

**BANGOR AREA SCHOOL DISTRICT  
123 FIVE POINTS RICHMOND ROAD  
BANGOR, PA 18013**

**ACTION AGENDA**

**STUDENT BOARD REPRESENTATIVE**

**08-09-C-01**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Asher Schiavone as the Board's student representative for the 2008-2009 school year.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**ACCESS COORDINATOR/SPECIAL EDUCATION SECRETARY**

**08-09-P-02**

BE IT RESOLVED that the Board of Directors of the Bangor Area School District create the position of ACCESS Coordinator/Special Education Secretary in accordance with the terms and conditions of the support staff contract and with the attached job description.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**STAFF RESIGNATIONS**

**08-09-P/NP-03**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff resignations:

1. Susan Williams as mentor for Lauren Procopio for the 2008-2009 school year, effective immediately;
2. Lauren Madson, part-time school psychologist, effective immediately;
3. **Dorothy Moyer, instructional aide, effective immediately;**
4. **Jeff Buist, sixth grade level coordinator.**

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

## STAFF APPOINTMENTS

08-09-P/NP-04

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Promote Trudy Murray, LTS ESL instructor to TPE ESL instructor, at Step 10 of the Master's +45 scale, \$57,535, effective with the 2008-2009 school year;
2. Kara Derry, gifted instructor at Bangor Area High School, at Step 2 of the B+30 scale, \$43,499, effective with the 2008-2009 school year; (replaces M Geffers)
3. Mary Kelly, 2.25 hours per day cafeteria worker for the breakfast program at Bangor Area High School, at the contracted rate of \$13.42 per hour, effective immediately;
4. Promote Susan Buila from 3.5 hours per day cafeteria worker at Bangor Area High School, to 4.75 hours per day cafeteria worker at Bangor Area High School, at the contracted rate of \$13.42 per hour, effective immediately;
5. Annette Tolino, Project Success assistant, 45 extended hours at \$13 per hour, effective August 1, 2008 and ending September 30, 2008;
6. **Promote Rachel Andes from LTS elementary teacher at Washington Elementary to TPE elementary teacher at Washington Elementary, step 1 of the Bachelor's scale, \$37,958, effective with the 2008-2009 school year; (A Ronco transfer)**
7. **Promote Tara Yeakel from LTS elementary teacher at Five Points Elementary to TPE elementary teacher at Five Points Elementary, step 1 of the Bachelor's scale, \$37,958, effective with the 2008-2009 school year; (J Buist transfer)**
8. **Promote Robert Newell from LTS language arts instructor at Bangor Area Middle School to TPE language arts instructor at Bangor Area Middle School, step 1 of the Bachelor's +15 scale, \$38,963, effective with the 2008-2009 school year; (S Pyne transfer)**
9. **Promote Anita Zeiber from 3.25 hours per day cafeteria worker at Bangor Area High School to 3.5 hours per day cafeteria worker at Bangor Area High School, at the contracted rate of \$13.42 per hour, effective with the 2008-2009 school year;**
10. **Annette Tolino and Cindi Wellerson, Project Success 21<sup>st</sup> Century Grant assistants, 3.5 hours per day, four days per week, at \$13.00 per hour, effective September 15, 2008 through May 7, 2009;**
11. **Natalie Samuels, part-time personal aide, 5 hours per day, at the contracted rate of \$14.35 per hour, effective September 16, 2008;**
12. **Kelly McKeen, speech and language support teacher, Step 1 of the Bachelor's scale, \$37,958, effective upon release from her current employer;**
13. **Denise Paraschos, part-time instructional aide, 5 hours per day at the contracted rate of \$18.35 per hour, effective September 16, 2008;**
14. **Kimberly Wolfe, instructional aide/latchkey aide, 5 hours per day at the contracted rate of \$18.35 per hour, effective September 16, 2008;**
15. **Tighe Lane, security officer, at the contracted rate of \$11.61 per hour, effective upon receipt of his clearances.**

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**MENTOR TEACHERS  
08-09-P-05**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following mentors, at the contracted rate of \$475, for the 2008-2009 school year:

- Hollie Schooley for Tara Zeiler
- Lori Poliskiewicz for Amber Walters
- David Moyer for Michael Cohen
- Lee Harris for Nolan Gerencser
- Sandy Gruppo for Johannes Sybrandy
- John Sites for Thomas Fish
- Lindsay Cancelliere for Jennifer DiTondo
- Lydia Menio for Samantha Baas
- Jo Devlin for Michael Sylvester
- Hollie Schooley for Rachel Ring
- Leslie Greffe for Trudy Murray
- Deborah Lyon for Jessica Englert
- Hollie Schooley for Danielle Bassi
- Cathy Horne for Lauren Procopio
- Lisa Tiwold for Amanda Albert
- Jean Edgar for Ashley Hoffman
- Rosalind Evans for Jennifer LaBranche**
- Denise Krouse for Christina Luey**
- Pamela Nelson for Lucy McLeod**
- Julia Boyer for Robert Newell**
- Edward Johnson for Lisa Kelton**
- Ted Jordan for Linda Farino**
- Hollie School for Cathy Hodges**
- Roberta Renaldo for Dana Mariano**
- Molly Pyne for Matthew Wehr**
- Michael Vidumsky for Tom DiRenzo**

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**TITLE CHANGE**  
**08-09-B-06**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve a title change and modifications to the job description of the district's reading supervisor, as attached.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**HOMEBOUND/TUTORIAL INSTRUCTION**  
**08-09-C-07**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the request for homebound/tutorial instruction for student #207285.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**MENTOR PAYMENT**  
**08-09-B-08**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve payment of \$450 each to the following mentors:

Jo Devlin for Jessica Warren  
Roberta Renaldo for Tina Keenan  
Karen Prosser for Chris Derhammer

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**CONFERENCES & FIELD TRIPS**

**08-09-C-09**

**BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.**

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**FMLA STATUS**

**08-09-P/NP-10**

**BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of employees on FMLA status.**

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**POLICIES - SECOND READING**

**08-09-B-11**

**BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached policies for second reading:**

- 005 Organization
- 006 Meetings
- 007 Distribution
- 008 Organization Chart
- 011 Board Governance Standards/Code of Conduct
- 217 Graduation Requirements
- 302 Employment of Superintendent/Assistant Superintendent
- 802 School Organization

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**SUBSTITUTE LISTS**

08-09-P/NP-12

**BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of district substitutes.**

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**PLANCON K - PROJECT FINANCING FOR THE GENERAL OBLIGATION BONDS, SERIES OF 2003, (LEASE NUMBER 033201)**

**08-09-B-13**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District acknowledge receipt of Plancon Part K - Project Refinancing for Series B of 2007 General Obligation Bonds, establishing a temporary reimbursable percentage for the repayment of the bond issue until the final reimbursable percentage is determined.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**VOLUNTEER FOOTBALL COACH**

**08-09-C-14**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve Gerry Bubba as a volunteer with the football program for the 2008-2009 season.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**FALL SPORTS WORKERS**

**08-09-P/NP-15**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of fall sports workers.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**POLICIES - FIRST READING**

**08-09-B-16**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached policies for first reading:

112	Guidance Counseling
113	Special Education
218.2	Corporal Punishment
235	Student Rights
916	Volunteers

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**BUDGETARY TRANSFERS**

**08-09-B-17**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District ratify the attached listing of budgetary transfers made to reallocate funds for the 2007-2008 school year as authorized on June 30, 2008.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**SLATE BELT COUNCIL OF GOVERNMENTS (SBCOG)  
ARTICLES OF AGREEMENT CHANGES**

**08-09-B-18**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the recommended amendments and changes to the Articles of Agreement for the Slate Belt Council of Governments, including the suggested change by Attorney Gary Neil Asteak, enabling the SBCOG to obtain 501©(3) nonprofit status.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**BUSINESS MANAGER’S 2008-2009 SALARY**

**08-09-P-19**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District set the salary of the district’s business manager at \_\_\_\_\_ for the 2008-2009 school year.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**EXTRA-CURRICULAR APPOINTMENTS**

**08-09-P/NP-20**

**BE IT RESOLVED** that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

1. **Bradley Madden, High School Newspaper Advisor, at the contracted rate of \$2,170, effective with the 2008-2009 school year;**
2. **Stephan Panczer, Sophomore Class Advisor, at the contracted rate of \$1,550, effective with the 2008-2009 school year;**
3. **David Moyer, Teacher Apprentice Program Advisor, at the contracted rate of \$1,085, effective with the 2008-2009 school year;**
4. **Tracy Finkbeiner, L Team Leader at Bangor Area Middle School, at the contracted rate of \$2,480, effective for the 2008-2009 2008-2009 school year;**
5. **Molly Pyne, E Team Leader at Bangor Area Middle School, at the contracted rate of \$2,480, effective for the 2008-2009 school year;**
6. **Toni Bush, S Team Leader at Bangor Area Middle School, at the contracted rate of \$2,720, effective for the 2008-2009 school year;**
7. **Sandi Miller, A Team Leader at Bangor Area Middle School, at the contracted rate of \$2,880, effective for the 2008-2009 school year;**
8. **Alan Byerley, T Team Leader at Bangor Area Middle School, at the contracted rate of \$2,600, effective for the 2008-2009 school year;**
9. **Edward Johnson, R Team Leader at Bangor Area Middle School, at the contracted rate of \$2,720, effective for the 2008-2009 school year;**
10. **Michael Kreider, Innovator Leader at Bangor Area Middle School, at the contracted rate of \$2,720, effective for the 2008-2009 school year;**
11. **Michael Sylvester, DeFranco Elementary Student Government Advisor, at the contracted rate of \$2,015, effective with the 2008-2009 school year;**
12. **Julia Boyer, Middle School Literary Magazine Advisor, at the contracted rate of \$1,705, effective with the 2008-2009 school year;**
13. **Molly Pyne, Middle School Newspaper Advisor, at the contracted rate of \$1,240, effective with the 2008-2009 school year;**
14. **Richard Thompson, Head Varsity Wrestling Coach, at the contracted rate of \$6,820, effective immediately;**
15. **Andrew Krohn, Fall Strength and Conditioning Coach, at the contracted rate of \$2,325, effective with the 2008-2009 school year.**

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**SPEECH AND HEARING SERVICES**

**08-09-B-21**

**BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the purchase of the independent speech and hearing services from the following certified individuals:**

**Mary Tafel                      \$70 per hour**  
**Lynn MacLeod                \$60 per hour**

**effective immediately.**

Motion:

Seconded by:

Baird                \_\_\_      Cameron                \_\_\_      Pruett                \_\_\_  
Blake                \_\_\_      Colton                \_\_\_      Ronca                \_\_\_  
Bussenger        \_\_\_      Goffredo                \_\_\_      Boyle                \_\_\_

Motion approved        \_\_\_

**EXTENDED HOURS**

**08-09-NP-22**

**BE IT RESOLVED that the Board of School Directors of the Bangor Area School District extend the hours of one part-time, personal aide position from five hours to full-time status, 7.5 hours per day due to the confidential needs of student #205584. The need for the full-time aide position is based solely on the terms of the current I.E.P.**

Motion:

Seconded by:

Baird                \_\_\_      Cameron                \_\_\_      Pruett                \_\_\_  
Blake                \_\_\_      Colton                \_\_\_      Ronca                \_\_\_  
Bussenger        \_\_\_      Goffredo                \_\_\_      Boyle                \_\_\_

Motion approved        \_\_\_

**DISTRICT/TITLE I PRORATIONS**

**08-09-B-23**

**BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached District/Title I prorations for the 2008-2009 school year.**

Motion:

Seconded by:

Baird                \_\_\_      Cameron                \_\_\_      Pruett                \_\_\_  
Blake                \_\_\_      Colton                \_\_\_      Ronca                \_\_\_  
Bussenger        \_\_\_      Goffredo                \_\_\_      Boyle                \_\_\_

Motion approved        \_\_\_

**ACT 93 APPOINTMENT**

**08-09-P-24**

**BE IT RESOLVED** that the Board of School Directors of the Bangor Area School District appoint Gary Popick as school psychologist at a salary of \$52,000, prorated, with benefits through Act 93, effective for a period of 90 days.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**ALL HAZARD-PANDEMIC INFLUENZA CONTINGENCY PLAN**

**08-09-B-25**

**BE IT RESOLVED** that the Board of School Directors of the Bangor Area School District approve and adopt the Bangor Area School District All Hazard - Pandemic Influenza Contingency Plan, as attached, for use in maintaining readiness for such emergencies in the district.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**OCTOBER 14, 2008 - NON-INSTRUCTION DAY**

**08-09-B-26**

**BE IT RESOLVED** that the Board of School Directors of the Bangor Area School District, in accordance with the recently ratified teacher contract, approve October 14, 2008, as a non-instruction day for students and a staff development day for the district's instructional staff.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**NIMS  
08-09-B-27**

**BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approves the adoption of NIMS language and procedures as part of local, state, and federal governments efforts to provide a standardized, comprehensive and consistent approach to emergency management activities.**

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**PROJECT SUCCESS DIRECTOR'S 2008-2009 SALARY**

**08-09-B-28**

**BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve a 4.5% increase in compensation to Sherry Clifford, Project Success Director, setting her current salary at \$38,665 for the 2008-2009 year (ending September 1, 2009).**

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_