

**BANGOR AREA SCHOOL DISTRICT
123 FIVE POINTS RICHMOND ROAD
BANGOR, PA 18013**

ACTION AGENDA

MIDDLE SCHOOL PRINCIPAL

08-08-P-01

APPROVED AT 8/18/08 SPECIAL MEETING

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

DEFRANCO ELEMENTARY ASSISTANT PRINCIPAL

08-08-P-02

APPROVED AT 8/18/08 SPECIAL MEETING

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

STAFF RESIGNATIONS

08-08-P/NP-03

APPROVED AT 8/18/08 SPECIAL MEETING

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

STAFF APPOINTMENTS

08-08-P/NP-04

APPROVED AT 8/18/08 SPECIAL MEETING

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

MENTOR TEACHERS

08-08-P-05

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following mentors, at the contracted rate, for the 2008-2009 school year:

Sharon Lowe for Nicol Serfass (1 semester)

Melinda Stacknick for Amanda Rutt

Melissa Morton for Adria Tafel (1 semester)

Debra Kelley for Shelly Kneebone

JoAnn Campanaro for Tara Yeakel

Liane Diorio for Jennifer Lieberman

Pamela Nelson for Kelly DeAntonis

Tracy Finkbeiner for Amy Sakers

Patricia Eichlin for Rachel Andes

Judy Csencsits for Christine Moucha

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

ORIENTATION AND MOBILITY SERVICES

08-08-B-06

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District contract the services of Antonio B. Torpey for the Orientation and Mobility Services for four hours per day for two days per week at a rate of \$80 per hour, with no benefits provided as per the attached contract. This is an independent contract for a period of one year only and will expire at the end of the 2008-2009 school year.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

ATHLETIC TRAINER CONTRACT

08-08-B-07

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached contract with Meriah Hopstetter to serve as the district's athletic trainer.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

WRAPAROUND COORDINATOR

08-08-B-08

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Julia Cattaneo as Wraparound Coordinator at Bangor Area Middle School, as per the attached contract at a salary of \$41,000.00 for 195 days of service during the period July 1, 2008 through June 30, 2009.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

SUBSTITUTE TEACHER CALLER STIPEND

08-08-B-09

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District increase the stipend for Phillina Hendershot for services as the substitute teacher caller to \$4,750, effective July 1, 2008.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

NON-CONTRACTUAL HOURLY PAY RATES

08-08-P/NP-10

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District establish the following hourly pay rates, effective September 1, 2008:

Homework Helpers	\$13.00
Study Hall Monitors	\$13.00
Intramural Workers	\$16.00
Part-time Police Officers	\$17.00

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

SUBSTITUTE TEACHER/SUBSTITUTE SUPPORT STAFF PAY RATES

08-08-P/NP-11

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached substitute teacher/support staff pay rates, effective September 1, 2008.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

MEDICAL/DENTAL/VISION INSURANCE RATES

08-08-B-12

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District self-insure medical insurance through Highmark Blue Shield and an Administrative Services Only contract, purchase \$200,000 medical stop loss insurance from Highmark Casualty Insurance Company self-insure dental insurance through United Concordia with an Administrative Services Only contract, insure vision insurance through Davis Vision at the following rates for the period September 1, 2008 through December 31, 2008.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

BANGOR AREA EDUCATION ASSOCIATION CONTRACT

08-08-B-13

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve a tentative agreement with the Bangor Area Education Association for the period September 1, 2008 through August 31, 2013, pending review by the school district solicitor.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

EXTRA CURRICULAR APPOINTMENTS

08-08-P/NP-14

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

1. Deb Stinner, third grade level coordinator, at the contracted rate, effective with the 2008-2009 school year;
2. Renee Dutt , LTS fourth grade level coordinator, at the contracted rate, effective for the first semester of the 2008-2009 school year;
3. **Richard Jones, middle school boy’s soccer coach, at the contracted rate, effective for the fall 2008 season;**
4. **Dan Catino and Gene Howey, assistant football coaches, at the contracted rate, effective for the 2008 season;**
5. **Todd Hallet, head middle school football coach, at the contracted rate, effective for the 2008 season;**
6. **Thomas Pysher as assistant middle school football coach, at the contracted rate, effective for the 2008 season.**

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

COURSE DOCUMENTS

08-08-C-15

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached written course documents and authorize payment of \$250 to the authors:

English I Tech Prep	Scott Pyne
English I Honors	Scott Pyne
English II Tech Prep	Jessica Lew
English II Honors	Jessica Lew
English III Tech Prep	Connie Firing
English III Honors	Connie Firing
English IV Tech Prep	Scott Pyne
English IV Honors	Scott Pyne

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

EAP TUTORING SERVICES

08-08-P/NP-16

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached proposal for EAP tutoring services for the 2008-2009 school year.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

SUBSTITUTE LISTS

08-08-P/NP-17

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of district substitutes.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

CONFERENCES & FIELD TRIPS

08-08-C-18

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

PROJECT SUCCESS PROGRAM ASSISTANT POSITIONS

08-08-NP-19

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request to establish two Project Success program assistant positions in order to expand the current program to Washington School, with funding from the district's 21st Century Learning Grant.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

TUITION STUDENT

08-08-C-20

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the admission of student #206809 as a tuition student at Bangor Area High School for the 2008-2009 school year.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

ADDITIONAL RESIGNATIONS

08-08-P/NP-21

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached resignations:

- 1. Maria Geffers, secondary gifted teacher, effective upon release by the Superintendent;**
- 2. Steve Hluschak, assistant varsity football coach and wrestling coach, effective immediately;**
- 3. Elizabeth Smith, instructional/personal aide, effective immediately;**
- 4. Christine Godshalk, instructional/personal aide, effective immediately;**
- 5. Scott Pyne, newspaper advisor at Bangor Area High School.**

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___
Motion approved	___				

CHILD-REARING LEAVE

08-08-P-22

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for child-rearing leave for Lisa Dente, teacher at DeFranco Elementary, beginning approximately November 24, 2008, and continuing for twelve weeks.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___
Motion approved	___				

VOLUNTEER COACHES

08-08-NP-23

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of volunteer coaches:

Nick Schiavone	Golf
Mark Schiavone	Golf
Justin Arifaj	Football
Susan Mezger	Cross Country
Ted Nelson	Boys' Soccer

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

ADDITIONAL STAFF APPOINTMENTS

08-08-P/NP-24

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Tara Yeakel, LTS elementary teacher at Five Points Elementary, step 1 of the Bachelor's scale, at the contracted rate, effective for the 2008-2009 school year; (D Muessig - maternity)
2. Lucy McLeod, TPE secondary librarian at Bangor Area Middle School, step 1 of the Master's scale, at the contracted rate, effective with the 2008-2009 school year; (R Unternahrer - retirement)
3. Promote Amanda Rutt from LTS to TPE elementary teacher at DeFranco Elementary, step 2 of the Bachelor's scale, at the contracted rate, effective with the 2008-2009 school year; (J Hinkel - resignation)
4. Jessica Englert, TPE elementary gifted teacher, step 1 of the Bachelor's scale, at the contracted rate, effective with the 2008-2009 school year; (D Lyons - resignation)
5. Nicol Serfass, LTS elementary teacher at Washington Elementary, step 1 of the Bachelor's scale, at the contracted rate, effective for the first semester of the 2008-2009 school year; (L Panczer - child-rearing)
6. Karen Fortune, TPE special education teacher at DeFranco Elementary, step 4 of the Master's scale, at the contracted rate, effective with the 2008-2009 school year; (Lisa Dente - transfer)
7. Thomas Fish, TPE math intervention instructor at Bangor Area High School, step 1 of the Bachelor's scale, at the contracted rate, effective for the 2008-2009 school year, funded through the PaCT grant; (new position)

8. Nolan Gerenscer, LTS social studies teacher at Bangor Area High School, step 1 of the Bachelor's scale, at the contracted rate, effective for the 2008-2009 school year; (A Miernicki - child-rearing)
9. Danielle Bassi, TPE elementary instructional technology teacher, step 2 of the Bachelor's +15 scale, at the contracted rate, effective with the 2008-2009 school year; (new position)
10. Rachel Ring, TPE elementary instructional technology teacher, step 2 of the Bachelor's +15 scale, at the contracted rate, effective with the 2008-2009 school year; (C Nicholas - resignation)
11. Christina Hagan, part-time SAIL/latchkey aide at Washington Elementary, five hours per day, at the contracted rate of \$18.35 per hour, effective August 18, 2008; (new position)
12. Penny Simons, part-time SAIL/latchkey aide at Washington Elementary, five hours per day, at the contracted rate of \$18.35 per hour, effective August 18, 2008; (new position)
13. Promote Gloria Ducharme from 2.25 hours per day cafeteria worker at Bangor Area High School, to 3.5 hours per day cafeteria worker at Bangor Area High School, at the contracted rate of \$13.42 per hour, effective August 25, 2008;
14. Promote Jill Siegfried from 4.75 hours per day cafeteria worker at Bangor Area High School, to 4.5 hours per day cafeteria worker at Washington Elementary, at the contracted rate of \$13.42 per hour, effective August 25, 2008.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

HIGH SCHOOL PRINCIPAL

08-08-P-25

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Robert Vlasaty principal at Bangor Area High School, at a salary of \$91,000, with benefits through Act 93, effective upon release from his current employer.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

POLICIES - FIRST READING

08-08-B-26

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached policies for first reading:

- 005** **Organization**
- 006** **Meetings**
- 007** **Distribution**
- 008** **Organization Chart**
- 011** **Board Governance Standards/Code of Conduct**
- 217** **Graduation Requirements**

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

FRESHMAN FOOTBALL TEAM

08-08-C-27

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District authorize the creation of a 9th grade (Freshman) football team beginning with the 2008-2009 school year, assuming costs for no more than eight games per season.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___

SCHOOL PSYCHOLOGIST

08-08-P-28

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District employ Lauren Madson as a part-time school psychologist at the rate of \$287.18 per day for up to 140 days per school year. The district will provide her with 8.5 sick days, 2 personal days and will assume accumulated sick days from the current employer.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved ___