

**BANGOR AREA SCHOOL DISTRICT
123 FIVE POINTS RICHMOND ROAD
BANGOR, PA 18013**

ACTION AGENDA

COMPENSATED LEAVE OF ABSENCE

08-11-P-01

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the extension of a compensated leave of absence for restoration of health for Debra Geosits, elementary teacher, for the second semester of the 2008-2009 school year.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

FALL INTRAMURAL PAYMENT

08-11-B-02

BE IT RESOLVED that the Board of Directors of the Bangor Area School District approve the attached request for compensation for the supervision of the Fall Middle School Intramural Program.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

FIELD TRIPS AND CONFERENCES

08-11-C-03

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

STAFF APPOINTMENTS

08-11-P/NP-04

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Kirsten Rotzell, Jeri Seifert and Sandee Gebhart, a.m. and p.m. tutors at DeFranco Elementary, up to two hours per day, at the contracted rate of \$37 per hour, effective November 25, 2008 through May, 2009;
2. Michael Rodger and Kalah Carty, 21st Century Grant student helpers, at DeFranco and Washington Elementary Schools, up to 3.5 hours per day, 4 days per week, at the rate of \$7.15 per hour, effective October, 2008 through May, 2009;
3. Transfer Bonnie Uliana from 12 month middle school secretary to 10 month food service secretary, at the contracted rate of \$17.31 per hour, effective immediately;
4. Transfer Nathan Strouse from third shift custodian to second shift custodian, at the contracted rate of \$17.93 per hour, effective November 25, 2008;
5. **Transfer Jill Mangan from cafeteria worker to third shift custodian at Bangor Area High School, at the contracted rate of \$18.03 per hour, effective November 25, 2008;**
6. **Kristina Martinez and Rachel Andes, Title I extended day teachers at Washington Elementary, 1.5 hours per day, three days per week, beginning December 2, 2008 through April 30, 2009, at the contracted rate of \$37 per hour;**
7. **Katie Schantz, Amanda Borger, and Stephanie Kocher, Title I extended day teachers at Five Points Elementary, 1.5 hours per day, three days per week, beginning December 2, 2008 through April 30, 2009, at the contracted rate of \$37 per hour;**
8. **Samantha Molle, LTS Spanish teacher at Bangor Area Middle School, step 1 of the Bachelor's scale, \$37,958, effective for the first semester of the 2008-2009 school year.**

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

RESIGNATIONS
08-11-P/NP-05

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District accept the following resignations:

1. Stephan Panczer, Sophomore class advisor, effective immediately.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

EXTRA-CURRICULAR APPOINTMENTS

08-11-P/NP-06

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

1. Jill Petrushka, fifth grade level coordinator, at the contracted rate of \$2,480, effective with the 2008-2009 school year;
2. **Sean Moran, Sophomore class advisor, at the contracted rate of \$1,550, effective with the 2008-2009 school year;**
3. **Amy Sakers, greenhouse manager, at the contracted rate of \$2,635, effective with the 2008-2009 school year;**
4. **Amy Sakers, Horticulture Club advisor, at the contracted rate of \$1,550, effective with the 2008-2009 school year;**
5. **Brad Madden, Leo Club advisor, at the contracted rate of \$1,240, effective with the 2008-2009 school year;**
6. **Jennifer LaBranche, Ecology Club advisor, at the contracted rate of \$1,240, effective with the 2008-2009 school year;**
7. **Scott Pyne, middle school yearbook advisor, at the contracted rate of \$1,085, effective with the 2008-2009 school year;**
8. **Jolene Connelly, DeFranco Elementary band director, beginning with the 2007-2008 school year, at the contracted rate of \$1,150, and continuing with the 2008-2009 school year at the contracted rate of \$1,300.**

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

HOMEBOUND/TUTORIAL INSTRUCTION

08-11-C-07

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the request for homebound/tutorial instruction for student #205808, #200760, and #205034.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

FMLA STATUS

08-11-P/NP-08

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of employees on FMLA status.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

MEDICAL/DENTAL/VISION INSURANCE RATES

08-11-B-09

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District self-insure medical insurance through Capital Blue Cross with an Administrative Services Only contract, purchase \$200,000 medical stop loss insurance from Sun Life Insurance Company, self-insure dental insurance through United Concordia with an Administrative Services Only contract, insure vision insurance through Davis Vision at the following rates for the period January 1, 2009 through December 31, 2009.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

SUBSTITUTE LISTS

08-11-P/NP-10

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of district substitutes.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

EXTENSION OF EMPLOYMENT

08-11-P/NP-11

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District extend the temporary part-time employment of Richard Gonzales, as district technician, until the end of the 2008-2009 school year, at \$20 per hour, for 25 hours per week.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

FUTURE FARMERS OF AMERICA CHAPTER

08-11-C-12

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the creation of Future Farmers of America Chapter advisor at Bangor Area High School, with compensation as per the recently approved extra-curricular scale, at 5.5 points.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

BOARD POLICIES - SECOND READING

08-11-B-16

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following policies for second reading:

- 100 Strategic Plan**
- 102 Academic Standards**
- 105 Curriculum Development**
- 105.1 Curriculum Review by Parents and Students**
- 105.2 Exemption from Instruction**
- 106 Guides for Planned Instructions**
- 107 Adoption of Planned Instruction**
- 110 Instructional Supplies**

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

2008 GENERAL OBLIGATION BONDS

08-11-B-17

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District adopt the attached resolution to issue **\$5,000,000.00** in 2008 General Obligation Bonds for additions and alterations to the Bangor Area High School and other capital projects.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

**SECTION 731 NON-REIMBURSABLE CONSTRUCTION APPLICATION -
BANGOR AREA HIGH SCHOOL ADDITIONS AND ALTERATIONS**

08-11-B-18

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District authorize the submission of an application for non-reimbursable construction projects to the Pennsylvania Department of Education, PDE Form 3074(a) to construct an addition onto the Bangor Area High School and to make alterations to the Bangor Area High School.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

BANGOR AREA HIGH SCHOOL - GENERAL CONTRACT BID

08-11-B-19

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District award the General Contract bid for Additions and Alterations to the Bangor Area High School, to Skepton Construction Inc., Pennsburg, Pennsylvania in the amount of \$7,824,000.00 as follows:

BASE BID		\$7,848,000.00
Alternate GC-2	Adjust project schedule and milestones	(\$20,000.00)
Alternate GC-3	All excavations deemed unclassified	\$15,000.00
Alternate GC-7	Re-grade existing practice field	\$4,000.00
Alternate GC-15	Solid polymer toilet compartment units in lieu of metal units	\$4,000.00
Alternate GC-18	Provide premium VCT in lieu of standard VCT in new construction rooms	\$6,000.00
Alternate GC-19	Provide premium VCT in lieu of standard VCT in lobby	\$2,000.00
Alternate GC-33	Prepayment of structural steel	(\$35,000.00)

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

BANGOR AREA HIGH SCHOOL - HVAC BID

08-11-B-20

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District award the Heating, Ventilating, Air Conditioning (HVAC) Bid for Additions and Alterations to the Bangor Area High School, to JBM Mechanical, Inc., Nazareth, Pennsylvania in the amount of \$1,625,600.00 as follows:

BASE BID		\$1,554,000.00
Alternate HC-2	Adjust project schedule and milestones	no change
Alternate HC-9	Integration of Johnson Controls into the District Wide Tracer Summit System	\$74,000.00
Alternate HC13	Acoustically lining of return air chases	\$12,600.00
Alternate HC-14	All excavations deemed unclassified	no change
Alternate HC-15	Provide grooved piping and fittings by Victaulic	(\$15,000.00)

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

BANGOR AREA HIGH SCHOOL - ELECTRICAL BID

08-11-B-21

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District award the Electrical Bid for Additions and Alterations to the Bangor Area High School, to Wind Gap Electric Inc., Wind Gap, Pennsylvania in the amount of \$1,429,576.00 as follows:

BASE BID		\$1,429,575.00
Alternate EC-2	Adjust project schedule and milestones	1.00

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

BANGOR AREA HIGH SCHOOL - PLUMBING BID

08-11-B-22

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District award the Plumbing Bid for Additions and Alterations to the Bangor Area High School, to JBM Mechanical, Inc., Nazareth, Pennsylvania in the amount of \$516,000.00 as follows:

BASE BID		\$514,000.00
Alternate PC-2	Adjust project schedule and milestones	no change
Alternate PC-3	All excavations deemed unclassified	\$2,000.00

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

BANGOR AREA HIGH SCHOOL - CODE REVIEW AND INSPECTION SERVICES

08-11-B-23

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District accept the attached proposal BIA #P02999CD.T08 from Barry Isset and Associates, Inc., Allentown, Pennsylvania to provide code review and inspection services for the additions and alterations project at the Bangor Area High School, contract subject to the approval of the Solicitor.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

BANGOR AREA HIGH SCHOOL - ON-SITE SPECIAL INSPECTION SERVICES

08-11-B-24

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District accept the attached proposal BIA #P03135CS.T08 from Barry Isset & Associates, Inc., Allentown, Pennsylvania to provide on-site special inspection services for the additions and alterations project at the Bangor Area High School, contract subject to the approval of the Solicitor.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

HEALTH AND PHYSICAL EDUCATION POSITION

08-11-P/NP-25

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District create a health and physical education position, for wellness and learning instruction, at Bangor Area High School and funded through the district’s PACT Grant.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

CIT OPERATING COMMITTEE USE OF 2006-2007 UNSPENT FUNDS

08-11-B-26

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the distribution of unspent 2006-2007 revenue from the Career Institute of Technology in the amount of \$160,601.00, with Bangor's share being \$40,889.00.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

CIT INSTITUTE OF TECHNOLOGY 2009-2010 BUDGET

08-11-B-27

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Career Institute of Technology 2009-2010 budget totaling \$7,611,643.76 with the Bangor Area School District's subsidy contribution estimated at \$1,241,534.43 and Bangor Area School District's share of debt service estimated at \$175,098.36.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

NORTHAMPTON COMMUNITY COLLEGE 2009-2010 BUDGET

08-11-B-28

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the 2009-2010 Northampton Community College Sponsors' Share of the General Operating and Capital Budget totaling \$_____ with the Bangor Area School District's contribution estimated at \$_____.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___