

**BANGOR AREA SCHOOL DISTRICT  
123 FIVE POINTS RICHMOND ROAD  
BANGOR, PA 18013**

**ACTION AGENDA**

**COMMUNITY SCHOOLS INITIATIVE**

**08-06-P/NP-01**

**BE IT RESOLVED that the Board of School Directors of the Bangor Area School District endorse the attached Memorandum of Agreement as a partner in the COMPASS Community School Initiative and approve the development of a district-wide Community Schools model in the Bangor Area School District.**

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**CHILD-REARING LEAVE**

**08-06-P-02**

**BE IT RESOLVED that the Board of Directors of the Bangor Area School District approve child-rearing leave for the following teachers:**

1. Gina Shemanski, six to eight weeks, beginning approximately August 24, 2008;
2. Jessamy Vishnesky, twelve weeks, beginning approximately August 25, 2008;
3. Danielle Muessig, extension of leave for the 2008-2009 school year.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**STAFF RESIGNATIONS**

**08-06-P/NP-03**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff resignations:

1. Mary Ann Zaroda, speech teacher, effective August 10, 2008;
2. Emily Fillipo, elementary teacher, effective for the 2008-2009 school year;
3. Michele Possinger, 5<sup>th</sup> grade level coordinator, effective immediately;
4. Linda Stofko, instructional aide, effective June 11, 2008;
5. Karin Maccia, instructional aide, effective June 11, 2008;
6. Glen Miller, assistant track coach and science department chair person, effective immediately;
7. Christine Fitje, speech teacher, effective May 27, 2008;
8. Stephan Panczer, assistant football coach, effective immediately;
9. Douglas Hauck, school psychologist/behavior specialist, effective June 13, 2008;
10. Michael DePaolo, D.O., school physician, effective immediately;
11. J. Owen Jones, secondary guidance counselor, effective June 18, 2008;
12. Jeff Buist, summer school teacher, effective immediately;
13. **Dena Zimmerman, elementary teacher, effective for the 2008-2009 school year;**
14. **Amanda Gercie, elementary teacher, effective for the upcoming 2008-2009 school year;**
15. **Tarah Rawhouser, English teacher, effective immediately;**
16. **Marisa Snyder, Spanish teacher, effective immediately.**

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**CONFERENCES & FIELD TRIPS**

**08-06-C-04**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**BUDGETARY TRANSFERS**

**08-06-B-05**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District authorize the business manager to make any budgetary transfers necessary to balance the records for the 2007-2008 school year and further directs the business manager to present all transfers to the board for ratification.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**MENTOR PAYMENT**

**08-06-B-06**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve payment of \$450 each, to the following mentor teachers:

- Liane Diorio for Rae Jones
- Sandra Gebhart for Kirsten Rotzell
- Jeffrey Heagele for David Weikel
- Renee Dutt for Kristina Martinez
- Renee Dutt for Stephanie Kocher
- Evelyn Nazaro for Theresa Kwasnik
- Andrea Senay for Robyn Waters
- Craig Paine for Christopher Connelly
- Craig Paine for Jolene Connelly
- Jeanine Brown for Barbara Wismer
- Tarah Rawhouser for Cally Sipos
- Pamela Hartman for Chandel Pacchioli
- Melissa Morton for Lori Flanagan
- Lee Harris for James Burke
- Mary Tafel for Mary Ann Zaroda
- David Moyer for Sean Moran
- Richard Shillabeer for Douglas Hauck

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**CLASS OF 2008  
08-06-C-07**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of students who have met all requirements to be graduated from Bangor Area High School.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**VOLUNTEER COACHES  
08-06-B-08**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following volunteer coaches for the 2008-2009 season:

Marianne Kattenberg cheerleading program

Daniel Catino, Gene Howey, Keith Smith, Lou Abruzzese, Joel Smith football program

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**HOMEBOUND/TUTORIAL INSTRUCTION  
08-06-C-09**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for homebound/tutorial instruction for students #205867 and #085180.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

## STAFF APPOINTMENTS

08-06-P/NP-10

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Dana Mariano, LTS secondary guidance counselor, step 1 of the master's scale, effective for the first semester of the 2008-2009 school year; (G. McNally - maternity)
2. Rachel Andes, LTS elementary teacher, step 1 of the Bachelor's scale, effective for the first semester of the 2008-2009 school year; (L. Panczer - maternity)
3. Shelly Kneebone, TPE elementary teacher, step 1 of the Bachelor's scale, effective August 12, 2008; (B. Cimino - retirement)
4. Colin Kessler, TPE elementary teacher, step 1 of the Bachelor's scale, effective August 12, 2008; (D. Nangle - retirement)
5. Amanda Herold, TPE elementary teacher, step 1 of the Bachelor's scale, effective August 12, 2008; (K. Nell - retirement)
6. Candy Martinez, TPE elementary teacher, step 1 of the Bachelor's scale, effective August 12, 2008; (K Constable - transfer)
7. Promote Adria Tafel from .3 part-time teacher to full-time TPE elementary teacher, step 3 of the Bachelor's +15 scale, effective for the 2008-2009 school year; (new position)
8. Promote Lori White from .48 part-time teacher to full-time PE elementary teacher, step 9 on the Bachelor's scale, effective for the 2008-2009 school year; (new position)
9. Michele Thomas, TPE special education instructor, step 1 of the Bachelor's scale, effective August 12, 2008; (L. Pellegrino - transfer)
10. Promote Sandra Boyer from .48 part-time music teacher to full-time TPE elementary music teacher, step 10 on the Bachelor's scale, effective August 12, 2008; (new ½ time position)
11. Ditta VanGemen middle school summer school teacher, June 23 through July 31, 2008, 3 ½ hours per day, 4 days per week, at \$20 per hour;
12. Ruth Anne Brossman summer elementary library aide, June 23, 2008 through August 1, 2008, 3 hours per day, 2 days per week, at the contracted rate of \$13.80 per hour;
13. Roselyn Miller, Pat Koshko, and Denyse Evans elementary summer school aides, June 23 through July 31, 2008, 3 hours per day, 4 days per week, at the contracted rate of \$13.80 per hour;
14. Mary Grande, Ann Ealey, Laurie Lambert, Eleanor Yamus, Sherry Diorio, and Marie Bellis kindergarten through 2<sup>nd</sup> grade summer school summer school aides, June 23 through July 31, 2008, 3 hours per day, at the contracted rate of \$13.80 per hour;
15. Barbara LaBarre, Pam Nelson, Nicholas Milonas, Tom Mort, and Janet Layton Project Success summer school tutors, June 23 through July 31, 2008, 3 ½ hours per day, 4 days per week, at \$30 per hour;
16. Annette Tolino and Cindi Wellerson Project Success summer school program assistants, June 23 through July 31, 2008, 4 hours per day, 4 days per week, at \$13 per hour;
17. Kaitlin Egbert, Gina Comunale, Alex Bina, Scott White, Erin Pruet, Kaitlin Dylnicki, and Elliot Darr Project Success summer school student helpers, June 23 through July 31, 2008, 3.5 hours per day, 4 days per week, at \$7.15 per hour;
18. Linda Stofko, full-time second shift custodian at Bangor Area Middle School, at the contracted rate of \$16.86 per hour, effective June 12, 2008; (K Labar)
19. Nicholas Debias, Jr., full-time second shift custodian at Bangor Area Middle School, at the contracted rate of \$16.86 per hour, effective June 2, 2008; (D Buzzard)
20. Jill Palmer, S.U.R.F. summer program aide, June 23 through July 31, 2008, 3.5 hours per day, 4 days per week, at \$13.80 per hour;

21. Carmella Stine, kindergarten through 2<sup>nd</sup> grade summer school program aide, June 23 through July 31, 2008, 3 hours per day, 4 days per week, at the contracted rate of \$13.80 per hour;
22. **Sharon Williams substitute summer school teacher, June 23 through July 31, 2008, at \$20.00 per hour;**
23. **Kristen Sayre, TPE elementary teacher at Washington Elementary, step 1 of the Bachelor's scale, at the contracted rate, effective August 12, 2008; (E. Fillipo - resignation)**
24. **Cathy Hodges, LTS business education instructor at Bangor Area Middle School, step 1 of the Bachelor's scale, at the contracted rate, effective August 12, 2008, for the 2008-2009 school year; (H Schooley)**
25. **Lauren Procopio, TPE elementary teacher at Washington Elementary, step 3 of the Bachelor's +15 scale, at the contracted rate, effective August 12, 2008; (D Zimmerman - resignation)**
26. **Rosemary Ackerman, LTS elementary teacher at Washington Elementary School, step 4 of the Bachelor's +15 scale, at the contracted rate, effective August 12, 2008, for the first semester of the 2008-2009 school year; (sabbatical - D Geosits)**
27. **Amy Sakers, TPE agriculture/horticulture instructor at Bangor Area High School, step 6 of the B+15 scale, at the contracted rate, effective August 12, 2008; (T Finkbeiner - transfer)**
28. **Linda Farino, TPE secondary special education teacher at Bangor Area Middle School, step 1 of the Bachelor's scale, at the contracted rate, effective August 12, 2008; (V Krypt - transfer)**
29. **Justine Miller, TPE secondary special education teacher at Bangor Area High School, step 1 of the Master's scale, at the contracted rate, effective August 12, 2008; (D Borden - transfer)**
30. **Lisa Kelton, secondary summer school teacher, 5 hours per day, June 23 through July 28, 2008, \$20.00 per hour;**
31. **Larry Strunk, secondary summer school tutor, 3 hours per day, June 23 through July 28, 2008, \$20.00 per hour;**
32. **Amanda Rutt, LTS elementary instructor at DeFranco Elementary, step 2 of the Bachelor's scale, at the contracted rate, effective August 12, 2008, for the 2008-2009 school year. (D Muessig - maternity)**

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**EXTRA-CURRICULAR APPOINTMENTS**

**08-06-P/NP-11**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

- 1. William Hobbs as science department chair person, at the contracted rate, effective for the 2008-2009 school year;
- 2. Nicholas Ambrosius as assistant varsity boys' soccer coach, at the contracted rate, effective for the fall 2008 season;
- 3. Jessica Warren as assistant field hockey coach, at the contracted rate, effective for the fall 2008 season,

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**WORKERS COMPENSATION INSURANCE**

**08-06-B-12**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the proposal from the School Boards Insurance Company of PA, Inc. to purchase the district's workers compensation insurance coverage for the 2008-2009 fiscal year at an annual premium of \$105,442.

Motion by:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**FMLA STATUS**  
**08-06-P/NP-13**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of employees on FMLA status.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**2008-2009 BUDGET ADOPTION**  
**08-06-B-14**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District adopt the attached budget resolution for the fiscal year 2008-2009 in the amount of \$46,508,112 utilizing **-0-** from the district fund balance and including the following tax levies (tax rates after sharing provisions go into effect): Real Estate - **47.07** mills; Earned Income Tax - 0.7%; Real Estate Transfer Tax - 0.5%; Occupational Privilege Tax - \$5.00 and Local Services Tax - \$5.00.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**COURSE DOCUMENTS**

**08-06-C-15**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached written course documents and authorize payment of \$250 to the authors:

Literacy Skills and Application 7	Molly Pyne
Literacy Skills and Analysis 7	Molly Pyne
Literacy Skills and Application 8	Molly Pyne
Literary Analysis 7	Molly Pyne
English 8	Molly Pyne
English 7	Molly Pyne
Literary Analysis 8	Molly Pyne
Clothing Design and Creative Crafts III	Kathy Godshalk
Healthy Living and Cooking	Christine Peters
French AP/5	Melissa Perrotta

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**TITLE I SUMMER HOURS**

**08-06-NP-16**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve Wendy Mamana, Title I secretary, at her contracted rate of \$16.38 per hour, for 50 hours of 2008 summer work with funding from the district's Title I funds.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**ADMINISTRATOR TRANSFER**

**08-06-P-17**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District transfer Joseph Gunnels from the position of principal of Bangor Area Middle School to Director of Instructional Support Services, effective July 1, 2008.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**ACT 93 APPOINTMENTS**

**08-06-P-18**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Victoria Kropf and Daniel Borden as Elementary and Secondary Coordinators of Special Education at an annual salary of \$65,000 each, with all rights and privileges from Act 93, effective July 1, 2008.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**CAREER LINK ACADEMY APPOINTMENTS**

**08-06-P-19**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint the following individuals as instructors in the 2008 Career Link Academy, being held from June 16 through June 20, 2008:

Rebecca Doersam	Adam Raines	Hollie Schooley
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Each will be paid a stipend of \$1,700 for their services through the Career Link grant funds.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**ELEMENTARY GRADE CONFIGURATION CHANGES**

**08-06-C-20**

**BE IT RESOLVED** that the Board of School Directors of the Bangor Area School District approve the following elementary grade configuration changes beginning with the 2008-2009 school year:

**Washington Elementary School  
Grades K through 4**

**Five Points Elementary School  
Grades K through 4**

**Domenick DeFranco Elementary School  
Grades 5 and 6**

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**ASSISTANT ELEMENTARY PRINCIPAL PROMOTION**

**08-06-P-21**

**BE IT RESOLVED** that the Board of School Directors of the Bangor Area School District promote Denise Kaminski from a ten month assistant elementary principal to a twelve month position, at an annual salary of \$73,000, effective July 1, 2008.

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_

**SPRING INTRAMURAL PAYMENT**

**08-06-P-22**

**BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached request for compensation for the supervision of the Spring Middle School Intramural Program.**

Motion:

Seconded by:

Baird	___	Cameron	___	Pruett	___
Blake	___	Colton	___	Ronca	___
Bussenger	___	Goffredo	___	Boyle	___

Motion approved \_\_\_