

**REGULAR BOARD MEETING  
FEBRUARY 23, 2009**

The Bangor Area School Board met for a Regular Board Meeting in the Slater Conference Room on Monday, February 23, 2009. The meeting was called to order at 7:35 p.m. by Board President, Joseph Boyle.

**ROLL CALL**

Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Present
Robert Blake	Present	Kevin Pruett	Present
Steve Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Absent	Joseph Boyle	Present
Pamela Colton	Absent		

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Dr. Mulroy, Mr. DeFelice, Mrs. Kocher, Mrs. Walker, Mrs. Bustos, Mr. Lucrezi, Mr. Gunnels, Mrs. Kamanski, Mr. Vlasaty, Mr. Farnan, Mrs. Tucker, Mr. Holmes, Mrs. Davis, Mr. Hendershot, Mr. Borden, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Asher Schiavone was present.

SOLICITOR

Jessica Moyer was present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson was present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

Mrs. Harrington was present.

PUBLIC

Sherri Anders-Clifford, Kalah Carty and Dr. Kathy DiSimone of Project Success were present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

**APPROVAL OF AGENDA**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda with the addition of item #27 as an order of business:

Dr. Baird moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**APPROVAL OF MINUTES**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Minutes of the Regular Meeting of January 26, 2009, Budget Hearing of February 11, 2009, Work Session of February 17, 2009 and Special Meeting of February 17, 2009.

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Dr. Baird moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**PAYMENT OF BILLS**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$2,054,181.33.

Mr. Blake moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**TREASURER'S REPORT**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Treasurer's Report for the period ending January 2009.

Mr. Goffredo moved the motion and Mr. Pruett seconded the motion.

Mr. Pruett asked if the Insurance Fund Investment has an excess of funds.  
Mr. Wiencek stated that funds have accumulated since the district has been self insured.  
Mr. Pruett asked if the \$1,000,000 is in addition to the current fund balance.  
Mr. Wiencek stated it is not included in the fund balance because it is a separate fund.

Mr. Goffredo requested a quarterly report of expenditures.  
Mr. Wiencek stated that will be possible but it will require a lot of explanations.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**STUDENT REPRESENTATIVE**

Mr. Schiavone stated the school is very excited about the success of the girls basketball team. Mr. Schiavone stated the next game will be Wednesday, February 25, 2009.

Mr. Boyle stated the high school musical performance will be this week.

**SUPERINTENDENT'S INFORMATION REPORT**

Mr. Reinhart stated the Quebec trip was cancelled due to lack of participation. Mr. Reinhart stated the choral trip to Boston has been cancelled also but Mr. Connelly is requesting that it be replaced with a trip to New York City.

Mr. Reinhart stated the Hydrogen bus from Air Products will be visiting the Middle School on Thursday, February 26, 2009.

Mrs. Tucker stated they will be presenting two assemblies at the school and 27 students were chosen by their teachers to ride the bus. The students needed to make a presentation to their teachers as to why they should be chosen to ride the bus and the most creative students were chosen.

Mr. Reinhart presented the board members with an article on Arne Duncan, the new Secretary of Education.

Ms. Sherri Anders-Clifford and student assistant Kalah Carty made a power point presentation on the 21<sup>st</sup> Century Grant. Ms. Anders-Clifford highlighted the programs that Project Success has provided for the students.

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Mr. DeFelice stated the state representative for the Project Success program was impressed with the program provided by the Bangor Area School District.

Mr. DeFelice presented the board members with the results from the recent pride survey. Mr. DeFelice reviewed some of the highlights from the survey and stated he will review and answer any of the board's questions next month.

**PUBLIC COMMENT**

Dr. Kathy DiSimone stated she is concerned with recent statements in the press. Dr. DiSimone stated she is hearing negative comments in the district about the recent articles on a hiring freeze and teachers giving back money.

Mr. Goffredo stated he suggested the district ask teachers to cut back on their pay raises for the 2009-2010 school year like a lot of private industries.

Mr. Boyle stated the district cannot control what is written in the newspapers.

**EXECUTIVE SESSION**

Mr. Blake reported an executive session was held prior to the meeting to discuss possible litigation and personnel issues.

**ACTION AGENDA**

**STAFF APPOINTMENTS**

**09-02-P/NP-01**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Lindsay Cancelliere, Title I extended day teacher, at \$37 per hour, 1.5 hours per day, 4 days per week, effective immediately through April 30, 2009;
2. Deanna Strohl, Corrin Dylnicki, and Rachelle Rowlands, 21<sup>st</sup> Century Grant (Project Success) student helpers, for a maximum of 3.5 hours per day, 4 days per week, \$7.65 per hour, effective until May 2, 2009;
3. Cathleen Hille, TPE, elementary gifted teacher, step 5, Master's +30 scale, \$47,416, effective January 6, 2009; (replaces J. Englert)
4. Kelly Mennell, TPE secondary math teacher at Bangor Area High School, step 2, Master's scale, \$44,016, effective February 24, 2009. (replaces S. Benenati)

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**RECOGNITION OF BOOSTER GROUP**

**09-02-C-02**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Bangor Tennis Parent Booster Club as a sports booster group for the spring 2008-2009 school year.

Mr. Goffredo moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**RESIGNATIONS**

**09-02-P/NP-03**

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BE IT RESOLVED that the Board of School Directors of the Bangor Area School District accept the following resignations:

1. Judy Csencsits, special education teacher, effective upon release by the Superintendent;
2. William Ponnett, head custodian, effective August 3, 2009, with intent to retire;
3. Nicholas Ambrosius, head middle school girls' soccer, effective immediately.

Dr. Baird moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**POLICIES - SECOND PUBLIC READING, FINAL APPROVAL  
09-02-B-04**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the second public reading, final approval, for the following policies:

Operation and Use of School District Motor Vehicles and Power Equipment  
Data Breach Policy

Mr. Pruettt moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**FIELD TRIPS AND CONFERENCES  
09-02-C-05**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Mr. Pruettt moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**CHILD-REARING LEAVE EXTENSION  
09-02-P-06**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the request for an extension of child-rearing leave for Patrick McHugh, beginning March 5, 2009 through the end of the 2008-2009 school year.

Mr. Pruettt moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**SUBSTITUTE LISTS  
09-02-P/NP-07**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of district substitutes.

Mr. Blake moved the motion and Mr. Pruettt seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**FMLA STATUS**

**09-02-P/NP-08**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of employees on FMLA status.

Mr. Pruettt moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**EXTRA-CURRICULAR APPOINTMENTS**

**09-02-P/NP-09**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

1. Tim Oliver, assistant junior varsity baseball coach, at the contracted rate of \$2,480, effective for the spring 2009 season;
2. Joanna Kovacs, assistant track and field coach, at the contracted rate of \$2,790, effective for the spring 2009 season;
3. Nick Ambrosius, junior varsity girls' soccer coach, at the contracted rate of \$2,945, effective for the spring 2009 season;
4. Matthew Wehr, head middle school girls' soccer coach, at the contracted rate of \$2,480, effective for the spring 2009 season.

Mr. Blake moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**VOLUNTEER COACHES**

**09-02-C-10**

BE IT RESOLVED that the Board of School Directors approve the following volunteer coaches for the 2009 season:

Nikita Kline	Soccer
Greg Beach	Soccer
Jeremy Bутtenworth	Track & Field

Mr. Pruettt moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**MENTOR PAYMENT**

**09-02-B-11**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve payment of \$237.50 to Sharon Lowe for mentoring Nichol Serfass for the first semester of the 2008-2009 school year.

Dr. Baird moved the motion and Mr. Pruettt seconded the motion.

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All members present voted in favor and the motion carried. (7 Yes, 0 No)

**MENTOR APPOINTMENT**

**09-02-P-12**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Kristina Martinez mentor for Darlene DaSilva.

Mr. Pruett moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**SECTION 731 NON-REIMBURSEABLE CONSTRUCTION APPLICATION  
SANITARY SEWER LINE REHABILITATION**

**09-02-B-13**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District authorize the submission of an application for non-reimbursable construction projects to the Pennsylvania Department of Education, PDE Form 3074(a) to rehabilitate the existing sanitary sewer lines in the Five Points Richmond Road school complex.

Mr. Pruett moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**AUTHORIZATION TO PURCHASE STATE TAX LIST**

**09-02-B-14**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached Section 356 Agreement and Memorandum of Understanding with the Pennsylvania Department of Revenue and Berkheimer Associates to provide Berkheimer Associates with a listing of the year 2007 state tax information.

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**COLONIAL INTERMEDIATE UNIT 20 2009-2010 GENERAL OPERATING BUDGET**

**09-02-B-15**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Colonial Intermediate Unit #20 General Operating Budget for the 2009-2010 school year as per the attached document totaling \$2,912,140 with the Bangor Area School District's contribution estimated at \$18,744.11.

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**PRELIMINARY SCHOOL DISTRICT BUDGET 2009-2010**

**09-02-B-16**

**APPROVED AT SPECIAL MEETING 2/17/09**

**HOMEBOUND/TUTORIAL INSTRUCTION**

**09-02-C-17**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the request for homebound/tutorial instruction for students #202483 and #205503.

Mr. Pruett moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**CHANGE IN HOURLY TIME - DEFRANCO ELEMENTARY CAFETERIA**

**09-02-NP-18**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District eliminate one 4.75 hour cafeteria position at the DeFranco Elementary School through attrition and authorize the administration to post the following cafeteria worker changes effective March 24, 2009.

<b>SCHOOL</b>	<b>CHANGE</b>
DeFranco	eliminate a 4.75 hour position through attrition
DeFranco	increase a 4.75 hour position to 5 hours
DeFranco	increase a 4.75 hour position to 5 hours
DeFranco	increase a 4 hour position to 4.25 hours
DeFranco	increase a 3.5 hour position to 4 hours
DeFranco	increase a 3.5 hour position to 3.75 hours
DeFranco	increase a 3 hour position to 3.25 hours

Mr. Blake moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**NON-INSTRUCTIONAL DAY - MAY 22, 2009**

**09-02-C-19**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District in accordance with the current teacher contract, approve May 22, 2009, as a non-instructional day for students and a staff development day for the district's instructional staff.

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**SLATE BELT COUNCIL OF GOVERNMENTS (SBCOG)**

**ARTICLES OF AGREEMENT CHANGES**

**09-02-B-20**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the recommended amendments and changes to the Articles of Agreement for the Slate Belt Council of Governments enabling the SBCOG to obtain 501(c) (3) nonprofit status.

Mr. Pruett moved the motion and Mr. Goffredo seconded the motion.

Mr. Pruett stated after this agreement was presented to all the participating governments changes were requested. Now all boards are asked to vote on the revised agreement.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**CREATION OF ESSENTIALS OF FIREFIGHTING  
AND EMERGENCY RESPONSE COURSE**

**09-02-C-21**

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BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approves the attached course through NCC as a credit course experience for students at Bangor Area High School for the 2009 Spring Semester. The district will provide all transportation, an instructional aide and assume costs for classroom space and instructional materials (other than textbooks).

Dr. Baird moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**TEMPORARY EXTRA-CURRICULAR INSTRUCTIONAL AIDE ASSIGNMENT  
09-02-NP-22**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approves the attached extra-curricular, temporary aide assignment in support of the Essentials of Firefighting course at Bangor Area High School.

Mr. Goffredo moved the motion and Mr. Pruettt seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**TEMPORARY EXTRA-CURRICULAR INSTRUCTIONAL AIDE APPOINTMENT  
09-02-B-23**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Thomas Fish, temporary extra-curricular instructional aide, for the Essentials of Firefighting and Emergency Response course, February 24, 2009 through the end of May, 2009, for a total of 106 hours, at the contracted rate of \$18.35 per hour.

Mr. Blake moved the motion and Mr. Pruettt seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**HIGH SCHOOL MUSICAL STAFF APPOINTMENTS  
09-02-P/NP-24**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of appointees to the staff of the 2009 high school musical.

Mr. Blake moved the motion and Mr. Pruettt seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**MEMORANDUM OF UNDERSTANDING  
09-02-B-25**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approves the attached Memorandum of Understanding regarding a partnership between the Bangor Area School District and the Slate Belt Senior Citizens Center providing transition experiences for students.

Mr. Pruettt moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**EXTENSION OF HOURS**

**09-02-P-26**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve extending the contracted hours of Kim Bailey for speech and hearing services, from 16 hours per week to 21 hours per week, at \$60 per hour, effective immediately.

Mr. Pruettt moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**EVANS SETTLEMENT**

**09-02-B-27**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the proposed settlement in Evans v. Bangor Area School District in the amount of \$303,000 which represents \$273,000 already paid by the district and an additional \$30,000.

Mr. Blake moved the motion and Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**SOLICITOR'S REPORT**

No report.

**COMMITTEE REPORTS**

**COLONIAL INTERMEDIATE UNIT #20**

No report.

**CAREER INSTITUTE OF TECHNOLOGY (CIT)**

No report.

**POLICY COMMITTEE**

No report.

**ECONOMIC DEVELOPMENT COMMITTEE**

Mr. Reinhart stated the sewer plant should be put into operation soon. Mr. Reinhart stated the water company is seeking a grant to build a water tower for fire protection.

Dr. Baird asked if the district will get any of the money spent returned.

Mr. Reinhart stated the district will get some money back but probably not all the money it has invested in this project.

**SAFETY COMMITTEE**

No report.

**BANGOR AREA EDUCATION FOUNDATION**

Mr. Reinhart stated currently the fund is \$80,000 less than the original gift.

**NORTHAMPTON COUNTY COMMUNITY COLLEGE**

Dr. Baird reported the current enrollment is 10,380 students, which is the largest number of students ever enrolled in the school. Dr. Baird stated the spring semester has more students enrolled than the fall semester which is not usually the situation.

Dr. Baird stated he will be attending a meeting this week where the governor will be discussing his plan to have proceeds from video poker offset college tuition.

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**FINANCE COMMITTEE**

No report.

**PROPOSED/POSSIBLE NEW CONSTRUCTION**

Mr. Blake reported that 70% of the dirt has been removed from the high school construction site and the project is on or ahead of schedule.

**COUNCIL OF GOVERNMENT (COG)**

Mr. Pruettt reported the board members received copies of the recreation proposal outlining options A, B & C.

**OLD BUSINESS**

None

**NEW BUSINESS**

Mr. Goffredo stated the board should give serious consideration to all of the observations that Mr. Stonehouse discussed in his memo the board received this week.

Mr. Blake stated the board should try to obtain some of the stimulus money to construct a building for the school owned vehicles.

Mr. Wiencek stated the following items should be considered under the stimulus program:

- DeFranco Elementary School chiller
- Water system at the complex
- Garage for district owned vehicles
- DeFranco Elementary School infiltration
- Security system at the 3 remaining schools

**OPEN AGENDA**

Mr. Pruettt made a motion to open the agenda. Mr. Goffredo seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**CHOIR TRIP**

**09-02-P/NP-28**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Spring 2009 choir trip to New York City with three chaperones.

Mr. Pruettt moved the motion and Mr. Goffredo seconded the motion.

Mr. Blake stated he would like to know what Broadway show the group will be seeing.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**PUBLIC COMMENT**

None

**ADJOURNMENT**

The motion to adjourn was made by Dr. Baird and Mr. Blake seconded the motion. The meeting was adjourned at 9:41 p.m.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

An audio recording of this meeting is available for review.

Respectfully submitted,

Stephen G. Wiencek  
Board Secretary