

**REGULAR BOARD MEETING  
JANUARY 26, 2009**

The Bangor Area School Board met for a Regular Board Meeting in the Slater Conference Room on Monday, January 26, 2009. The meeting was called to order at 7:59 p.m. by Board President, Joseph Boyle.

**ROLL CALL**

Board Secretary, Stephen G. Wiencek, called the roll and recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Absent
Robert Blake	Present	Kevin Pruett	Present
Steve Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Arrived 8:10 p.m.	Joseph Boyle	Present
Pamela Colton	Present		

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Dr. Mulroy, Mr. DeFelice, Mrs. Kocher, Mrs. Walker, Mrs. Bustos, Mr. Lucrezi, Mr. Gunnels, Mrs. Kamanski, Mr. Douvonis, Mr. Farnan, Mrs. Tucker, Mr. Holmes, Mr. Borden, Mrs. Murray, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Asher Schiavone was present.

SOLICITOR

Don Spry, Jessica Moyer and Kevin Reid were present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Ms. Ronco was present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

Mr. Layton was present.

PUBLIC

Ray Lowery and David Payne from PNC Bank were present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

**APPROVAL OF AGENDA**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda as an order of business:

Dr. Baird moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**APPROVAL OF MINUTES**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Minutes of the Reorganization Meeting of December 8, 2008, Work Session of January 20, 2009 and Special Meeting of January 20, 2009.

**REGULAR BOARD MEETING  
JANUARY 26, 2009**

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**PAYMENT OF BILLS**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$2,634,567.08.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

Dr. Baird asked if we have income to offset the cost of tree removal.

Mr. Weincek stated the district made approximately an \$18,000 profit on the sale of the trees.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**TREASURER'S REPORT**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Treasurer's Report for the periods ending November 2008 and December 2008.

Mr. Blake moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**PUBLIC COMMENT**

None

**SUPERINTENDENT'S INFORMATION REPORT**

Mr. Reinhart stated January is School Board Appreciation Month and the district placed ads in the local papers publically thanking the board members for their service.

Mr. Lowery stated the actual bond refinancing is about \$30,000 less than the board was told at the work session last week but the savings is still approximately \$1.2 billion.

**Mr. Cameron arrived.**

Mr. Reid stated the bond resolution includes many schedules that are required by the state board of education.

**EXECUTIVE SESSION**

Mr. Blake reported an executive session was held prior to the meeting to discuss possible litigation and personnel issues.

**STUDENT REPRESENTATIVE**

No report.

**ACTION AGENDA**

**STAFF APPOINTMENTS**

09-01-P/NP-01

APPROVED AT SPECIAL MEETING JANUARY 20, 2009

**2009 PRELIMINARY RESOLUTION (FINANCING 1999 SERIES B AND C BONDS)**

**09-01-B-02**

**APPROVED AT SPECIAL MEETING JANUARY 20, 2009**

**POLICIES - FIRST PUBLIC READING**

**09-01-B-03**

**APPROVED AT SPECIAL MEETING JANUARY 20, 2009**

**POLICIES - SECOND PUBLIC READING, FINAL APPROVAL**

**09-01-B-04**

**APPROVED AT SPECIAL MEETING JANUARY 20, 2009**

**RESIGNATIONS**

**09-01-P/NP-05**

**APPROVED AT SPECIAL MEETING JANUARY 20, 2009**

**COMPENSATED LEAVE OF ABSENCE**

**09-01-P-06**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the request of Julia Boyer for a compensated leave of absence for the 2009-2010 school year, for the purpose of professional development.

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**HOMEBOUND/TUTORIAL INSTRUCTION**

**09-01-C-07**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the request for homebound/tutorial instruction for student #202526, #206536, #204496, #201324, #207123, and #207178.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted and the motion carried. (7 Yes, 0 No, 1 Abstention)  
Mrs. Colton abstained.

**FMLA STATUS**

**09-01-P/NP-08**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of employees on FMLA status.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**CHILD-REARING LEAVE**

**09-01-P/NP-09**

**APPROVED AT SPECIAL MEETING JANUARY 20, 2009**

**SUBSTITUTE LISTS**

**09-01-P/NP-10**

**REGULAR BOARD MEETING  
JANUARY 26, 2009**

**APPROVED AT SPECIAL MEETING JANUARY 20, 2009**

**2009-2010 SCHOOL CALENDAR**

**09-01-C-11**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached 2009-2010 school calendar.

Mr. Cameron moved the motion and Mr. Pruett seconded the motion.

Mr. Blake asked if other districts cooperate with this calendar.

Mr. Reinhart stated that Wilson, Easton and Bangor follow the same schedule, Pen Argyl does not have the extended spring break and Nazareth does not start school until after Labor Day.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**RECREATION BOARD REPRESENTATIVE**

**09-01-P/NP-12**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Mark Farnan as the Board's representative on the Recreation Board in the Borough of Bangor, effective for 2009.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**SPEECH AND HEARING SERVICES**

**09-01-P-13**

**APPROVED AT SPECIAL MEETING JANUARY 20, 2009**

**MENTOR PAYMENT**

**09-01-B-14**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve payment of \$450 each to the following mentors:

June Zungolo for Marisa Manorek  
Mary Tafel for Danielle Weiss  
Victoria Kropf for Juanita Hower

Mr. Pruett moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**EXTRA-CURRICULAR APPOINTMENTS**

**09-01-P/NP-15**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

**REGULAR BOARD MEETING  
JANUARY 26, 2009**

1. Amy Sakers, F.F.A. advisor, at the contracted rate of \$1,705, effective with the 2008-2009 school year;
2. Tyler Solley, head junior high wrestling coach, at the contracted rate of \$3,410, effective with the 2008-2009 wrestling season;
3. Nicole Moschberger, high school yearbook literary advisor, at the contracted rate of \$3,255, effective with the 2008-2009 school year.

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**FIELD TRIPS AND CONFERENCES**

**09-01-B-16**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**AFTER-SCHOOL ARCHERY PROGRAM**

**09-01-C-17**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approves the formation of the BASD Archery Club and student participation in the 2009 State Archery Championship Competition, as requested in the attached proposal, providing transportation for district participants to Harrisburg for the competition.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**CONTRACTUAL AGREEMENT**

**09-01-B-18**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approves the attached agreement with Katherine DiSimoni to provide an independent evaluation of the district's 21<sup>st</sup> Century Learning Grant known as Project Success prior to May 30, 2009.

Mrs. Colton moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**PAYROLL/BENEFITS ADMINISTRATOR**

**09-01-P/NP-19**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approves the attached terms associated with the transfer of the district's payroll/benefits administrator position from Act 93 to the Educational Support Personnel Association as secretary/clerk, effective as soon as training can be completed.

**REGULAR BOARD MEETING  
JANUARY 26, 2009**

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

Mrs. Colton stated she is not in agreement with the motion but will vote in favor because it would be too costly to fight.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**SECRETARY RE-CLASSIFICATION**

**09-01-B-20**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District agrees to re-classify the secretary to the Assistant Superintendent as an Act 93 confidential position, effective January 2, 2009, at a salary of \$37,389.00.

Mr. Blake moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**2007-2008 LOCAL AUDITORS REPORT**

**09-01-B-21**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District accept the fiscal year 2007-2008 local audit report from Vondercrone and Behrens, Nazareth, Pennsylvania, as presented.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**TAX COLLECTOR COMPENSATION FOR 2010-2013**

**09-01-B-22**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District establish the compensation for elected tax collectors for the period January 1, 2010 through December 31, 2013, as follows:

Beginning January 1	2010	2011	2012	2013
Monthly Compensation	\$60.00	\$65.00	\$70.00	\$75.00
Real Estate Notice Collection	\$1.85	\$1.90	\$1.95	\$2.00
Real Estate Installment Collection	\$1.85	\$1.90	\$1.95	\$2.00

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**MEMORANDUM OF UNDERSTANDING**

**09-01-B-23**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approves the attached Memorandum of Understanding with Kirkridge Retreat Center as a job training site for students at Bangor Area School District.

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

Mr. Reinhart stated the interested parties at Kirkridge all have clearances but he is having Attorney Spry research what programs need clearance.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**DISTRICT PSYCHOLOGISTS COMPENSATION CHANGE**

**09-01-P-24**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the changes in base salary for the district's psychologists as noted, effective immediately:

Dr. Rick Shillabeer	\$67,000
Mr. Scott Barrett	\$59,500

Note: This salary adjustment for Dr. Shillabeer includes the \$1,500 award for achieving his doctoral degree.

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

Dr. Baird stated he will vote not for this motion because he is not in favor of opening contracts.

Roll Call was recorded as follows: Dr. Baird-No, Mr. Blake-No, Mr. Bussenger-No, Mr. Cameron-Abstained, Mrs. Colton-Yes, Mr. Pruett-Yes, Mr. Ronca-Yes and Mr. Boyle-Yes. (4 Yes, 3 No, 1 Abstention) Attorney Spry stated this motion requires five (5) affirmative votes to pass. The motion was defeated.

**POSITIONS AND STIPENDS FOR 2009 MUSICAL**

**09-01-B-25**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of positions and stipends for those individuals creating the 2009 musical, Brigadoon.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**ADDITIONAL STAFF APPOINTMENTS**

**09-01-P-26**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Jennifer DiTondo, Title I extended day teacher, beginning immediately through April 30, 2009, 1.5 hours per day, 4 days per week, at the contracted rate of \$37.00 per hour;

**REGULAR BOARD MEETING  
JANUARY 26, 2009**

2. Karen Noll, Project Success after-school tutor, at the contracted rate of \$37.00 per hour;
3. Richard Thompson, LTS secondary health and physical education instructor at Bangor Area High School, step 5 of the Bachelor's scale, \$39,013, prorated, effective for the second semester of the 2008-2009 school year;
4. Transfer Maria Bellis from part-time instructional aide to full-time secretary at Bangor Area Middle School, at the contracted rate of \$17.04 per hour, effective as soon as necessary changes in personnel can be made;
5. Mark Ruth, security officer, at the contracted rate of \$11.61 per hour, effective upon receipt of necessary paperwork;
6. Donna Rissmiller, security officer, at the contracted rate of \$11.61 per hour, effective immediately.

Mrs. Colton moved the motion and Mr. Cameron seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**FALL ATHLETIC COACHES**

**09-01-P/NP-27**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of fall athletic coaches for the 2009-2010 school season.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**MENTOR APPOINTMENT**

**09-01-P-28**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Pamela Hartman mentor for Al Callejas, at the contracted rate.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**ADDITIONAL SUBSTITUTE LISTS**

**09-01-P/NP-29**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of district substitutes.

Mr. Blake moved the motion and Mr. Pruettt seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**EXPULSION WAIVER**

**09-01-C-30**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached waiver setting forth the terms and conditions of the expulsion of student #203191.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**PROJECT SUCCESS**

**09-01-P/NP-31**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following rate increases for program assistants and student helpers assigned to the district's Project Success Program, effective January 5, 2009:

Program Assistants - from \$13.00 to \$14.00 per hour  
High School Students - from \$7.15 to \$7.65 per hour

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**REFINANCING 1999 SERIES B AND C BONDS**

**09-01-B-32**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached resolution to refinance Series B of 1999 bonds and Series C of 1999 bonds.

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

Roll Call was recorded as follows: Dr. Baird-Yes, Mr. Blake-Yes, Mr. Bussenger-Yes, Mr. Cameron-Yes Mrs. Colton-Yes, Mr. Pruett-Yes, Mr. Ronca-Yes and Mr. Boyle-Yes.  
(8 Yes, 0 No) The motion carried.

**ADDITIONAL RESIGNATIONS**

**09-01-NP-33**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the staff resignations, as listed:

1. Melissa Schmick, high school custodian, effective immediately.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**UNPAID LEAVE OF ABSENCE**

**09-01-P-34**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve an unpaid leave of absence for Johannes Sybrandy, math instructor at Bangor Area High School, effective January 19, 2009 until further notice.

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

**REGULAR BOARD MEETING  
JANUARY 26, 2009**

**SOLICITOR'S REPORT**

No report.

**COMMITTEE REPORTS**

**COLONIAL INTERMEDIATE UNIT #20**

Mrs. Colton stated the board will be meeting on Wednesday, January 28, 2009. Mrs. Colton stated the Human Resource Director, Mr. Dennis Riker, has left the Intermediate Unit.

**CAREER INSTITUTE OF TECHNOLOGY (CIT)**

No report.

**POLICY COMMITTEE**

No report.

**ECONOMIC DEVELOPMENT COMMITTEE**

No report.

**SAFETY COMMITTEE**

No report.

**BANGOR AREA EDUCATION FOUNDATION**

No report.

**NORTHAMPTON COUNTY COMMUNITY COLLEGE**

Dr. Baird reported the college was recognized by the state for its free tuition program. Dr. Baird reported the college received a local favor grant that they will need to match funds and will be asking for funds from the local school districts.

**FINANCE COMMITTEE**

No report.

**PROPOSED/POSSIBLE NEW CONSTRUCTION**

Mr. Blake reported the high school project is proceeding as planned.

**COUNCIL OF GOVERNMENT (COG)**

Mr. Pruett reported the COG is working on a recreation program and new bylaws.

**OLD BUSINESS**

Mrs. Colton reported that senior night for the girl's basketball team has been changed from Tuesday, January 27, 2009 to Friday, January 30, 2009. Mrs. Colton stated the games on Tuesday have changed the starting times to 4:00 p.m. and 5:15 p.m. to accommodate the weather forecast.

Dr. Baird asked for an update on changing the district's dress code.

Mrs. Colton stated the survey results did not show a majority of the residents in favor of a dress code and therefore she did not proceed as directed by the board.

**NEW BUSINESS**

Dr. Baird stated the board should send a letter of condolences to the family of the student who was killed earlier in the day in a bus accident at Northampton Middle School.

Mr. Reinhart stated he has trip request for the high school band for a trip to the Gator Bowl next year and for a group from the middle school to go to Quebec, Canada. Mr. Reinhart asked if the board had any objections to granting permission to either group.

**REGULAR BOARD MEETING  
JANUARY 26, 2009**

There were no objections from the board members but they did want to warn the groups that it will be harder to fund raise during the bad economic times the country is currently experiencing.

Mr. Reinhart stated the district did not hold a ground breaking for the high school auditorium project because of the weather and wanted to know if the board would like to have one in the spring.

The board members directed Mr. Reinhart not to have a ground breaking ceremony.

**PUBLIC COMMENT**

None

**ADJOURNMENT**

The motion to adjourn was made by Dr. Baird and Mr. Blake seconded the motion. The meeting was adjourned at 8:46 p.m.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

An audio recording of this meeting is available for review.

Respectfully submitted,

Stephen G. Wiencek  
Board Secretary