

**REORGANIZATION MEETING  
DECEMBER 8, 2008**

The Bangor Area School Board met for their annual Reorganization Meeting in the Slater Conference Room on Monday, December 8, 2008. The meeting was called to order at 7:30 p.m. by Board President, Mr. Joseph Boyle.

**ROLL CALL**

The Board Secretary, Stephen G. Wiencek, recorded the following board members in attendance:

Michael Baird	Present	Michael Goffredo	Absent
Robert Blake	Present	Kevin Pruett	Present
Stephen Bussenger	Present	Albert Ronca	Present
Bruce Cameron	Arrived 9:10 p.m.	Joseph Boyle	Present
Pamela Colton	Present		

Everyone joined in saying the Pledge of Allegiance.

ADMINISTRATION

Mr. Reinhart, Dr. Mulroy, Mr. DeFelice, Mrs. Kocher, Mr. Boyd, Mrs. Kamanski, Mr. Farnan, Mrs. Bustos, Mrs. Walker, Mrs. Murray, Mr. Lucrezi, Mr. Kondisko, Mrs. Awigena and Mr. Wiencek represented the Administration.

STUDENT REPRESENTATIVE

Asher Schiavone was absent.

SOLICITOR

Jessica Moyer was present.

BANGOR AREA EDUCATIONAL ASSOCIATION

Mr. Olson was present.

BANGOR AREA EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

None

PUBLIC

Six people from the public were present.

PRESS

The Express-Times – No one was present.

The Morning Call – No one was present.

**PURPOSE OF MEETING**

Mr. Joseph Boyle, Board President, stated the purpose of this meeting is to reorganize the Bangor Area School District Board of Directors in order to conduct business as required by the Pennsylvania School Code.

**APPROVAL OF AGENDA**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Agenda as an order of business:

Mrs. Colton moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

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**ELECTION OF OFFICERS**

**ELECTION OF TEMPORARY PRESIDENT**

Mr. Pruett moved the motion to nominate Dr. Michael Baird as Temporary President and Mr. Ronco seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**ELECTION OF PRESIDENT**

Mrs. Colton moved the motion to nominate Mr. Joseph Boyle as Board President and Mr. Pruett seconded the motion.

Mr. Bussenger moved the motion to nominate Mr. Robert Blake as Board President and Dr. Baird seconded the motion.

Dr. Baird called for the vote for Mr. Joseph Boyle as Board President. Roll Call voting was recorded as follows: (4 Yes, 3 No). Mr. Pruett – Yes, Mr. Ronca – Yes, Mrs. Colton – Yes, Mr. Blake - No, Mr. Bussenger - No, Dr. Baird – No and Mr. Boyle – Yes. Upon receiving a majority of the votes Mr. Boyle was elected Board President.

Dr. Baird turned the Chair to Mr. Boyle, newly elected President of the Board of School Directors of the Bangor Area School District.

**ELECTION OF VICE PRESIDENT**

Mr. Pruett moved the motion to nominate Mrs. Pamela Colton as Board Vice President and Mr. Ronco seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

Mrs. Pamela Colton was elected as the Vice President of the Board of School Directors.

**SOLICITOR AGREEMENT**

**08-12R-B-01**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached agreement between the Bangor Area School District and King, Spry, Herman, Freund, & Faul LLC for legal services.

Mrs. Colton moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**CONDUCTING BOARD MEETINGS**

**08-12R-B-02**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District conduct all meetings in accordance with board policy.

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**2009 MEETING DATES**

**08-12R-B-03**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached the attached calendar of meetings for 2009.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**PSBA REGION VIII REPRESENTATIVE  
AND LEGISLATIVE CHAIRPERSON APPOINTMENT**

**08-12R-B-04**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint Mrs. Pamela Colton as the PSBA Region VIII Representative and Legislative Chairperson.

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**PUBLIC COMMENT**

Mrs. Marilyn Rettaliata, Mr. Todd Miller, Mr. Mark Hartley and Mr. Ron Angle requested to speak about KOZ properties.

Mrs. Rettaliata presented the board members with pictures of properties she is requesting be given KOZ status. Mrs. Rettaliata asked Mrs. Alicia Karner from Northampton County and Mr. Mark Hartley from the Lehigh Valley Economic Development Authority to answer any questions the board members have about KOZ designations.

Mrs. Karner reviewed the intent of the KOZ program. Mrs. Karner stated the program is for residential, industrial and commercial property until the end of 2010 and KOZ designation will not renew automatically.

Solicitor Jessica Moyer stated the school board has three KOZ requests:

- Portland Borough – approved and submitted to the county.
- Trust Building in Bangor Borough – rescinded.
- Murray Street properties – rescinded because the conditions on the re-passing were not viable.

Mr. Pruett stated Mrs. Rattaliata previously told the board that the tax abatement would not take effect until the property was sold. Mrs. Rattaliata stated the county told her that would be the way the KOZ designation would work but she was later informed that the tax abatement would be immediately.

Mrs. Karner stated property owners must apply annually for the tax abatement.

Mrs. Rattaliata stated there are 3 parcels of parking lots and the Event Theater Building on North First Street that she is requesting KOZ designation. Mrs. Rattaliata stated there is no house on the property. Mrs. Rattaliata stated she would be willing to enter into a Payment in Lieu of Taxes (PILOT) agreement for all properties owned by the Ruggiero Family.

Mr. Hartley presented the board with a letter from Bangor Borough stating the support of the KOZ designation for the Borough properties by the Downtown Revitalization Organization.

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**Mrs. Colton temporarily excused herself.**

Mr. Angle stated the Trust Building has partially been in the KOZ program for almost 10 years and there has not been any improvements to the building in that time.

Ms. Karner stated Mr. Miller would receive sales tax abatement on the materials he purchases for the improvements to the Trust Building.

Mr. Miller stated he is looking to improve the building with market place apartments for residents with disposable income they can spend in downtown Bangor. Mr. Miller stated he would enter into a PILOT agreement on this property if the board approves the KOZ designation.

Mrs. Karner stated that only unoccupied properties will be placed into KOZ status. Mrs. Rattaliata stated 600 Murray Street is the only unoccupied property.

**ACTION AGENDA**

**STAFF RESIGNATIONS**

**08-12S-P/NP-01**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached resignations:

1. Theresa Kwasnik, elementary teacher at Five Points Elementary, effective upon release by the Superintendent;
2. Rosemary Ackerman, LTS elementary teacher at Washington Elementary, effective December 2, 2008;
3. Renee Dutt, fourth grade level coordinator, effective immediately.

Mr. Pruettt moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**STAFF APPOINTMENTS**

**08-12S-P/NP-02**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following staff appointments:

1. Victoria Hallbauer, part-time instructional aide/p.m. latchkey aide, at Washington Elementary, 5 hours per day, at the contracted rate of \$14.35 per hour, effective December 9, 2008;
2. Harry Dickey, Jr., part-time security officer, at the contracted rate of \$11.61 per hour, effective immediately.

Mr. Blake moved the motion and Mr. Pruettt seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**EXTRA-CURRICULAR APPOINTMENTS**

**08-12S-P/NP-03**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the following extra-curricular appointments:

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1. Lynn Beck, elementary art display coordinator at Washington Elementary School, at the contracted rate of \$1,085, effective with the 2008-2009 school year;
2. Lynn Beck, Washington Elementary yearbook advisor, at the contracted rate of \$1,085, effective with the 2008-2009 school year;
3. Kirsten Rotzell, assistant winter track and field club advisor, at the contracted rate of \$930, effective with the 2008-2009 sports season;
4. Kyle Sandt, strength and conditioning coach for the winter sports season, at the contracted rate of \$2,325, effective with the 2008-2009 winter sports season;
5. Bryan VanHorn, assistant junior high wrestling coach, at the contracted rate of \$2,480, effective with the 2008-2009 sports season;
6. Cheryl Gassler, AV coordinator at Washington Elementary School, at the contracted rate of \$1,550, effective with the 2008-2009 school year.

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**FIELD TRIPS AND CONFERENCES**

**08-12S-C-04**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of field trips and conferences.

Mr. Pruett moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**SUBSTITUTE LISTS**

**08-12S-P/NP-05**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached lists of substitutes.

Mr. Blake moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**EXPULSION WAIVERS**

**08-12S-C-06**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the waivers setting forth the terms and conditions of the expulsion of the following students:

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#202622

#205925

#203205

Mr. Pruett moved the motion and Dr. Baird seconded the motion.

**The board adjourned for executive session at 8:25 p.m. and returned at 8:30 p.m.**

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**WINTER SPORTS WORKERS**

**08-12S-NP-07**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached list of winter sports workers for the 2008-2009 season.

Mr. Blake moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**POLICY #201 - FIRST READING**

**08-12S-B-08**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve first reading of the following policy:

#201 Admission of Beginners

Mr. Pruett moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**BANGOR AREA HIGH SCHOOL - GENERAL CONTRACT**

**08-12S-B-09**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached contract for services to be provided by the General Contractor, Skepton Construction, Inc., Pennsburg, PA for Additions and Alterations to the Bangor Area High School, in the amount of \$7,824,000.00 pending solicitor approval.

Mr. Blake moved the motion and Mr. Pruett seconded the motion.

Mr. Pruett asked if the bond issue was complete.

Mr. Wiencek stated that closing will be December 23, 2008.

Dr. Baird asked what the final blended rate on the bond issue was.

Mr. Wiencek stated the final rate was 5.017%

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**BANGOR AREA HIGH SCHOOL - HVAC CONTRACT**

**08-12S-B-10**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached contract for services to be provided by the Heating, Ventilating, Air Conditioning (HVAC) Contractor, JBM Mechanical, Inc., Nazareth, PA for Additions and

Alterations to the Bangor Area High School in the amount of \$1,625,600.00 pending solicitor approval.

Mr. Blake moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**BANGOR AREA HIGH SCHOOL - ELECTRICAL CONTRACT**

**08-12S-B-11**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached contract for services to be provided by the Electrical Contractor, Wind Gap Electric, Inc., Wind Gap, PA for Additions and Alterations to the Bangor Area High School in the amount of \$1,429,576.00 pending solicitor approval.

Mr. Blake moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**BANGOR AREA HIGH SCHOOL - PLUMBING CONTRACT**

**08-12S-B-12**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached contract for services to be provided by the Plumbing Contractor, JBM Mechanical, Inc., Nazareth, PA for Additions and Alterations to the Bangor Area High School in the amount of \$516,000.00 pending solicitor approval.

Mr. Blake moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**SIGNATURE AUTHORIZATION**

**08-12S-B-13**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District authorize the following individuals to sign special education documents on behalf of the LEA (Local Education Agency):

Joseph Gunnels      Victoria Kropf      Daniel Borden

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**EMPLOYMENT TERMINATION**

**08-12S-P/NP-14**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District terminate the employment of Kyle Cramer as head junior high wrestling coach for the 2008-2009 school year.

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Mr. Pruettt moved the motion and Mr. Blake seconded the motion.

Dr. Baird asked what the reason was for the termination.  
Mr. Reinhart stated the reason was lack of communication.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**TOTTS GAP INSTITUTE MEMORANDUM OF UNDERSTANDING  
08-12S-C-15**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the attached Memorandum of Understanding with Totts Gap Institute to establish a job training experience for the transitional work students at Bangor Area High School.

Mr. Pruettt moved the motion and Dr. Baird seconded the motion.

Mr. Blake asked if the staff at Totts Gap Institute has the state required clearances.  
Mr. Reinhart stated he would need to check on that, he did not think about that because the students will continue under the supervision of district employees.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**2009-2010 SCHOOL CALENDAR-TABLED  
08-12S-C-16**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the 2009-2010 school calendar, as attached.

Mr. Pruettt moved the motion and Mr. Blake seconded the motion.

Mr. Reinhart stated he would like to change the in service dates to August 24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> as well as some other changes so he asked the board to table this motion.

Dr. Baird made a motion to table this motion and Mr. Blake seconded the motion.

All members present voted in favor and the motion to table carried. (6 Yes, 0 No)

**RIGHT TO KNOW OFFICERS  
08-12S-B-17**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District appoint the Superintendent of Schools and/or the Assistant to the Superintendent as the district's Right to Know Officers, effective January 1, 2009.

Mr. Pruettt moved the motion and Dr. Baird seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**POLICY #801 - FIRST READING  
08-12S-B-18**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District agree that both the 1st public reading of policy #801 - Public Records, as attached, was satisfied with the discussion of the policy on December 8, 2008, making way for the adoption of this more liberal policy in January, 2009.

Mr. Blake moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (6 Yes, 0 No)

**Mrs. Colton returned.**

**APPROVAL OF MINUTES**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the minutes of the Regular Board Meeting of November 24, 2008.

Mrs. Colton moved the motion and Mr. Pruett seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**PAYMENT OF BILLS**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve the Payment of Bills in the amount of \$1,058,645.57.

Mr. Blake moved the motion and Mrs. Colton seconded the motion.

All members present voted in favor and the motion carried. (7 Yes, 0 No)

**OLD BUSINESS**

**KOZ DESIGNATION**

**08-12S-B-19**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve KOZ designation for 510 Murray Street (E9-26-1) and 600 Murray Street (E9-26-2) in the Borough of Bangor owned by the Ruggiero Corporation if the owners agree to enter into a PILOT agreement for an amount equal to or greater than the school district real estate taxes on the property.

Mr. Pruett moved the motion and Mr. Blake seconded the motion.

All members present voted and the motion carried. (6 Yes, 1 No) Mr. Boyle voted against the motion.

**KOZ DESIGNATION**

**08-12S-B-20**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve KOZ designation for 25 Messinger Street (E9NE3A-10-14, E9NE3A-10-15 & E9NE3A10-16) in the Borough of Bangor owned by the Ruggiero Corporation if the owners agree to enter into a PILOT agreement for an amount equal to or greater than the school district real estate taxes on the property.

Mr. Pruett moved the motion and Mrs. Colton seconded the motion.

**Mr. Cameron arrived.**

A majority of the members voted in favor and the motion carried. (6 Yes, 1 No, 1 Abstention) Mr. Boyle voted against the motion and Mr. Cameron abstained.

**KOZ DESIGNATION**

**08-12S-B-21**

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BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve KOZ designation for the Event Theater at 42 N First Street (E9NE2A-7-6, E9NE2A-7-5, E9NE2A-7-4 & E9NE2A-7-3) in the Borough of Bangor owned by the Ruggiero Corporation and the adjacent parking lot owned by the Borough of Bangor (E9NE2A-7-7 & E9NE2A-7-7a) if the owners agree to enter into a PILOT agreement for an amount equal to or greater than the school district real estate taxes on the property.

Mr. Pruett moved the motion and Mrs. Colton seconded the motion.

Mrs. Karner stated the school district does not receive any tax money on the parking lot owned by the Borough of Bangor.

Roll Call voting was recorded as follows: Dr. Baird – No, Mr. Blake – No, Mr. Bussenger – Yes, Mr. Cameron – Abstained, Mrs. Colton – Yes, Mr. Pruett – Yes, Mr. Ronco – Yes and Mr. Boyle – No. The motion carried. (4 Yes, 3 No, 1 Abstention).

**KOZ DESIGNATION  
08-12S-B-22**

BE IT RESOLVED that the Board of School Directors of the Bangor Area School District approve KOZ designation for 21 Broadway (E9NE2D-7-17 and E9NE2D-18) in the Borough of Bangor owned by the Todd and Thomas Miller if the owners agree to enter into a PILOT agreement for an amount equal to or greater than the school district real estate taxes on the property.

Mr. Pruett moved the motion and Mrs. Colton seconded the motion.

Mr. Miller stated the sales tax abatement on the construction materials would be a great assistance for the renovations of this property. Mr. Miller stated the tax breaks for tenants would be a marketing tool to promote the occupancy of the property.

Roll Call voting was recorded as follows: Dr. Baird – No, Mr. Blake – No, Mr. Bussenger – No, Mr. Cameron – No, Mrs. Colton – No, Mr. Pruett – Yes, Mr. Ronco – No and Mr. Boyle – No. The motion was defeated. (1 Yes, 7 No).

**NEW BUSINESS**

Dr. Baird stated they may need to consider the use of metal detectors for the schools in the near future. Dr. Baird stated Pleasant Valley installed the metal detectors because the students expressed concern for their safety in the schools.

Dr. Mulroy stated the district will be conducting the National School Safety Survey soon and the discussion on metal detectors could be addressed after the results of the survey are received.

Mr. Reinhart introduced Mr. John Conklin, an administrator with Northampton County.

Dr. Mulroy stated she has been in discussion with a student group and they have expressed interest in early dismissal on the days of PSSA testing rather than late starts.

**ADJOURNMENT**

The motion to adjourn was made by Dr. Baird and Mrs. Colton seconded the motion. The meeting was adjourned at 9:30 p.m.

All members present voted in favor and the motion carried. (8 Yes, 0 No)

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An audio recording of this meeting is available for review.

Respectfully submitted,

Stephen G. Wiencek  
Board Secretary