate of \$7.50 per hour, for up to nine weeks during the summer break, at an estimated total cost of \$29,700.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

Mr. Blake asked if they will be able to start in May working after school.
Mr. Wiencek stated that would be possible as long as the rooms are ready.

Mr. Goffredo asked if 10 workers were enough.

Mr. Reinhart stated if additional workers are needed the administration will come back to the board with another motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

WAIVERS OF EXPULSION

08-03-C-17

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached terms for Waivers of Expulsion Hearings for the following students:

Student # 203136

Student # 207051

Student # 203828

Student # 202610

Student # 206077

Student # 200040

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

SUMMER SCHOOL PROGRAMS

08-03-C-18

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of Summer School Programs for summer 2008.

Mr. Blake moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

VOLUNTEER BASEBALL COACHES

08-03-NP-19

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve Nolan Fry and Brian Bergstol as volunteer coaches with the 2008 baseball program.

Mrs. Colton moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

MENTOR PAYMENT

08-03-P-20

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve payment of \$440 to Jo Devlin for mentoring Michelle Warren.

**REGULAR BOARD MEETING
MARCH 25, 2008**

Mr. Goffredo moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

INTRAMURAL PROGRAM COMPENSATION

08-03-P-21

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for compensation for the supervision of the Winter Middle School Intramural Program.

Mrs. Colton moved the motion and Mr. Goffredo seconded the motion.

Mr. Boyle stated the intramural program is a great program for the middle school.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

RESIGNATIONS

08-03-P-22

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff resignation:

1. Peggy Reimer, elementary teacher, head teacher, and Homework Club Coordinator at DeFranco Elementary, effective at the end of the 2007-2008 school year, with intent to retire;
2. Ann Smith, Nursing Department Head, effective at the end of the 2007-2008 school year.

Dr. Baird moved the motion and Mr. Blake seconded the motion.

Dr. Baird asked if Mr. Reinhart thinks it will be difficult to replace Mrs. Smith.

Mr. Reinhart stated the district has two other employees with Bachelor's in School Nursing and hopefully one of those will step forward and apply for the position.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

Mr. Goffredo excused himself temporarily.

POLICIES - FIRST READING

08-03-B-23

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following policies for first reading:

- 000 Introduction
- 001 Name and Classification
- 002 Authority and Powers

**REGULAR BOARD MEETING
MARCH 25, 2008**

003 Functions
 004 Membership
 004.1 Student Board Representation
 201 Admission of Beginners
 248 Unlawful Harassment (Pupils)
 448 Unlawful Harassment (Professional Employees)
 516 School Police Officers
 548 Unlawful Harassment (Support Employees)
 705 Safety
 916 Volunteers

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

BUSINESS MANAGER'S CONTRACT

08-03-P/NP-24

BE IT RESOLVED that the Board of School Directors of the Bangor Area School approve a 3.5% salary increase for Stephen G. Wiencek, Business Manager, effective July 1, 2007.

Dr. Baird moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

ASSISTANT SUPERINTENDENT'S CONTRACT

08-03-P-25

Removed from the Agenda

SUPERINTENDENT'S CONTRACT

08-03-P-26

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached employment terms and conditions with John F. Reinhart to serve as Superintendent of Schools, effective January 1, 2008 and ending on December 31, 2010.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

Mr. Goffredo returned to the meeting.

SOLICITOR'S REPORT

No report.

COMMITTEE REPORTS

COLONIAL INTERMEDIATE UNIT #20

Mrs. Colton distributed the January 2008 and the February 2008 issues of the IU magazine "The Twenty".

CAREER INSTITUTE OF TECHNOLOGY (CIT)

No report.

POLICY COMMITTEE

**REGULAR BOARD MEETING
MARCH 25, 2008**

No report.

ECONOMIC DEVELOPMENT COMMITTEE

No report.

SAFETY COMMITTEE

No report.

BANGOR AREA EDUCATION FOUNDATION

Mr. Reinhart stated the account has taken a big hit with the current market conditions.

NORTHAMPTON COUNTY COMMUNITY COLLEGE

Dr. Baird stated the college will be honoring their Girls Basketball Team at their next meeting.

Dr. Baird asked the board members to email him with any concerns they have with the Articles of Agreement prior to the next meeting of the college board.

FINANCE COMMITTEE

No report.

PROPOSED/POSSIBLE NEW CONSTRUCTION

Mr. Blake stated the project at Washington Elementary is 99.9 % complete and the building committee will be meeting on Wednesday, March 26, 2008 to work on the high school project.

Mr. Blake stated the construction committee toured auditoriums at Pleasant Valley, Pocono Mountain East, Shawnee Middle School and Catasauqua last week and have ideas for items they would like to include and items they do not wish to include in the new auditorium.

COUNCIL OF GOVERNMENT (COG)

No report.

STUDENT REPRESENTATIVE

Ms. Boos reported the PSSA test will take place during the week of March 31, 2008.

Mrs. Colton asked if the district is continuing with the delayed start on the days of the PSSA test.

Mr. Reinhart stated the scores have risen since the district began the delayed starts. He is not sure the delay starts are the reason but he prefers not to change the current procedure.

OLD BUSINESS

Mr. Goffredo asked the board members if they would consider postponing the high school building project if it exceeds the budget parameters.

Mr. Boyle stated he believes the building committee would consider different options if the current option exceeds the district's budget. Mr. Boyle stated the district needs to have the additional classrooms and storage the project is producing.

Mr. Goffredo stated the board then needs to get the message out to the residents that the school is getting needed classrooms as well as an auditorium.

**REGULAR BOARD MEETING
MARCH 25, 2008**

Mr. Goffredo suggested the board write letters to the local municipalities offering to attend their meetings and answer any of their questions.

Mr. Cameron stated people only see the project as an auditorium which is just an accessory and not necessary therefore, the board needs to inform the public of the additional classrooms the district will get from this project.

NEW BUSINESS

Mr. Stonehouse stated last week a contractor removed 18-20 truck loads of material from the atrium at the middle school. Since the removal of the debris there is positive drainage in the atrium.

Mr. Blake stated he will be applying for a vacant position with the District XI Sports committee.

ADJOURN TO EXECUTIVE SESSION

The motion to adjourn to an executive session was made by Dr. Baird and Mr. Goffredo seconded the motion. The meeting was adjourned to executive session at 9:20 p.m.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

The board met in executive session from 9:20 p.m. to 9:50 p.m.

OLD BUSINESS (cont'd)

Mr. Reinhart stated the Hope Springs Church amended their request for use of the Middle School Auditorium to Saturday evenings from 5:30 p.m. to 9:00 p.m.

Mr. Colton stated she does not like this request because there is not an end date to their request.

Mr. Reinhart stated the board could ask the church to renew their request every nine weeks, since the policy limits the use to 9 times unless a waiver is granted.

Mr. Boyle stated he believes that the district should only allow them to use the facility from 5:30 p.m. to 7:30 p.m. on Saturdays, as long as the district has staff that is willing to work during the time period and if there is no staff available, then the church would need to cancel for that week.

Mrs. Moyer stated the district has made exceptions for other organizations and that protocol would require the district to make exceptions for this organization.

Mrs. Moyer stated currently this organization would be governed by the non-profit section of the use of facilities policy but the district can charge for the personnel services provided.

Mrs. Moyer stated she would like the opportunity to discuss this with Mr. Spry prior to the board making a decision. The board will revisit the request at the April board meeting.

PUBLIC COMMENT

None

ADJOURNMENT

The motion to adjourn was made by Dr. Baird and Mr. Blake seconded the motion. The meeting was adjourned at 10:30 p.m.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

An audio recording of this meeting are available for review.

**REGULAR BOARD MEETING
MARCH 25, 2008**

Respectfully submitted,

Stephen G. Wiencek
Board Secretary